LA Civil Rights

COMMISSION ON THE STATUS OF WOMEN

September 2026

Commission Support

LA Civil Rights supports 41 Commissioners on:

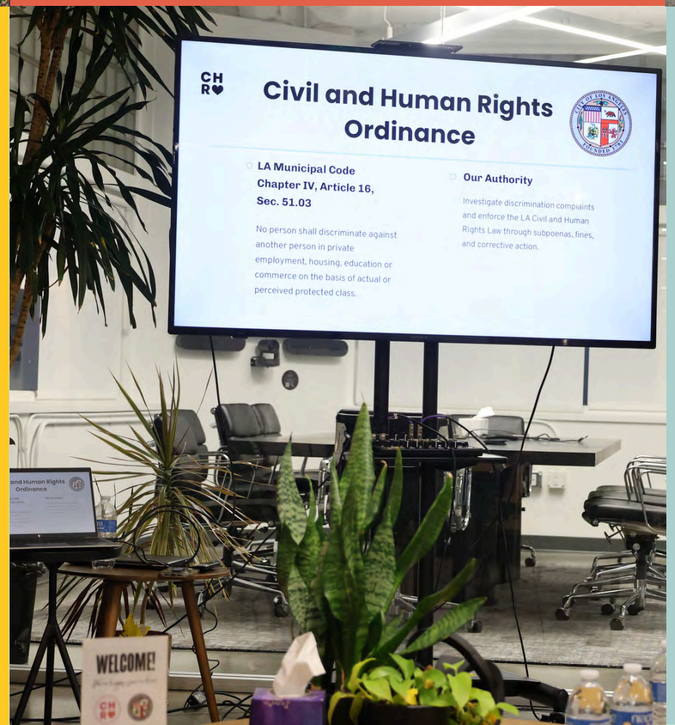
- Commission on Civil Rights
- Commission on the Status of Women
- Human Relations Commission
- Transgender Advisory Council
- Reparations Advisory Commission

Community Engagement and Outreach

- Faith-Based Unity Events
- LA For All Campaign
- Hate Crime Prevention
- Discrimination Enforcement Outreach

Civil Rights Enforcement

Addressing discrimination in private commerce, education, employment, and housing



Office of Race and Equity

- City Council Policy Equity Reports
- Upward Mobility Programming
- L.A. REPAIR Participatory Budgeting Pilot Program

L.A.REPAIR

Participatory Budgeting

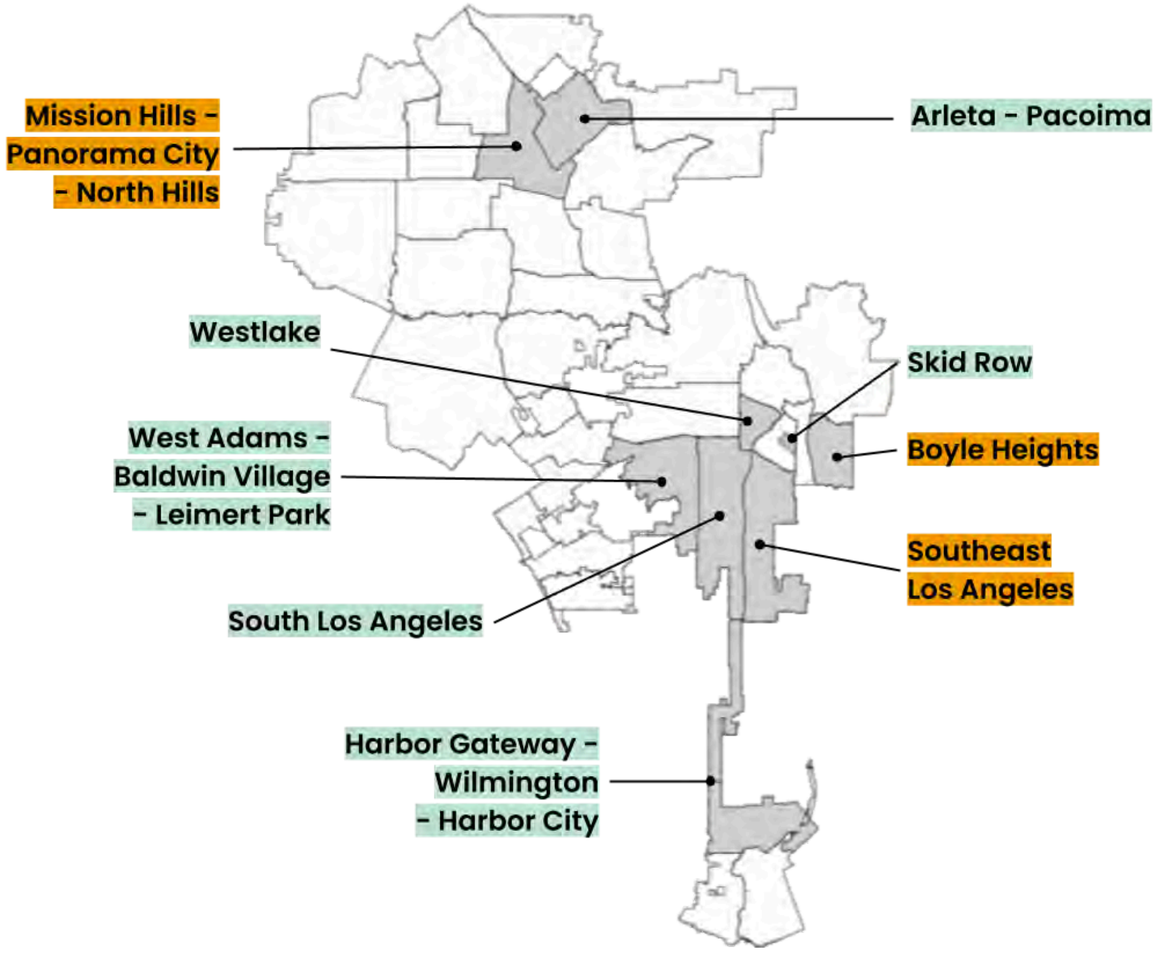
A program of the LA Civil Rights Department

The City's most marginalized communities decide how to budget **$8.5 million for new programs** through a direct democratic process.

Participatory Budgeting empowers the community to propose ideas, vote on proposals to fund, and implement new services and programs. **Over 7,000 cities worldwide have done Participatory Budgeting**, including New York City and Chicago.

In 2023, three communities decided to budget more than $3 million for expanded **after-school programming** in Watts, **mobile medical services** throughout Southeast LA, **rental assistance** in Boyle Heights, and **a new community garden** in the Valley.

In August 2024, the **LA City Council approved** the results of six communities' votes held this spring, which will allow the remaining $5.4 million to be spent on **access to nature and nutritious food**, **career and job readiness programs, wellness, and wraparound support** for people experiencing homelessness.



Learn more at **repair.lacity.gov**

L.A. REPAIR
Participatory Budgeting
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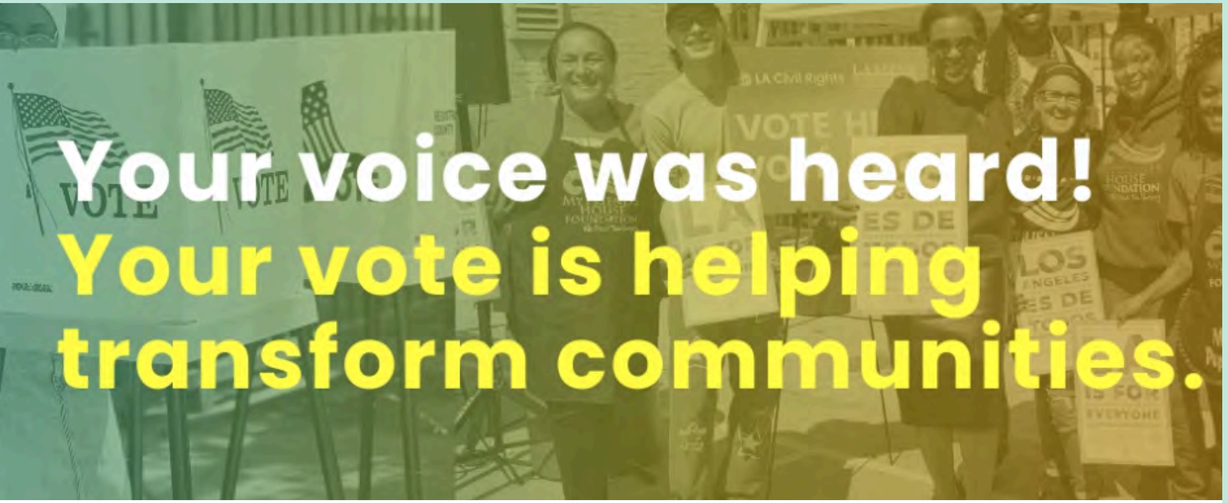

The City will contract with community-selected non-profit organizations, which will provide service projects in nine REPAIR Zones. To date, the City has executed contracts with organizations serving the Boyle Heights and Southeast L.A. REPAIR Zones. The City is working to advance contracts for the remaining REPAIR Zones.

Boyle Heights Projects

Proyecto Pastoral - Contract Amount $323,500
This program provides a multi-pronged approach to address the long-term impact of racial injustice.

East LA Community Corporation (ELACC) - Contract Amount $450,000
This program provides comprehensive financial capability services and other resources needed to help achieve housing stability for low-income residents.

Southeast Los Angeles Projects

Watts Empowerment Center (WEC) - Contract Amount $363,000
This program provides enrichment opportunities, hands-on experiences, and memorable field trips for the 488 family units served by WEC.

Charles R. Drew University of Medicine and Science (CDU) Contract Amount $1,151,712
This program provides free, culturally responsive, mobile street medicine services to medically underserved and under-resourced individuals and families.

South Los Angeles Projects

South LA Community Foundation- Proposed Budget $499,760
This program aims to train, empower, and advance up to 56 young adults (ages 18-24) who face barriers to employment.

Girls Club of Los Angeles-Contract Amount $414,068
This program provides easy-to-use and much-needed mental health resources to 450 low-income, underserved, and disadvantaged residents.

Social Justice Learning Institute-Proposed Budget $307,529
This program aims to develop a strong cadre of youth who will progress through a series of academic counseling, leadership development, life skills building and workforce readiness development.

LA Urban League-Proposed Budget $250,000
This comprehensive workforce training program that will provide training, job placement services, supportive services, and referrals to 250 job seekers.

L.A. REPAIR
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Arleta-Pacoima Projects

El Nido Family Center - Contract Amount $315,772
This program promotes health and wellness through a farmers market.

YMCA of Metro Los Angeles - Proposed Budget $459,228
This program provides family weekends, monthly excursions and annually family scholarships.

Harbor Gateway - Wilmington - Harbor City Projects

Boys & Girls Clubs of the Los Angeles Harbor - Proposed Budget $500,000
This program provides high school students access to case management, FAFSA, weekly workshops and other academic support.

Harbor Community Development Corporation- Contract Amount $275,000
This program provides scholarships, tutoring sessions, professional attire, and community fellowships.

Skid Row Projects

Downtown Women's Center- Contract Amount $500,000
This program provides holistic personal stability and well-being services for women.

Chrysalis - Contract Amount $275,000
This program provides employment services, including how to interview, how to write a resume and other support for job seekers.

West Adams-Baldwin Village- Leimert Park Projects

Teapot Gardens- Proposed Budget $386,714
This program provides a flourishing community garden and a vibrant cultural and educational center where neighbors can connect.

National Diversity & Inclusion Cannabis Alliance (NDICA)
Contract Amount $486,717
This program provides hands-on, interactive learning in filmmaking and video production for youth ages 14-24.

Westlake Projects

New Economics for Women (NEW)- Contract Amount $427,163
This program provides one-on-one intervention that includes affordable housing placement, legal services, financial resources, and other immediate needs.

Communities In Schools of Los Angeles (CISLA)
Contract Amount $374,837
This program provides comprehensive, community-tailored youth programming, integrated student support, summer programming and alumni engagement.

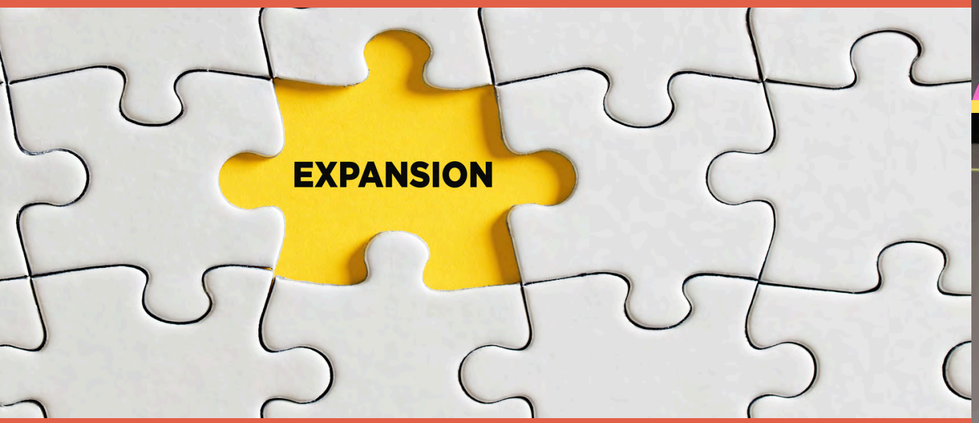
Mission Hills-Panorama City-North Hills

Black Thumb Farm- Proposed Amount $387,000
This program will expand youth access to urban farming and gardening through outreach and educational programming.

YMCA of Metropolitan Los Angeles - Mid Valley YMCA
Contract Amount $388,000
This program will teach participants how to make their own indoor/outdoor hydroponic gardens and grow their own food, increasing community access to fresh produce.

Civil Rights Enforcement

LA Civil Rights has quasi-judicial authority to address the long-standing discrimination impacting underserved communities, which denies equal treatment in private commerce, education, employment, and housing.



CA Senator Lola Smallwood-Cuevas advocated for the expansion of workplace discrimination protections with SB 1340.

On September 26, 2024, Governor Newsom signed the bill into law. This pivotal legislation significantly expands our civil rights enforcement.

LA Civil Rights

Civil Rights Enforcement Areas

Los Angeles Municipal Code Chapter IV, Article 16 is the Civil and Human Rights Law and Section 51.03 prohibits private sector discrimination. The LA Civil Rights Department has authority over complaints involving actual or perceived discrimination:

Commerce

- Age
- Citizenship Status
- Color
- Creed
- Disability
- Employment Status
- Ethnicity
- Gender
- Gender Expression
- Gender Identity
- Genetic Information
- Marital Status
- Medical Condition
- Military Status
- National Origin
- Partnership Status
- Primary Language
- Race
- Religion
- Sexual Orientation
- Source of Income
- Veteran Status

Education

- Age
- Citizenship Status
- Color
- Creed
- Disability
- Employment Status
- Ethnicity
- Gender
- Gender Expression
- Gender Identity
- Genetic Information
- Marital Status
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Employment

- Age
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- Religion
- Sexual Orientation
- Source of Income

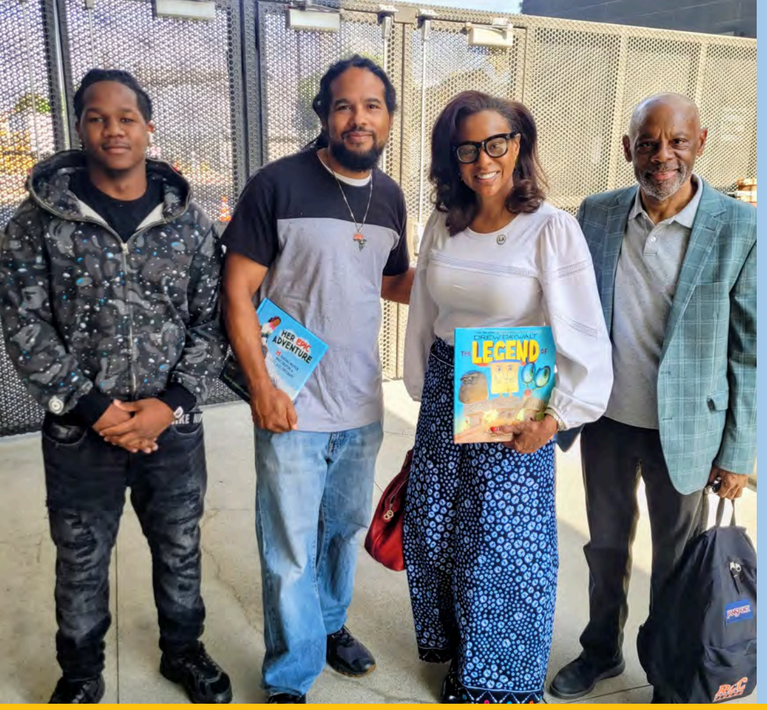
Housing

- Citizenship Status
- Creed
- Employment Status
- Ethnicity
- Partnership Status
- Primary Language
- Medical Condition

LA Civil Rights' enforcement authority in the area of housing has expanded for 2026.

LEARN MORE

www.LAisforEveryone.com



Community Engagement Initiatives

Executive Director Capri Maddox joins young scholars at Community Coalition's Children's Defense Fund (CDF) Freedom School for a reading discussion focused on opportunity.

The LA Civil Rights Department and El Nido Family Centers recently gathered at the El Nido Farmers Market in Pacoima to celebrate a $315,772 grant to the community.

Over the past two months, LA Civil Rights staff has put in more than 200 hours on the front lines—helping residents navigate recovery resources and providing back-end logistics for the Emergency Management Department.

The LA Civil Rights Department participated in the Los Angeles County Regional City Summit. The summit brought together local government leaders and regional partners to strengthen collaboration across Los Angeles County.

Community Engagement Initiatives

The LA Civil Rights Department and Councilmember Adrin Nazarian (CD2) co-hosted “Cost of Hate,” a panel discussion and community listening session for local business owners, faith leaders, and community advocates.

The Office of Race and Equity recently issued a comprehensive report addressing the critical need to cultivate academic pathways and specialized training pipelines within the behavioral health field.

The LA Civil Rights Department recently hosted a celebration to honor their tireless work as the City officially approved all 19 grantee contracts, clearing the way for real dollars to fund 20 service projects across Los Angeles.

Upcoming Event

Save the Date

LA Civil Rights

LACSW

OCTOBER 8, 2026

10:00 AM - 11:30 AM

On Zoom

PERSONNEL DEPARTMENT

LA DWP Los Angeles Department of Water & Power

The L.A. Civil Rights Department +
The Commission on the Status of Women present

In recognition of Latina Pay Equity Day

PATHWAYS TO EQUITABLE CITY CAREERS

Ana Karen Estrada

Commissioner, Commission on the Status of Women

Asher Towner

Former City Pathways Intern + Press Associate, Mayor's Office

Hannah Cooper

Senior Electrical Mechanic, Department of Water and Power

Cinthia Fletes

Sr. Personnel Analyst II, Workforce Development Section

What To Expect:

- Insights into Civil Service hiring + how city jobs support pay equity
- Resources, links and other materials to take home

REGISTER HERE:
https://bit.ly/4xUs8b2

DONATE TO THE LA CIVIL RIGHTS DEPARTMENT

LA For All T-Shirt - $40

Get Your Hands on the Popular "LA is for Everyone" Shirt!

This fan-favorite shirt is available in sizes S, M, L, and XL, made from a soft and durable blend of 52% cotton and 48% polyester — perfect for everyday wear.

Support LA Civil Rights' initiatives and programming. Your donation helps us fight hate, protect civil rights, and uplift our most underserved communities.

LA For All Coaster Set - $40

Coasters That Bring People Together

From coffee breaks to dinner parties, these renewable bamboo LA For All coasters bring people together while protecting your surfaces. Functional, stylish, and full of purpose—each coaster is a reminder that every table has room for everyone.

Support LA Civil Rights' initiatives and programming. Your donation helps us fight hate, protect civil rights, and uplift our most underserved communities.

Donate now to receive: Coasters, Notebooks, T-Shirts, Totes, and Tumblers

Spread the word in style and give with a purpose!

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