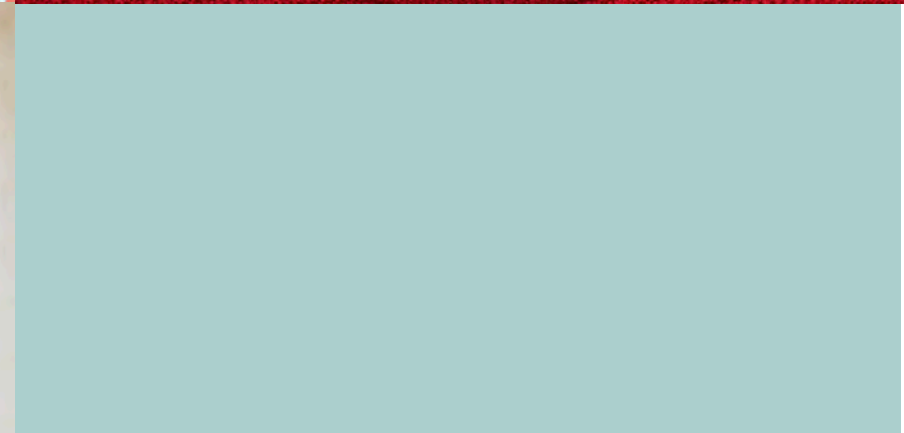




# LA Civil Rights

**HUMAN RELATIONS COMMISSION**

May 2026





# Commission Support

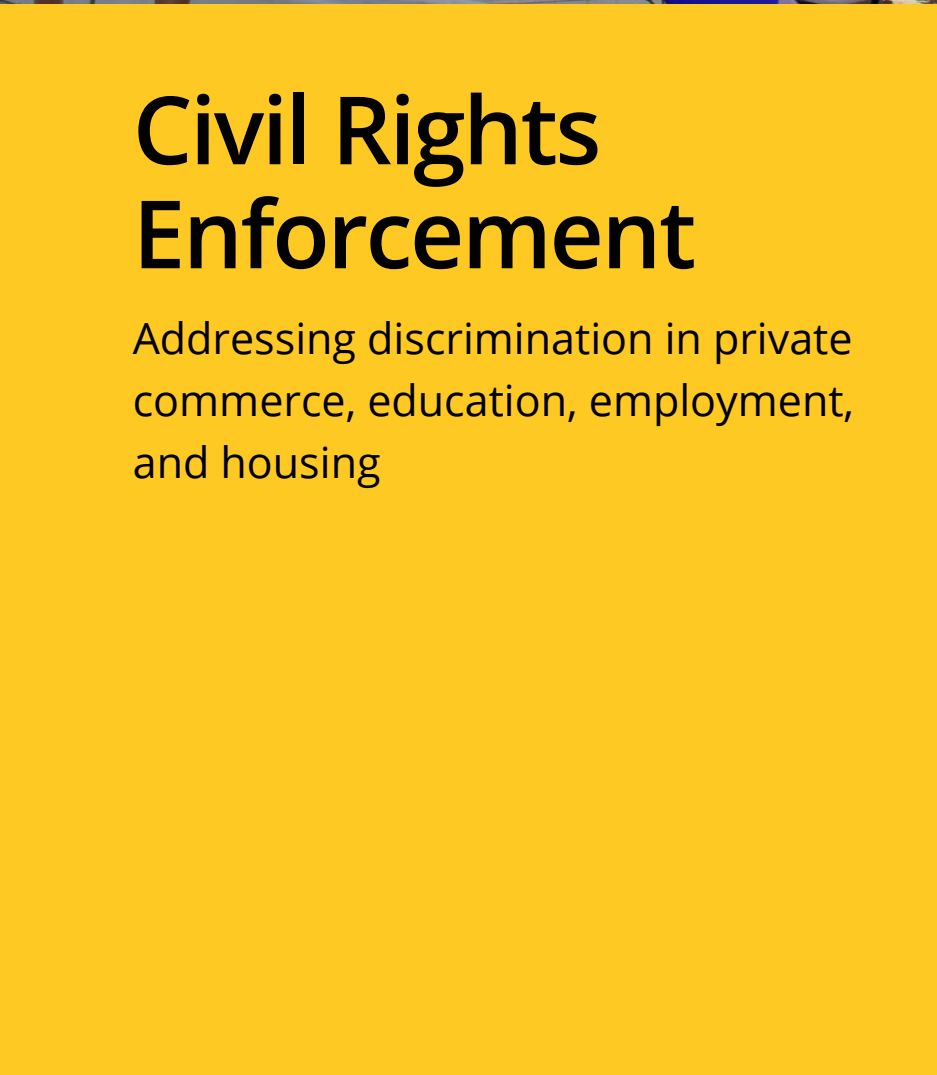
LA Civil Rights supports 41 Commissioners on:

- Commission on Civil Rights
- Commission on the Status of Women
- Human Relations Commission
- Transgender Advisory Council
- Reparations Advisory Commission



# Community Engagement and Outreach

- Faith-Based Unity Events
- LA For All Campaign
- Hate Crime Prevention
- Discrimination Enforcement Outreach



# Civil Rights Enforcement

Addressing discrimination in private commerce, education, employment, and housing



# Office of Race and Equity

- City Council Policy Equity Reports
- Upward Mobility Programming
- L.A. REPAIR Participatory Budgeting Pilot Program





# L.A. REPAIR

## Participatory Budgeting

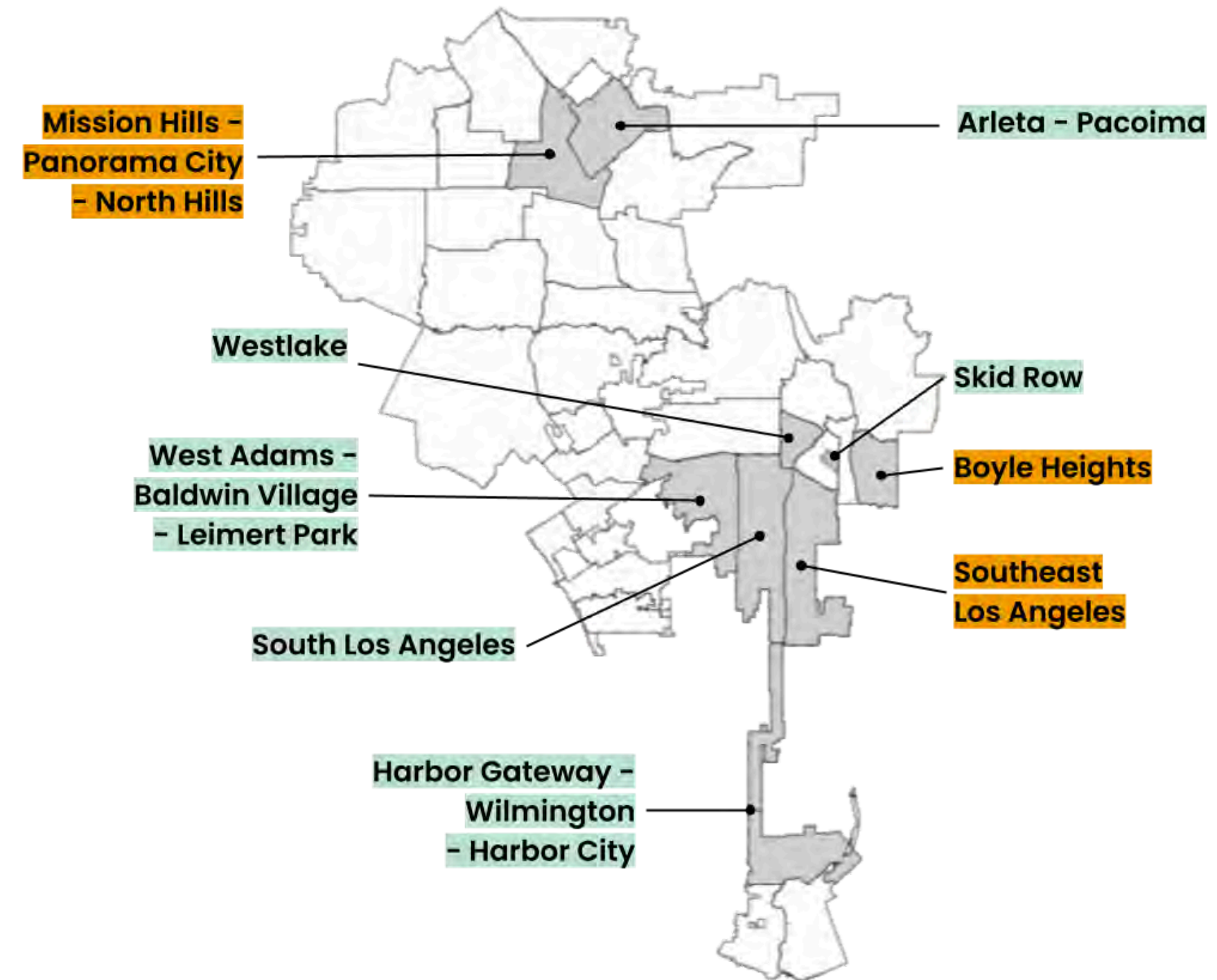
A program of the LA Civil Rights Department

The City's most marginalized communities decide how to budget **\$8.5 million for new programs** through a direct democratic process.

**Participatory Budgeting empowers the community** to propose ideas, vote on proposals to fund, and implement new services and programs. **Over 7,000 cities worldwide have done Participatory Budgeting**, including New York City and Chicago.

**In 2023**, three communities decided to budget more than \$3 million for expanded **after-school programming** in Watts, **mobile medical services** throughout Southeast LA, **rental assistance** in Boyle Heights, and **a new community garden** in the Valley.

**In August 2024**, the **LA City Council approved** the results of six communities' votes held this spring, which will allow the remaining \$5.4 million to be spent on **access to nature and nutritious food, career and job readiness programs, wellness, and wraparound support** for people experiencing homelessness.



Learn more at [repair.lacity.gov](https://repair.lacity.gov)



# L.A. REPAIR

Participatory Budgeting

*A program of the LA Civil Rights Department*



**Your voice was heard!**  
**Your vote is helping transform communities.**

The City will contract with community-selected non-profit organizations, which will provide service projects in nine REPAIR Zones. To date, the City has executed contracts with organizations serving the Boyle Heights and Southeast L.A. REPAIR Zones. The City is working to advance contracts for the remaining REPAIR Zones.

## Boyle Heights Projects

### **Proyecto Pastoral – Contract Amount \$323,500**

This program provides a multi-pronged approach to address the long-term impact of racial injustice.

### **East LA Community Corporation (ELACC) – Contract Amount \$450,000**

This program provides comprehensive financial capability services and other resources needed to help achieve housing stability for low-income residents.

## Southeast Los Angeles Projects

### **Watts Empowerment Center (WEC) – Contract Amount \$363,000**

This program provides enrichment opportunities, hands-on experiences, and memorable field trips for the 488 family units served by WEC.

### **Charles R. Drew University of Medicine and Science (CDU)**

#### **Contract Amount \$1,151,712**

This program provides free, culturally responsive, mobile street medicine services to medically underserved and under-resourced individuals and families.

## South Los Angeles Projects

### **South LA Community Foundation– Proposed Budget \$499,760**

This program aims to train, empower, and advance up to 56 young adults (ages 18-24) who face barriers to employment.

### **Girls Club of Los Angeles–Contract Amount \$414,068**

This program provides easy-to-use and much-needed mental health resources to 450 low-income, underserved, and disadvantaged residents.

### **Social Justice Learning Institute–Proposed Budget \$307,529**

This program aims to develop a strong cadre of youth who will progress through a series of academic counseling, leadership development, life skills building and workforce readiness development.

### **LA Urban League–Proposed Budget \$250,000**

This comprehensive workforce training program that will provide training, job placement services, supportive services, and referrals to 250 job seekers.



# L.A. REPAIR

## Participatory Budgeting

*A program of the LA Civil Rights Department*

### Arleta-Pacoima Projects

#### **El Nido Family Center – Contract Amount \$315,772**

This program promotes health and wellness through a farmers market.

#### **YMCA of Metro Los Angeles – Proposed Budget \$459,228**

This program provides family weekends, monthly excursions and annually family scholarships.

### Harbor Gateway – Wilmington – Harbor City Projects

#### **Boys & Girls Clubs of the Los Angeles Harbor – Proposed Budget \$500,000**

This program provides high school students access to case management, FAFSA, weekly workshops and other academic support.

#### **Harbor Community Development Corporation– Contract Amount \$275,000**

This program provides scholarships, tutoring sessions, professional attire, and community fellowships.

### Skid Row Projects

#### **Downtown Women's Center– Contract Amount \$500,000**

This program provides holistic personal stability and well-being services for women.

#### **Chrysalis – Contract Amount \$275,000**

This program provides employment services, including how to interview, how to write a resume and other support for job seekers.

### West Adams-Baldwin Village- Leimert Park Projects

#### **Teapot Gardens– Proposed Budget \$386,714**

This program provides a flourishing community garden and a vibrant cultural and educational center where neighbors can connect.

#### **National Diversity & Inclusion Cannabis Alliance (NDICA)**

#### **Contract Amount \$486,717**

This program provides hands-on, interactive learning in filmmaking and video production for youth ages 14-24.

### Westlake Projects

#### **New Economics for Women (NEW)– Contract Amount \$427,163**

This program provides one-on-one intervention that includes affordable housing placement, legal services, financial resources, and other immediate needs.

#### **Communities In Schools of Los Angeles (CISLA)**

#### **Contract Amount \$374,837**

This program provides comprehensive, community-tailored youth programming, integrated student support, summer programming and alumni engagement.

### Mission Hills-Panorama City-North Hills

#### **Black Thumb Farm– Proposed Amount \$387,000**

This program will expand youth access to urban farming and gardening through outreach and educational programming.

#### **YMCA of Metropolitan Los Angeles – Mid Valley YMCA**

#### **Contract Amount \$388,000**

This program will teach participants how to make their own indoor/outdoor hydroponic gardens and grow their own food, increasing community access to fresh produce.

# Civil Rights Enforcement

LA Civil Rights has quasi-judicial authority to address the long-standing discrimination impacting underserved communities, which denies equal treatment in private commerce, education, employment, and housing.



**EXPANSION**

CA Senator Lola Smallwood-Cuevas advocated for the expansion of workplace discrimination protections with SB 1340.

On September 26, 2024, Governor Newsom signed the bill into law. This pivotal legislation significantly expands our civil rights enforcement.





# LA Civil Rights

# Civil Rights Enforcement Areas

Los Angeles Municipal Code Chapter IV, Article 16 is the Civil and Human Rights Law and Section 51.03 prohibits private sector discrimination. The LA Civil Rights Department has authority over complaints involving actual or perceived discrimination:

## Commerce

- Age
- Citizenship Status
- Color
- Creed
- Disability
- Employment Status
- Ethnicity
- Gender
- Gender Expression
- Gender Identity
- Genetic Information
- Marital Status
- Medical Condition
- Military Status
- National Origin
- Partnership Status
- Primary Language
- Race
- Religion
- Sexual Orientation
- Source of Income
- Veteran Status

## Education

- Age
- Citizenship Status
- Color
- Creed
- Disability
- Employment Status
- Ethnicity
- Gender
- Gender Expression
- Gender Identity
- Genetic Information
- Marital Status
- Medical Condition
- Military Status
- National Origin
- Partnership Status
- Primary Language
- Race
- Religion
- Sexual Orientation
- Source of Income
- Veteran Status

## Employment

- Age
- Citizenship Status
- Color
- Creed
- Disability
- Employment Status
- Ethnicity
- Gender
- Gender Expression
- Gender Identity
- Genetic Information
- Marital Status
- Medical Condition
- Military Status
- National Origin
- Partnership Status
- Primary Language
- Race
- Religion
- Sexual Orientation
- Source of Income

## Housing

- Citizenship Status
- Creed
- Employment Status
- Ethnicity
- Partnership Status
- Primary Language
- Medical Condition

**LA Civil Rights' enforcement authority in the area of housing has expanded for 2026.**

LEARN MORE



[www.LAisforEveryone.com](http://www.LAisforEveryone.com)

# City Council and Budget Updates

The Los Angeles City Council's Committee on Civil Rights, Equity, Inclusion, Accessibility, and Diversity (CREIAD) works closely with LA Civil Rights through policy development, report-backs, and collaborative efforts that advance equity and protections for all communities.

## LACR Budget FY 2026-27

- The FY 2026-27 Proposed Budget totals \$3.65 million, a decrease of \$257,589 (6.6%) from the FY 2025-26 Adopted Budget of \$3.91 million.
- Despite these reductions, the Department retains 26 positions and funding for core programs, including Civil Rights Enforcement, Race and Equity, LGBTQ+ engagement, L.A. REPAIR, and commission support.
- Our operational budget has been reduced by nearly 80% and therefore will be difficult to pay for supplies, events, etc.

## LA28 Human Rights Strategy Report (Council File 15-0989-S65)

- Under the 2021 Games Agreement, LA28 was required to develop a Human Rights Strategy identifying risks related to the 2028 Olympic and Paralympic Games and measures to mitigate harms.
- April 14, 2026: Committee agenda'd the Human Rights Strategy but ran out of time before full discussion. Public comments criticized lack of funding, timelines, enforcement, and operational details.
- May 18, 2026: GM Capri Maddox was scheduled to address LA28 human rights issues and LACR's role, but did not speak due to time constraints. The Department is expected to return at a future ad hoc meeting in late June or August 2026.

## LAPD Pretextual Stops (Council File 20-0875)

- City Council voted 14-0 to limit LAPD pretextual traffic stops, where minor violations are used to investigate unrelated offenses.
- The proposal now heads to the Board of Police Commissioners for implementation, a process expected to unfold over the coming months.
- Although City Council has limited authority to directly set LAPD policy, the vote marks a major victory driven by years of organizing from communities most impacted by these stops.



# Community Engagement Initiatives

Our Executive Director, Capri Maddox, received the Presidential Award from her beloved alma mater, Cal State LA, presented by President Berenecea Johnson Eanes during the 2026 commencement ceremony.

Our Civil Rights Enforcement Unit officially launched its new Referral Network, a coordinated effort designed to connect individuals with civil rights concerns to the most appropriate enforcement services and trusted partner organizations.

In recognition of Second Chances Month, LA Civil Rights joined the Office of Mayor Karen Bass at the Re-entry Resource and Wellness Fair, standing with justice-involved Angelenos and their families.



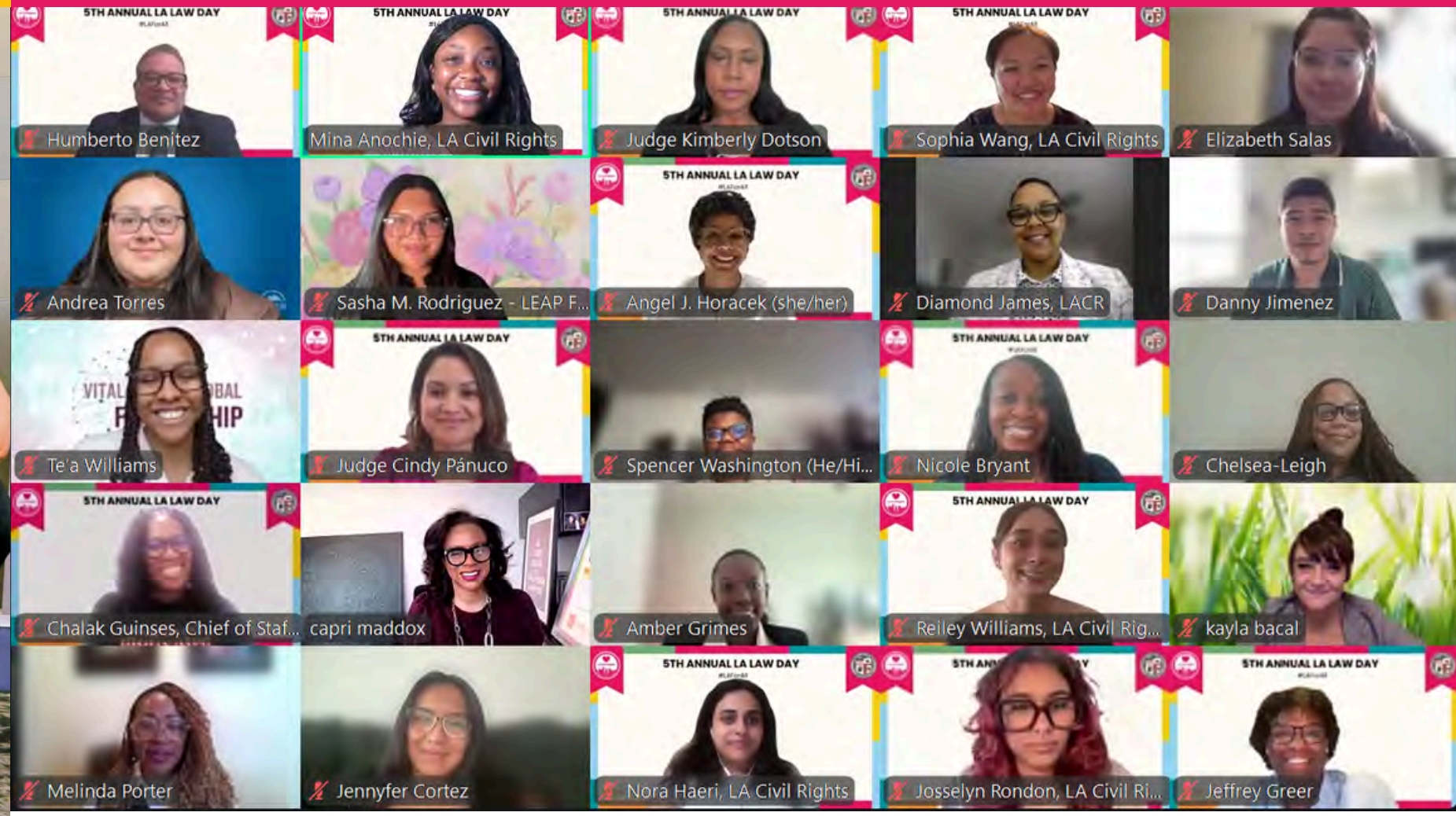


# Community Engagement Initiatives

We joined Councilmember Adrin Nazarian (CD2) for the City's Annual Armenian Genocide Remembrance presentation, a tribute to the resilience of all Armenian communities.

LA Civil Rights Executive Director Capri Maddox returned to her alma mater, Cal State LA, to keynote the Guardian Scholars Program Senior Recognition, honoring graduates, many of whom are first-generation students, who have navigated foster care and justice-impacted backgrounds while balancing multiple jobs.

We hosted our fifth annual LA Law Day, an upward mobility event aimed at demystifying the path to law school and legal careers and inspiring students to pursue the legal field.



# Save the Date

JUNETEENTH  
CELEBRATION

LA CIVIL RIGHTS DEPT.  
**Save the Date**

JUNE 27  
CAAM

## 50 YEARS of BLACK LEGAL EXCELLENCE

**JUNE 27**  
5:30PM - 8:30PM

**CALIFORNIA AFRICAN  
AMERICAN MUSEUM (CAAM)**  
600 STATE DR, LOS ANGELES, CA 90037

**MR. AL JENKINS**, ALSO KNOWN AS "BAR (EXAM) DADDY," WHOSE INSPIRING WORK MENTORING ASPIRING BLACK ATTORNEYS HAS EMPOWERED FUTURE GENERATIONS AND EXPANDED ACCESS TO THE LEGAL PROFESSION.



FIRESIDE CHAT with  
**Mr. Al Jenkins**



ALIGNED WITH THE LA CIVIL RIGHTS DEPARTMENT'S **LA IS FOR EVERYONE** AND **JUST SAY HELLO** CAMPAIGNS, THE PROGRAM WILL FOSTER MEANINGFUL DIALOGUE AROUND INCLUSION, COMMUNITY CONNECTION, AND THE IMPORTANCE OF BUILDING A MORE EQUITABLE LOS ANGELES.



# DONATE TO THE LA CIVIL RIGHTS DEPARTMENT



LA For All T-Shirt - \$40

 Get Your Hands on the Popular "LA is for Everyone" Shirt! 

This fan-favorite shirt is available in sizes S, M, L, and XL, made from a soft and durable blend of 52% cotton and 48% polyester — perfect for everyday wear.

Support LA Civil Rights' initiatives and programming. Your donation helps us fight hate, protect civil rights, and uplift our most underserved communities.



LA For All Coaster Set - \$40

 Coasters That Bring People Together 

From coffee breaks to dinner parties, these renewable bamboo LA For All coasters bring people together while protecting your surfaces. Functional, stylish, and full of purpose—each coaster is a reminder that every table has room for everyone.

Support LA Civil Rights' initiatives and programming. Your donation helps us fight hate, protect civil rights, and uplift our most underserved communities.

***Donate now to receive: Coasters, Notebooks, T-Shirts, Totes, and Tumblers***

***Spread the word in style and give with a purpose!***

# Connect With LA Civil Rights

@lacivilrights   

 **Civil + Human Rights and Equity Department**

 **Civil & Human Rights Department of Los Angeles**



 Listen on  
**Apple Podcasts**

 **Spotify**



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