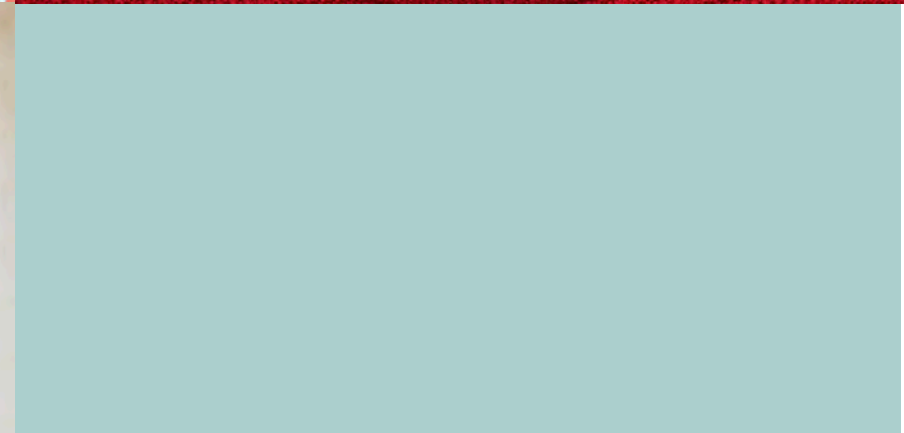




LA Civil Rights

COMMISSION ON CIVIL RIGHTS

April 2026





Commission Support

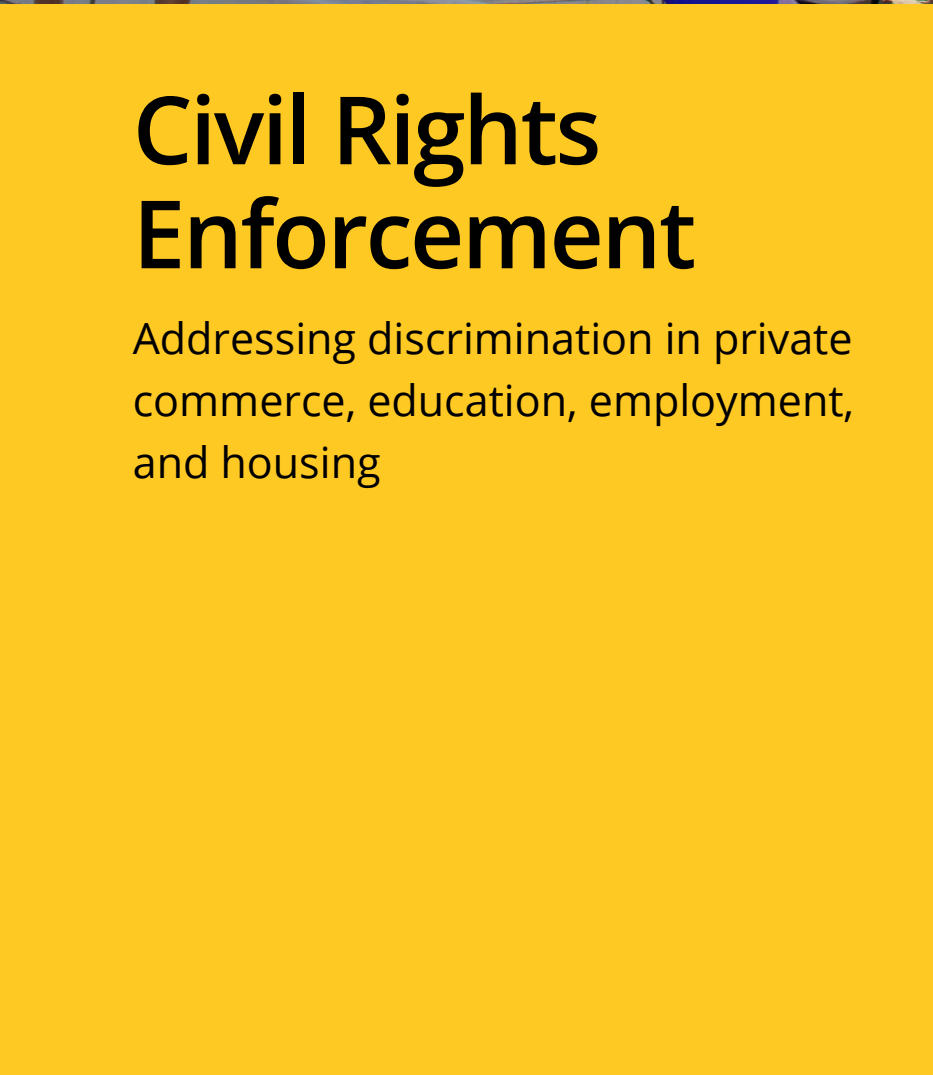
LA Civil Rights supports 41 Commissioners on:

- Commission on Civil Rights
- Commission on the Status of Women
- Human Relations Commission
- Transgender Advisory Council
- Reparations Advisory Commission



Community Engagement and Outreach

- Faith-Based Unity Events
- LA For All Campaign
- Hate Crime Prevention
- Discrimination Enforcement Outreach



Civil Rights Enforcement

Addressing discrimination in private commerce, education, employment, and housing

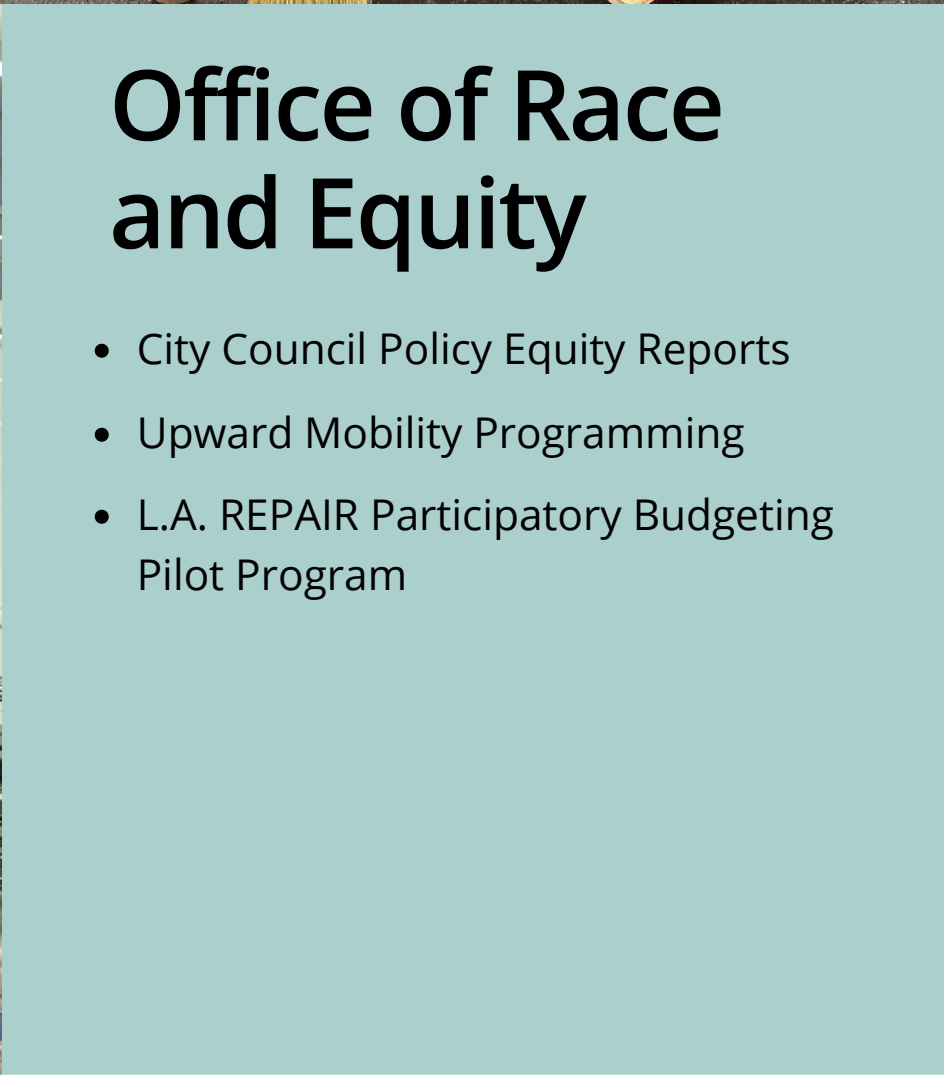


CHRO **Civil and Human Rights Ordinance**

LA Municipal Code Chapter IV, Article 16, Sec. 51.03

No person shall discriminate against another person in private employment, housing, education or commerce on the basis of actual or perceived protected class.

Our Authority
Investigate discrimination complaints and enforce the LA Civil and Human Rights Law through subpoenas, fines, and corrective action.



Office of Race and Equity

- City Council Policy Equity Reports
- Upward Mobility Programming
- L.A. REPAIR Participatory Budgeting Pilot Program





L.A. REPAIR

Participatory Budgeting

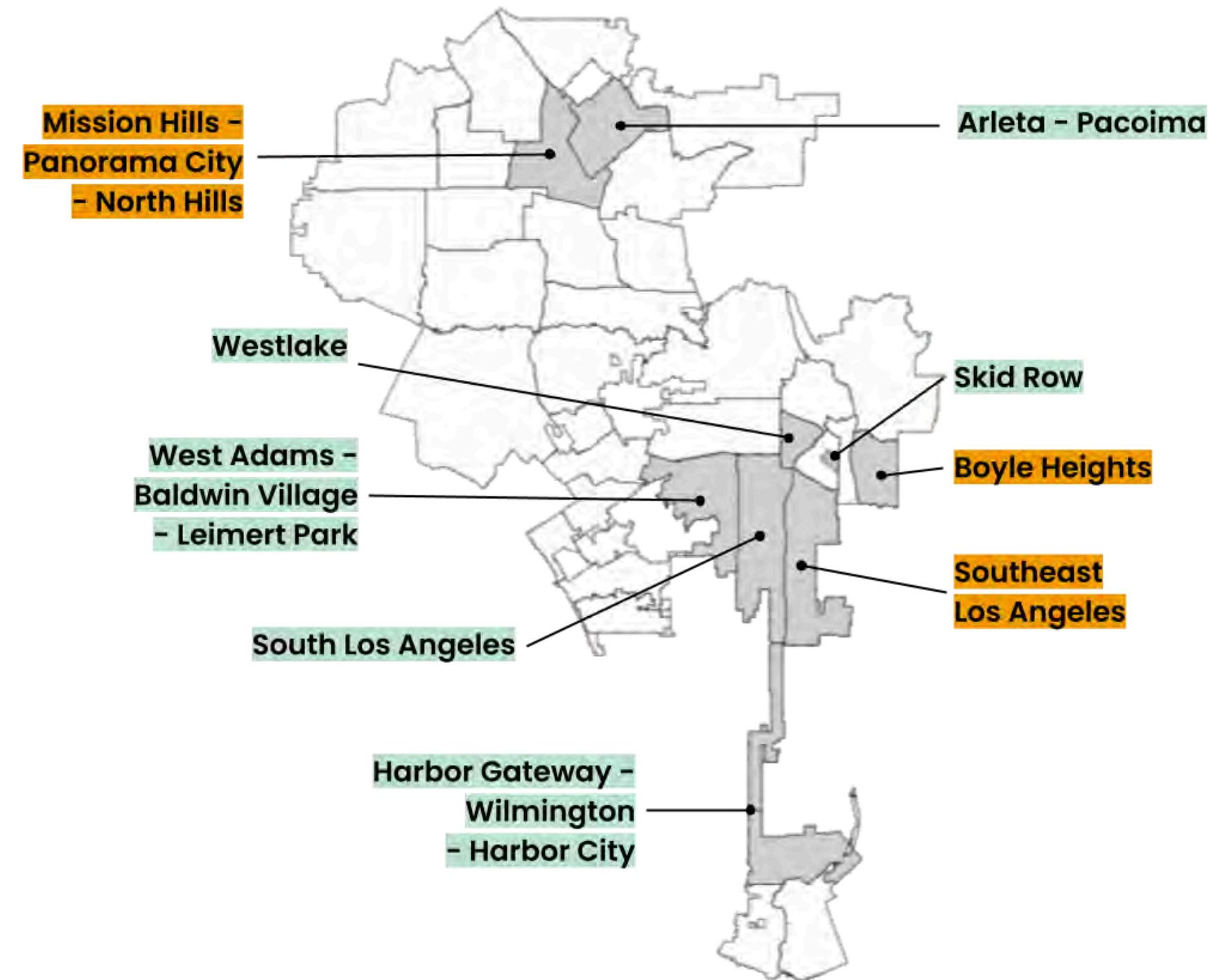
A program of the LA Civil Rights Department

The City's most marginalized communities decide how to budget **\$8.5 million for new programs** through a direct democratic process.

Participatory Budgeting empowers the community to propose ideas, vote on proposals to fund, and implement new services and programs. **Over 7,000 cities worldwide have done Participatory Budgeting**, including New York City and Chicago.

In 2023, three communities decided to budget more than \$3 million for expanded **after-school programming** in Watts, **mobile medical services** throughout Southeast LA, **rental assistance** in Boyle Heights, and **a new community garden** in the Valley.

In August 2024, the **LA City Council approved** the results of six communities' votes held this spring, which will allow the remaining \$5.4 million to be spent on **access to nature and nutritious food, career and job readiness programs, wellness, and wraparound support** for people experiencing homelessness.



Learn more at repair.lacity.gov



L.A. REPAIR

Participatory Budgeting

A program of the LA Civil Rights Department



Your voice was heard!
Your vote is helping transform communities.

The City will contract with community-selected non-profit organizations, which will provide service projects in nine REPAIR Zones. To date, the City has executed contracts with organizations serving the Boyle Heights and Southeast L.A. REPAIR Zones. The City is working to advance contracts for the remaining REPAIR Zones.

Boyle Heights Projects

Proyecto Pastoral – Contract Amount \$323,500

This program provides a multi-pronged approach to address the long-term impact of racial injustice.

East LA Community Corporation (ELACC) – Contract Amount \$450,000

This program provides comprehensive financial capability services and other resources needed to help achieve housing stability for low-income residents.

Southeast Los Angeles Projects

Watts Empowerment Center (WEC) – Contract Amount \$363,000

This program provides enrichment opportunities, hands-on experiences, and memorable field trips for the 488 family units served by WEC.

Charles R. Drew University of Medicine and Science (CDU)

Contract Amount \$1,151,712

This program provides free, culturally responsive, mobile street medicine services to medically underserved and under-resourced individuals and families.

South Los Angeles Projects

South LA Community Foundation– Proposed Budget \$499,760

This program aims to train, empower, and advance up to 56 young adults (ages 18-24) who face barriers to employment.

Girls Club of Los Angeles–Contract Amount \$414,068

This program provides easy-to-use and much-needed mental health resources to 450 low-income, underserved, and disadvantaged residents.

Social Justice Learning Institute–Proposed Budget \$307,529

This program aims to develop a strong cadre of youth who will progress through a series of academic counseling, leadership development, life skills building and workforce readiness development.

LA Urban League–Proposed Budget \$250,000

This comprehensive workforce training program that will provide training, job placement services, supportive services, and referrals to 250 job seekers.



L.A. REPAIR

Participatory Budgeting

A program of the LA Civil Rights Department

Arleta-Pacoima Projects

El Nido Family Center – Contract Amount \$315,772

This program promotes health and wellness through a farmers market.

YMCA of Metro Los Angeles – Proposed Budget \$459,228

This program provides family weekends, monthly excursions and annually family scholarships.

Harbor Gateway – Wilmington – Harbor City Projects

Boys & Girls Clubs of the Los Angeles Harbor – Proposed Budget \$500,000

This program provides high school students access to case management, FAFSA, weekly workshops and other academic support.

Harbor Community Development Corporation– Contract Amount \$275,000

This program provides scholarships, tutoring sessions, professional attire, and community fellowships.

Skid Row Projects

Downtown Women's Center– Contract Amount \$500,000

This program provides holistic personal stability and well-being services for women.

Chrysalis – Contract Amount \$275,000

This program provides employment services, including how to interview, how to write a resume and other support for job seekers.

West Adams-Baldwin Village- Leimert Park Projects

Teapot Gardens– Proposed Budget \$386,714

This program provides a flourishing community garden and a vibrant cultural and educational center where neighbors can connect.

National Diversity & Inclusion Cannabis Alliance (NDICA)

Contract Amount \$486,717

This program provides hands-on, interactive learning in filmmaking and video production for youth ages 14-24.

Westlake Projects

New Economics for Women (NEW)– Contract Amount \$427,163

This program provides one-on-one intervention that includes affordable housing placement, legal services, financial resources, and other immediate needs.

Communities In Schools of Los Angeles (CISLA)

Contract Amount \$374,837

This program provides comprehensive, community-tailored youth programming, integrated student support, summer programming and alumni engagement.

Mission Hills-Panorama City-North Hills

Black Thumb Farm– Proposed Amount \$387,000

This program will expand youth access to urban farming and gardening through outreach and educational programming.

YMCA of Metropolitan Los Angeles – Mid Valley YMCA

Contract Amount \$388,000

This program will teach participants how to make their own indoor/outdoor hydroponic gardens and grow their own food, increasing community access to fresh produce.

Civil Rights Enforcement

LA Civil Rights has quasi-judicial authority to address the long-standing discrimination impacting underserved communities, which denies equal treatment in private commerce, education, employment, and housing.

EXPANSION

CA Senator Lola Smallwood-Cuevas advocated for the expansion of workplace discrimination protections with SB 1340.

On September 26, 2024, Governor Newsom signed the bill into law. This pivotal legislation significantly expands our civil rights enforcement.





LA Civil Rights

Civil Rights Enforcement Areas

Los Angeles Municipal Code Chapter IV, Article 16 is the Civil and Human Rights Law and Section 51.03 prohibits private sector discrimination. The LA Civil Rights Department has authority over complaints involving actual or perceived discrimination:

Commerce

- Age
- Citizenship Status
- Color
- Creed
- Disability
- Employment Status
- Ethnicity
- Gender
- Gender Expression
- Gender Identity
- Genetic Information
- Marital Status
- Medical Condition
- Military Status
- National Origin
- Partnership Status
- Primary Language
- Race
- Religion
- Sexual Orientation
- Source of Income
- Veteran Status

Education

- Age
- Citizenship Status
- Color
- Creed
- Disability
- Employment Status
- Ethnicity
- Gender
- Gender Expression
- Gender Identity
- Genetic Information
- Marital Status
- Medical Condition
- Military Status
- National Origin
- Partnership Status
- Primary Language
- Race
- Religion
- Sexual Orientation
- Source of Income
- Veteran Status

Employment

- Age
- Citizenship Status
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- Marital Status
- Medical Condition
- Military Status
- National Origin
- Partnership Status
- Primary Language
- Race
- Religion
- Sexual Orientation
- Source of Income

Housing

- Citizenship Status
- Creed
- Employment Status
- Ethnicity
- Partnership Status
- Primary Language
- Medical Condition

LA Civil Rights' enforcement authority in the area of housing has expanded for 2026.

LEARN MORE



www.LAisforEveryone.com



Community Engagement Initiatives

The LA Civil Rights Department joined L.A. REPAIR grantee Charles R. Drew University of Medicine and Science at a health resource fair. The University was awarded more than \$1 million to provide free, mobile care to underserved residents in Southeast Los Angeles.

LA Civil Rights attended Challah and Soul's "Soulful Seder" sharing our hate crime prevention and civil rights resources.

Our team attended "On the Frontlines: Confronting the Human Cost of ICE Deportations and Defending Our Communities," where more than 20 mayors and community leaders attended.

We joined community members at the Interfaith Iftar hosted by the Islamic Center of Southern California, for a shared moment of reflection and community.

Our team addressed the City Council's Civil Rights, Equity, Immigration, Aging, and Disability Committee. The meeting prefaced our forthcoming report on the impact of rhetoric on Armenian Angelenos.



Community Engagement Initiatives

LA Civil Rights Executive Director Capri Maddox and senior staff attended the Interfaith Passover Seder, "The Journey Forward Is Together," hosted by the Jewish Federation Los Angeles.

LA Civil Rights Director of Civic Participation and Human Rights Joumana Silyan-Saba joined community members, city officials, and cultural leaders for the city's official gathering to mark Nowruz.

Our Civil Rights Enforcement Unit completed a training workshop on interview techniques, led by the LAPD Training Division.

Our Executive Director, Capri Maddox, represented Los Angeles at Harvard University, joining international leaders for discussions on justice, equity, and public leadership.

Our grant-funded, citywide hate crime prevention campaign, Just Say Hello, was awarded an Honorable Mention by the American Advertising Federation of Los Angeles in the local cultural award category, highlighting creative campaigns reflecting the city's rich cultural landscape.



Upcoming Event

The Board of Public Works
and the LA Civil Rights Department
invite you to join the celebration of

ARAB AMERICAN HERITAGE MONTH

Los Angeles City Hall

200 N Spring Street,
Room 350



April 17, 2026

Reception at 9:00AM
Program at 10:00AM

Please RSVP to Vanessa Martin at vanessa.martin@lacity.org.

Parking details will be shared with confirmed guests.


Join us in recognizing and celebrating this diverse, rich culture
and to honor our Arab American City of Los Angeles Employees.

Happy Arab American Heritage Month!



Upcoming Event



 **KAREN BASS**
MAYOR OF LOS ANGELES

HOSTED BY THE OFFICE OF LOS ANGELES MAYOR KAREN BASS

APRIL SECOND CHANCES MONTH RE-ENTRY RESOURCE & WELLNESS FAIR

FEATURING

SECOND CHANCE
EMPLOYERS

MENTAL HEALTH &
WELLNESS SUPPORT

ON-SITE RESUME SUPPORT
& INTERVIEWS

HOUSING & LEGAL
ASSISTANCE RESOURCES


FREE LIVE SCAN
SERVICES

SERVICE PROVIDERS
& RE-ENTRY ORGS

In honor of National Second Chances Month, we invite justice-impacted Angelenos and community members to a **free Re-entry Resource & Wellness Fair** in the San Fernando Valley.

This event connects returning citizens with immediate job opportunities, supportive services, and community resources that help build pathways to stability, healing, and economic mobility.

EVENT INFO

 **LA MISSION COLLEGE**
CAMPUS CENTER MAIN ROOM
13356 ELDRIDGE AVE.,
SYLMAR, 91324

APRIL 23, 2026
10:00AM-2:00PM
RSVP PREFERRED:
[TINYURL.COM/MOCS-RESOURCEFAIR](https://tinyurl.com/mocs-resourcefair)



SAVE THE DATE



LA Civil Rights

proudly presents

the 5TH ANNUAL

LA LAW DAY

SATURDAY, APRIL 25, 2026

This virtual event aims to provide students with exposure to lawyers, judges, and other legal professionals as well as resources to help understand the LSAT, law school admissions, and a legal career.



To Register, Scan the QR Code or Visit <https://bit.ly/LALawDay2026>

DONATE TO THE LA CIVIL RIGHTS DEPARTMENT



LA For All T-Shirt - \$40

 Get Your Hands on the Popular "LA is for Everyone" Shirt! 

This fan-favorite shirt is available in sizes S, M, L, and XL, made from a soft and durable blend of 52% cotton and 48% polyester — perfect for everyday wear.

Support LA Civil Rights' initiatives and programming. Your donation helps us fight hate, protect civil rights, and uplift our most underserved communities.



LA For All Coaster Set - \$40

 Coasters That Bring People Together 

From coffee breaks to dinner parties, these renewable bamboo LA For All coasters bring people together while protecting your surfaces. Functional, stylish, and full of purpose—each coaster is a reminder that every table has room for everyone.

Support LA Civil Rights' initiatives and programming. Your donation helps us fight hate, protect civil rights, and uplift our most underserved communities.

Donate now to receive: Coasters, Notebooks, T-Shirts, Totes, and Tumblers

Spread the word in style and give with a purpose!

Connect With LA Civil Rights

@lacivilrights   

 **Civil + Human Rights and Equity Department**

 **Civil & Human Rights Department of Los Angeles**



 Listen on
Apple Podcasts

 **Spotify**



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www.LAisForEveryone.com

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