

**CIVIL + HUMAN RIGHTS  
AND EQUITY DEPARTMENT**

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**COMMISSION ON THE  
STATUS OF WOMEN**

50th Anniversary  
1975-2025

**TRACY D. GRAY**  
President

**SIMONA GRACE**  
Vice President

**ERMA BERNARD-GIBSON  
LUCIG H. DANIELIAN  
ANA KAREN ESTRADA  
CRISTINA ROSE  
KATHERINE YEOM**

**COMMISSION ON THE STATUS OF WOMEN**

Regular Meeting Minutes  
John Lewis Conference Center  
201 N. Los Angeles Street, Suite 3A  
January 16, 2026  
10:00 a.m.

**1. CALL TO ORDER**

Commission President Tracy Gray called the meeting to order at 10:19 a.m. Commissioners Tracy Gray, Lucig Danielian, Ana Karen Estrada, and Erma Bernard-Gibson were in attendance.

Commissioners Simona Grace and Katherine Yeom were absent.  
Commissioner Cristina Rose arrived at 10:35.

Also in attendance were Claudia Luna, Assistant General Manager, Civil and Human Rights + Equity Department (LACR); Nicole Gougis, City Attorney; and Chloe Coventry, Management Assistant, LACR.

A quorum was established, and the meeting proceeded.

**2. APPROVAL OF MINUTES**

The Commission reviewed the minutes of the November 21, 2025 Regular Meeting. Bernard-Gibson Commissioner proposed the following amendment to item 6a, adding "and Prom Dress" to the "Holiday Toy Giveaway." President Gray amended item 7b.i., correcting the spelling of actor Issa Rae's name. The corrected minutes have been posted on the Commission website.

Commissioner Bernard-Gibson moved to approve the amended minutes, and Commissioner Danielian seconded. The vote proceeded as follows:

Moved: Bernard-Gibson

Seconded: Danielian

Ayes: Danielian, Gray, Estrada, Bernard-Gibson

Nays:

Absent: Grace, Yeom, Rose

Vote: 4-0

The minutes, with amendments, passed unanimously.

### 3. PRESENTATIONS

- a. Khalil Rasheed, Deputy City Attorney, gave a presentation on the City Attorney's Office's strategy and initiatives regarding the issue of human trafficking in the Figueroa Corridor. He described a many-pronged, multi-agency and multi-focal approach to the area, including a reparative justice-based so-called "John School" for those people caught frequenting sex workers, in which they listen to people affected by the sex trade and human trafficking.

### 4. PUBLIC COMMENT

There were three [3] members of the community who spoke on agenda item 5c, the proposal to form a Human Trafficking Ad Hoc. All three commenters were from groups concerned with the City's approach to the Figueroa Corridor, stating that a criminalization approach revictimizes sex workers and does not deal with the root causes of human trafficking, including poverty, housing, and racial and gender inequities. Commission Staff was provided with a copy of the Loyola Law School Sunita Jain Anti-Trafficking Initiative's report "Preventing and Addressing Human Trafficking Related to Major Sporting Events in Los Angeles: Recommendations for the 2026 World Cup and 2028 Olympics." Staff will send this report to Commissioners after the meeting. Public Comment was then closed.

### 5. DEPARTMENT UPDATE

The department update was given by LACR General Manager Capri Maddox, who discussed the ongoing L.A. REPAIR funds the Civil Rights Department continues to disburse to local community-based organizations, upcoming department events, and the LACR budget.

### 6. DISCUSSION AND ACTION ITEMS

- a. A motion to propose to the City Council that women's issues be included in council meetings at regular intervals was tabled.
- b. The proposal to request a proclamation from the Mayor to commemorate the CSW's 50th Anniversary was tabled.
- c. Commissioners discussed the CSW's 50th Anniversary and the Visibility Ad Hoc requested that a commemorative 50th Anniversary tag line be included on all the Women of Impact Award materials.
- d. Commissioner Gray motioned to form a Human Trafficking Ad Hoc Committee, and the motion proceeded to a vote, as follows:
  - Moved: Gray
  - Seconded: Bernard-Gibson
  - Ayes: Gray, Danielian, Rose, Bernard-Gibson, Estrada
  - Nays:
  - Absent: Grace
  - Vote: 5-0
  - The motion passed unanimously.

### 7. AD HOC UPDATES

- a. Ana Karen Estrada gave updates on the Public Safety Symposium, which will take place on February 5th and is sponsored and attended by Councilmember Heather Hutt. Channel 35 will attend the event, and the four workshops have been finalized.
- b. The rest of the Ad Hoc committee updates (Visibility, Menopause, CEDAW, and Women of Impact) were tabled due to time constraints. Commissioners requested that current updates be shared via email and that, in future meetings, the Ad Hoc Committee updates come first on the Agenda so they are not bypassed.

## **8. ANNOUNCEMENTS**

- a. Jerilyn Stapleton, Advisor on Women's Initiatives for Council District 2, announced that CD 2 will be holding a Community Self-Defense Workshop on Sunday, January 25th, at Fire Station 89 on Laurel Canyon Blvd. Commissioners requested that the flyer be sent to them via email.

## **9. ADJOURNMENT**

Seeing no further business before the Commission, the meeting was adjourned at 12:14 PM.

NOTICE TO PAID REPRESENTATIVES: If you are compensated to monitor, attend, or speak at this meeting, City law may require you to register as a lobbyist and report your activity. See Los Angeles Municipal Code 48.01 et seq. More information is available at [ethics.lacity.org/lobbying](http://ethics.lacity.org/lobbying). For assistance, please contact the Ethics Commission at (213) 978-1960 or [ethics.commission@lacity.org](mailto:ethics.commission@lacity.org).