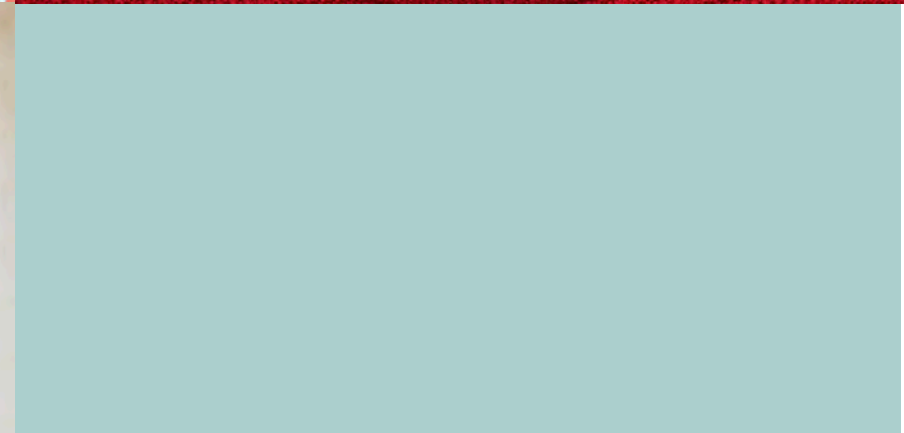




# LA Civil Rights

**HUMAN RELATIONS COMMISSION**

February 2026





# Commission Support

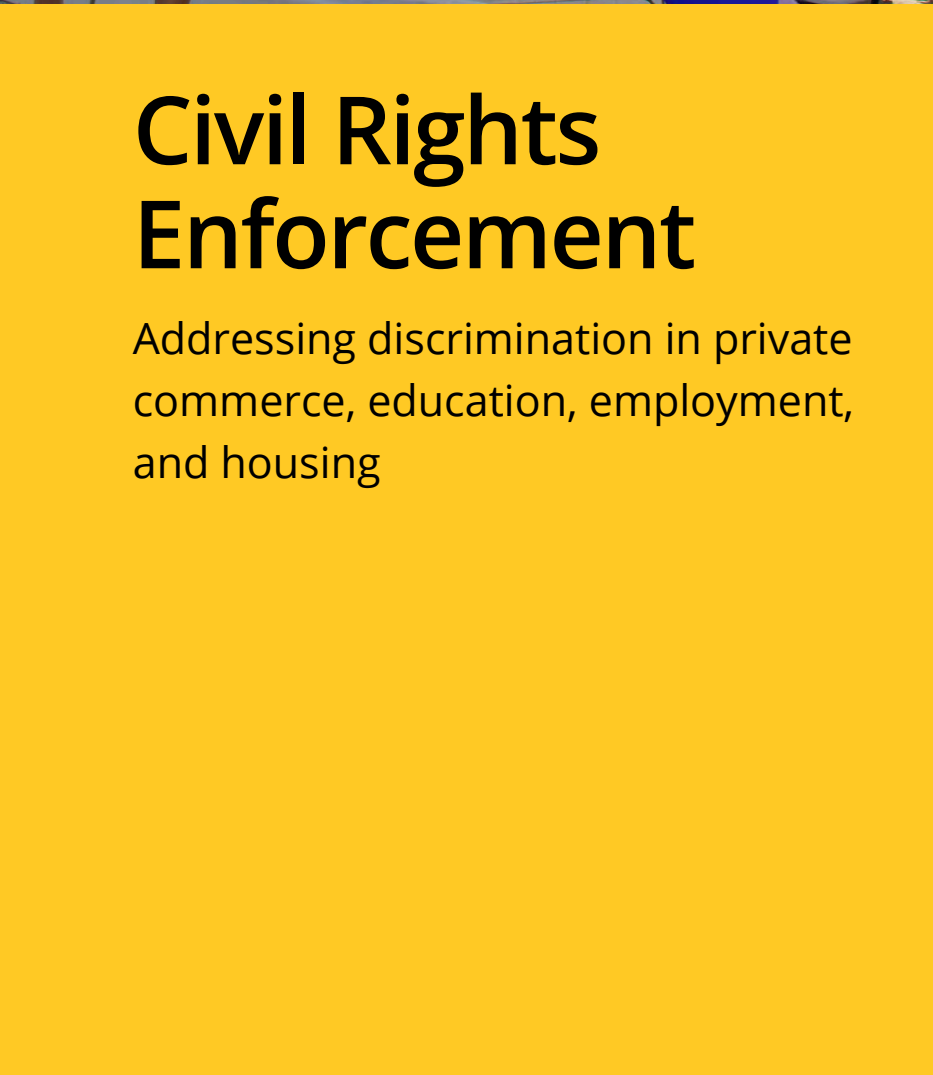
LA Civil Rights supports 41 Commissioners on:

- Commission on Civil Rights
- Commission on the Status of Women
- Human Relations Commission
  - Transgender Advisory Council
- Reparations Advisory Commission



# Community Engagement and Outreach

- Faith-Based Unity Events
- Community Diversity Events
- Discrimination/Bias Awareness Training
- Hate Crime Prevention
- Discrimination Enforcement Outreach



# Civil Rights Enforcement

Addressing discrimination in private commerce, education, employment, and housing



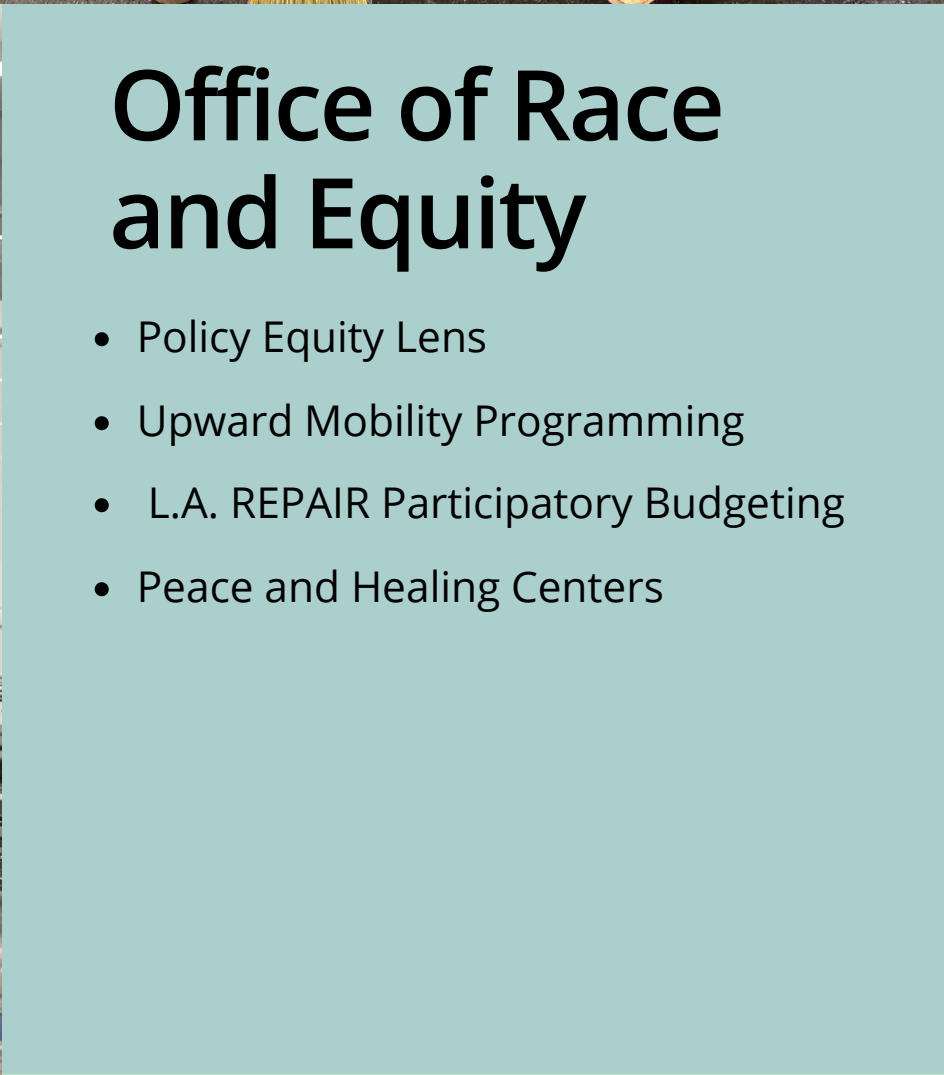
**CHRO** **Civil and Human Rights Ordinance**

LA Municipal Code Chapter IV, Article 16, Sec. 51.03

No person shall discriminate against another person in private employment, housing, education or commerce on the basis of actual or perceived protected class.

**Our Authority**

Investigate discrimination complaints and enforce the LA Civil and Human Rights Law through subpoenas, fines, and corrective action.



# Office of Race and Equity

- Policy Equity Lens
- Upward Mobility Programming
- L.A. REPAIR Participatory Budgeting
- Peace and Healing Centers





# L.A. REPAIR

## Participatory Budgeting

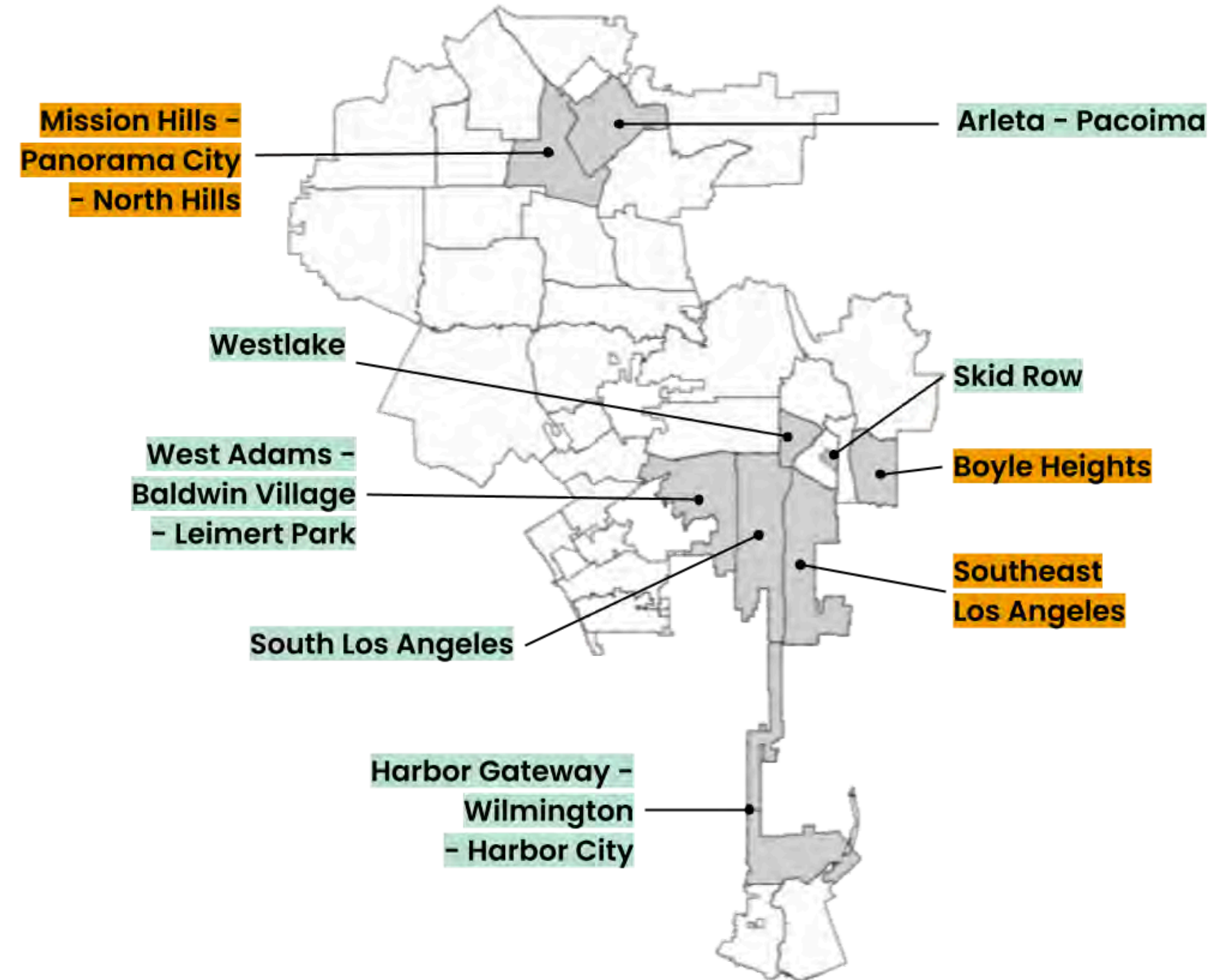
A program of the LA Civil Rights Department

The City's most marginalized communities decide how to budget **\$8.5 million for new programs** through a direct democratic process.

**Participatory Budgeting empowers the community** to propose ideas, vote on proposals to fund, and implement new services and programs. **Over 7,000 cities worldwide have done Participatory Budgeting**, including New York City and Chicago.

In 2023, three communities decided to budget more than \$3 million for expanded **after-school programming** in Watts, **mobile medical services** throughout Southeast LA, **rental assistance** in Boyle Heights, and **a new community garden** in the Valley.

In August 2024, the **LA City Council approved** the results of six communities' votes held this spring, which will allow the remaining \$5.4 million to be spent on **access to nature and nutritious food, career and job readiness programs, wellness, and wraparound support** for people experiencing homelessness.



Learn more at [repair.lacity.gov](https://repair.lacity.gov)



# L.A. REPAIR

Participatory Budgeting

*A program of the LA Civil Rights Department*



**Your voice was heard!**  
**Your vote is helping transform communities.**

The City will contract with community-selected non-profit organizations, which will provide service projects in nine REPAIR Zones. To date, the City has executed contracts with organizations serving the Boyle Heights and Southeast L.A. REPAIR Zones. The City is working to advance contracts for the remaining REPAIR Zones.

## Boyle Heights Projects

### **Proyecto Pastoral – Contract Amount \$323,500**

This program provides a multi-pronged approach to address the long-term impact of racial injustice.

### **East LA Community Corporation (ELACC) – Contract Amount \$450,000**

This program provides comprehensive financial capability services and other resources needed to help achieve housing stability for low-income residents.

## Southeast Los Angeles Projects

### **Watts Empowerment Center (WEC) – Contract Amount \$363,000**

This program provides enrichment opportunities, hands-on experiences, and memorable field trips for the 488 family units served by WEC.

### **Charles R. Drew University of Medicine and Science (CDU)**

#### **Contract Amount \$1,151,712**

This program provides free, culturally responsive, mobile street medicine services to medically underserved and under-resourced individuals and families.

## South Los Angeles Projects

### **South LA Community Foundation– Proposed Budget \$499,760**

This program aims to train, empower, and advance up to 56 young adults (ages 18-24) who face barriers to employment.

### **Girls Club of Los Angeles–Proposed Budget \$450,000**

This program provides easy-to-use and much-needed mental health resources to 450 low-income, underserved, and disadvantaged residents.

### **Social Justice Learning Institute–Proposed Budget \$343,462**

This program aims to develop a strong cadre of youth who will progress through a series of academic counseling, leadership development, life skills building and workforce readiness development.

### **LA Urban League–Proposed Budget \$250,000**

This comprehensive workforce training program that will provide training, job placement services, supportive services, and referrals to 250 job seekers.



# L.A. REPAIR

## Participatory Budgeting

*A program of the LA Civil Rights Department*

### Arleta–Pacoima Projects

#### **El Nido Family Center – Proposed Budget \$315,772**

This program promotes health and wellness through a farmers market.

#### **YMCA of Metro Los Angeles – Proposed Budget \$499,984**

This program provides family weekends, monthly excursions and annually family scholarships.

### Harbor Gateway – Wilmington – Harbor City Projects

#### **Boys & Girls Clubs of the Los Angeles Harbor – Proposed Budget \$500,000**

This program provides high school students access to case management, FAFSA, weekly workshops and other academic support.

#### **Harbor Community Development Corporation– Proposed Budget \$253,615**

This program provides scholarships, tutoring sessions, professional attire, and community fellowships.

### Skid Row Projects

#### **Downtown Women's Center– Proposed Budget \$500,000**

This program provides holistic personal stability and well-being services for women.

#### **Chrysalis – Proposed Budget \$272,000**

This program provides employment services, including how to interview, how to write a resume and other support for job seekers.

### West Adams–Baldwin Village– Leimert Park Projects

#### **Teapot Gardens– Proposed Budget \$386,714**

This program provides a flourishing community garden and a vibrant cultural and educational center where neighbors can connect.

#### **National Diversity & Inclusion Cannabis Alliance (NDICA) – Proposed Budget \$500,000**

This program provides hands-on, interactive learning in filmmaking and video production for youth ages 14-24.

### Westlake Projects

#### **New Economics for Women (NEW)– Proposed Budget \$500,000**

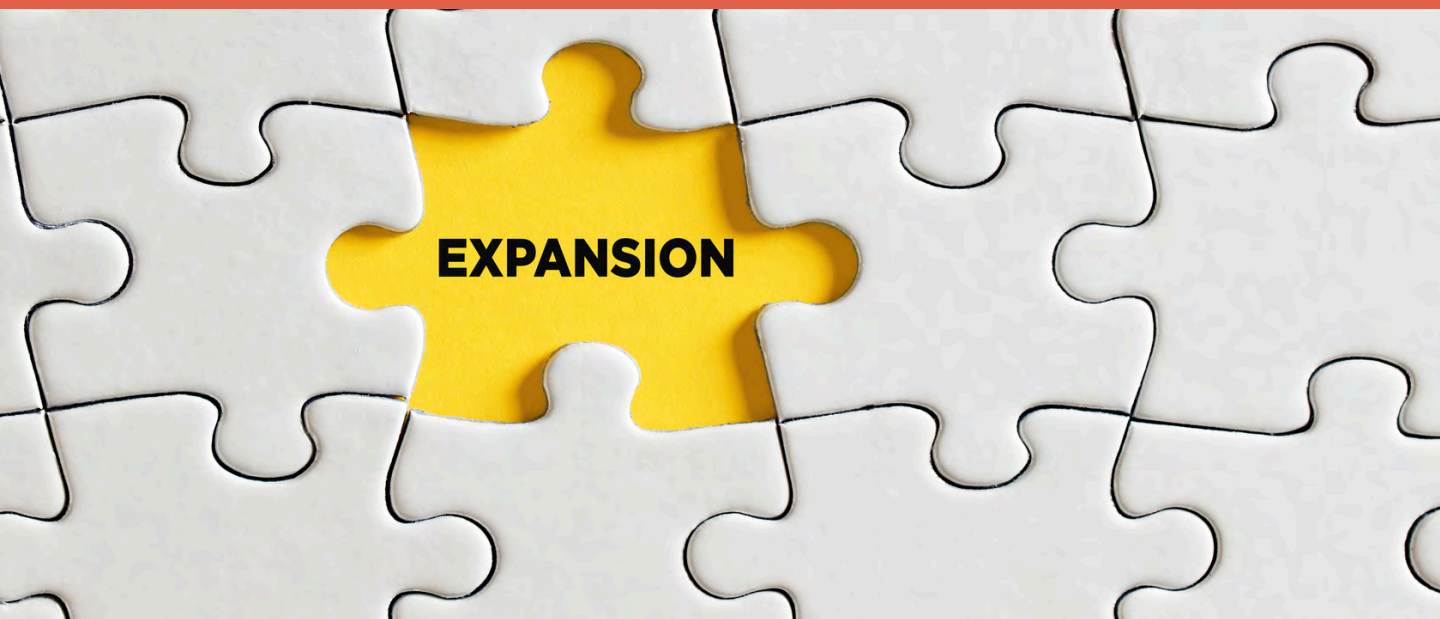
This program provides one-on-one intervention that includes affordable housing placement, legal services, financial resources, and other immediate needs.

#### **Communities In Schools of Los Angeles (CISLA) – Proposed Budget \$409,220**

This program provides comprehensive, community-tailored youth programming, integrated student support, summer programming and alumni engagement.

# Civil Rights Enforcement

LA Civil Rights has quasi-judicial authority to address the long-standing discrimination impacting underserved communities, which denies equal treatment in private commerce, education, employment, and housing.



CA Senator Lola Smallwood-Cuevas advocated for the expansion of workplace discrimination protections with SB 1340.

On September 26, 2024, Governor Newsom signed the bill into law. This pivotal legislation significantly expands our civil rights enforcement.





# LA Civil Rights

# Civil Rights Enforcement Areas

Los Angeles Municipal Code Chapter IV, Article 16 is the Civil and Human Rights Law and Section 51.03 prohibits private sector discrimination. The LA Civil Rights Department has authority over complaints involving actual or perceived discrimination:

## Commerce

- Age
- Citizenship Status
- Color
- Creed
- Disability
- Employment Status
- Ethnicity
- Gender
- Gender Expression
- Gender Identity
- Genetic Information
- Marital Status
- Medical Condition
- Military Status
- National Origin
- Partnership Status
- Primary Language
- Race
- Religion
- Sexual Orientation
- Source of Income
- Veteran Status

## Education

- Age
- Citizenship Status
- Color
- Creed
- Disability
- Employment Status
- Ethnicity
- Gender
- Gender Expression
- Gender Identity
- Genetic Information
- Marital Status
- Medical Condition
- Military Status
- National Origin
- Partnership Status
- Primary Language
- Race
- Religion
- Sexual Orientation
- Source of Income
- Veteran Status

## Employment

- Age
- Citizenship Status
- Color
- Creed
- Disability
- Employment Status
- Ethnicity
- Gender
- Gender Expression
- Gender Identity
- Genetic Information
- Marital Status
- Medical Condition
- Military Status
- National Origin
- Partnership Status
- Primary Language
- Race
- Religion
- Sexual Orientation
- Source of Income

## Housing

- Citizenship Status
- Creed
- Employment Status
- Ethnicity
- Partnership Status
- Primary Language
- Medical Condition

**LA Civil Rights' enforcement authority in the area of housing has expanded for 2026.**

LEARN MORE



[www.LAisforEveryone.com](http://www.LAisforEveryone.com)

LA City Commission on the Status of Women  
Gender & Public Safety  
SYMPOSIUM  
February 5, 2026



# Community Engagement Initiatives

Our Commission on the Status of Women and California State University, Los Angeles hosted *Your Self, Your City, Your Rights: A Gender and Public Safety Symposium*, bringing students together for a morning rooted in connection and care.

In celebration of African American Heritage Month, we joined Mayor Bass and City Councilmembers for the ribbon-cutting of *When Black Women Lead—Communities Thrive, Everybody Wins*, a gallery walk which uplifts the leadership and lasting impact of African American women across Los Angeles.

Our Office of Race and Equity in partnership with the Office of Mayor Bass, Councilmembers Blumenfield and Hernandez, as well as the Youth Development Department, hosted a virtual event to share information on the region's growing behavioral health and crisis response career fields through the lens of city programming.



# Upcoming Event



LACSW

CITY OF LOS ANGELES COMMISSION ON THE STATUS OF WOMEN

*Celebrating 50 years  
1976-2026*



# 2026

*Women of Impact  
Awards &*

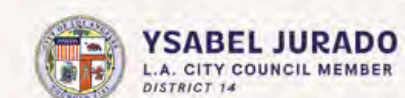
50<sup>TH</sup> ANNIVERSARY CELEBRATION

MARCH 06, 2026

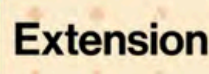
8:00-12:00 PM

LA CITY HALL  
TOM BRADLEY TOWER  
200 N. SPRING STREET  
LOS ANGELES, CA 90012

*Please RSVP here*



# Save the Date



The 4<sup>th</sup> Annual

## TG12+ Job Fair

**BUILDING COMMUNITY AND OPPORTUNITIES – FOR AND BY THE LGBTQIA+ COMMUNITY**

- Connect with LGBTQIA-specific organizations and other industries that are hiring and providing resources
- Get a **FREE** professional headshot and receive various career development workshop offerings like resume writing, CA employee rights, and more!

**Thursday, March 26, 2026**

**10 AM - 3 PM**

**UCLA Extension DTLA (6<sup>th</sup> Floor)  
(433 S Spring St, Los Angeles CA 90013)**



[LAisForEveryone.com](http://LAisForEveryone.com)

**Register for FREE** ➤

[bit.ly/4sDWofq](https://bit.ly/4sDWofq)



bitly

# WELCOME TO THE LA CIVIL RIGHTS DONATION PORTAL



LA For All T-Shirt - \$40

 Get Your Hands on the Popular "LA is for Everyone" Shirt! 

This fan-favorite shirt is available in sizes S, M, L, and XL, made from a soft and durable blend of 52% cotton and 48% polyester — perfect for everyday wear.

Support LA Civil Rights' initiatives and programming. Your donation helps us fight hate, protect civil rights, and uplift our most underserved communities.



LA For All Coaster Set - \$40

 Coasters That Bring People Together 

From coffee breaks to dinner parties, these renewable bamboo LA For All coasters bring people together while protecting your surfaces. Functional, stylish, and full of purpose—each coaster is a reminder that every table has room for everyone.

Support LA Civil Rights' initiatives and programming. Your donation helps us fight hate, protect civil rights, and uplift our most underserved communities.

***Donate now to receive: Coasters, Notebooks, T-Shirts, Totes, and Tumblers***

***Spread the word in style and give with a purpose!***

# Connect With LA Civil Rights

@lacivilrights   

 **Civil + Human Rights and Equity Department**

 **Civil & Human Rights Department of Los Angeles**



 Listen on  
**Apple Podcasts**

 **Spotify**



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[www.LAisForEveryone.com](http://www.LAisForEveryone.com)

Revised: February 24, 2026