



LA Civil Rights

COMMISSION ON CIVIL RIGHTS

October 2025





Commission Support

LA Civil Rights supports 41 Commissioners on:

- Commission on Civil Rights
- Commission on the Status of Women
- Human Relations Commission
 - Transgender Advisory Council
- Reparations Advisory Commission



Community Engagement and Outreach

- Faith-Based Unity Events
- Community Diversity Events
- Discrimination/Bias Awareness Training
- Hate Crime Prevention
- Discrimination Enforcement Outreach

Civil Rights Enforcement

Addressing discrimination in private commerce, education, employment, and housing



Office of Race and Equity

- Policy Equity Lens
- Upward Mobility Programming
- L.A. REPAIR Participatory Budgeting
- Peace and Healing Centers





L.A. REPAIR

Participatory Budgeting

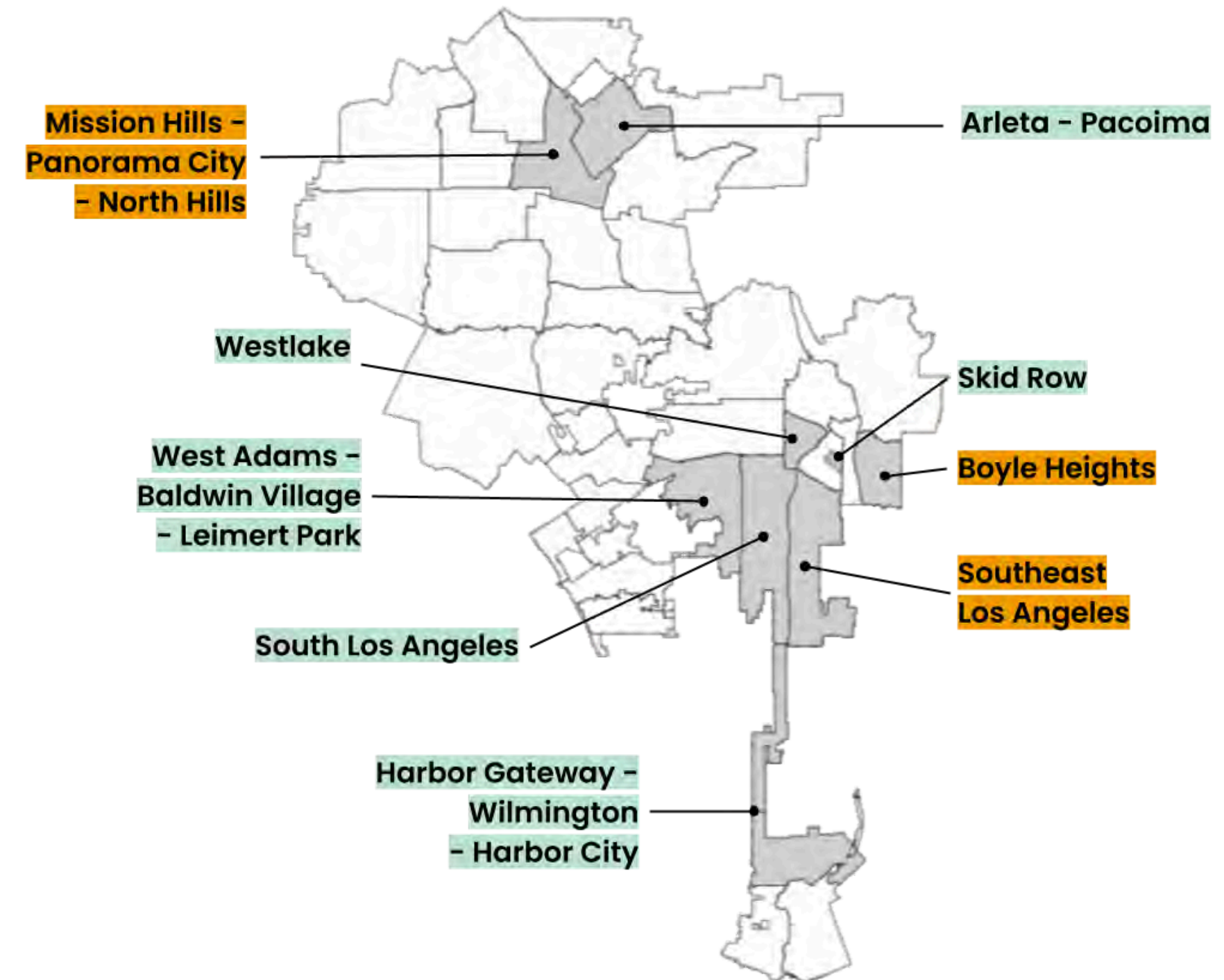
A program of the LA Civil Rights Department

The City's most marginalized communities decide how to budget **\$8.5 million for new programs** through a direct democratic process.

Participatory Budgeting empowers the community to propose ideas, vote on proposals to fund, and implement new services and programs. **Over 7,000 cities worldwide have done Participatory Budgeting**, including New York City and Chicago.

In 2023, three communities decided to budget more than \$3 million for expanded **after-school programming** in Watts, **mobile medical services** throughout Southeast LA, **rental assistance** in Boyle Heights, and **a new community garden** in the Valley.

In August 2024, the **LA City Council approved** the results of six communities' votes held this spring, which will allow the remaining \$5.4 million to be spent on **access to nature and nutritious food, career and job readiness programs, wellness, and wraparound support** for people experiencing homelessness.



Learn more at repair.lacity.gov



L.A. REPAIR

Participatory Budgeting

A program of the LA Civil Rights Department



The City will contract with community-selected non-profit organizations, which will provide service projects in nine REPAIR Zones. To date, the City has executed contracts with organizations serving the Boyle Heights and Southeast L.A. REPAIR Zones. The City is working to advance contracts for the remaining REPAIR Zones.

Boyle Heights Projects

Proyecto Pastoral – Contract Amount \$323,500

This program provides a multi-pronged approach to address the long-term impact of racial injustice.

East LA Community Corporation (ELACC) – Contract Amount \$450,000

This program provides comprehensive financial capability services and other resources needed to help achieve housing stability for low-income residents.

Southeast Los Angeles Projects

Watts Empowerment Center (WEC) – Contract Amount \$363,000

This program provides enrichment opportunities, hands-on experiences, and memorable field trips for the 488 family units served by WEC.

Charles R. Drew University of Medicine and Science (CDU)

Contract Amount \$1,151,712

This program provides free, culturally responsive, mobile street medicine services to medically underserved and under-resourced individuals and families.

South Los Angeles Projects

South LA Community Foundation– Proposed Budget \$499,760

This program aims to train, empower, and advance up to 56 young adults (ages 18-24) who face barriers to employment.

Girls Club of Los Angeles–Proposed Budget \$450,000

This program provides easy-to-use and much-needed mental health resources to 450 low-income, underserved, and disadvantaged residents.

Social Justice Learning Institute–Proposed Budget \$343,462

This program aims to develop a strong cadre of youth who will progress through a series of academic counseling, leadership development, life skills building and workforce readiness development.

LA Urban League–Proposed Budget \$250,000

This comprehensive workforce training program that will provide training, job placement services, supportive services, and referrals to 250 job seekers.



L.A. REPAIR

Participatory Budgeting

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Arleta–Pacoima Projects

El Nido Family Center – Proposed Budget \$315,772

This program promotes health and wellness through a farmers market.

YMCA of Metro Los Angeles – Proposed Budget \$499,984

This program provides family weekends, monthly excursions and annually family scholarships.

Harbor Gateway – Wilmington – Harbor City Projects

Boys & Girls Clubs of the Los Angeles Harbor – Proposed Budget \$500,000

This program provides high school students access to case management, FAFSA, weekly workshops and other academic support.

Harbor Community Development Corporation– Proposed Budget \$253,615

This program provides scholarships, tutoring sessions, professional attire, and community fellowships.

Skid Row Projects

Downtown Women's Center– Proposed Budget \$500,000

This program provides holistic personal stability and well-being services for women.

Chrysalis – Proposed Budget \$272,000

This program provides employment services, including how to interview, how to write a resume and other support for job seekers.

West Adams–Baldwin Village– Leimert Park Projects

Teapot Gardens– Proposed Budget \$386,714

This program provides a flourishing community garden and a vibrant cultural and educational center where neighbors can connect.

National Diversity & Inclusion Cannabis Alliance (NDICA) – Proposed Budget \$500,000

This program provides hands-on, interactive learning in filmmaking and video production for youth ages 14–24.

Westlake Projects

New Economics for Women (NEW)– Proposed Budget \$500,000

This program provides one-on-one intervention that includes affordable housing placement, legal services, financial resources, and other immediate needs.

Communities In Schools of Los Angeles (CISLA) – Proposed Budget \$409,220

This program provides comprehensive, community-tailored youth programming, integrated student support, summer programming and alumni engagement.

Civil Rights Enforcement

LA Civil Rights has quasi-judicial authority to address the long-standing discrimination impacting underserved communities, which denies equal treatment in private commerce, education, employment, and housing.



EXPANSION

CA Senator Lola Smallwood-Cuevas advocated for the expansion of workplace discrimination protections with SB 1340.

On September 26, 2024, Governor Newsom signed the bill into law. This pivotal legislation significantly expands our civil rights enforcement.





LA Civil Rights Civil Rights Enforcement Areas

Los Angeles Municipal Code Chapter IV, Article 16 is the Civil and Human Rights Law and Section 51.03 prohibits private sector discrimination. The LA Civil Rights Department has authority over complaints involving actual or perceived discrimination:

Commerce

- Age
- Citizenship Status
- Color
- Creed
- Disability
- Employment Status
- Ethnicity
- Gender
- Gender Expression
- Gender Identity
- Genetic Information
- Marital Status
- Medical Condition
- Military Status
- National Origin
- Partnership Status
- Primary Language
- Race
- Religion
- Sexual Orientation
- Source of Income
- Veteran Status

Education

- Age
- Citizenship Status
- Color
- Creed
- Disability
- Employment Status
- Ethnicity
- Gender
- Gender Expression
- Gender Identity
- Genetic Information
- Marital Status
- Medical Condition
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- Race
- Religion
- Sexual Orientation
- Source of Income
- Veteran Status

Employment

- Age
- Citizenship Status
- Color
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- Genetic Information
- Marital Status
- Medical Condition
- Military Status
- National Origin
- Partnership Status
- Primary Language
- Race
- Religion
- Sexual Orientation
- Source of Income
- Veteran Status

Housing

- Citizenship Status
- Employment Status
- Primary Language
- Medical Condition

**State Senate Bill 1340
significantly expanded
LA Civil Rights' enforcement
authority in the area of
employment by 19 additional
protected classes.**

LEARN MORE



www.LAisforEveryone.com



Community Engagement Initiatives

LA Civil Rights staff joined civic leaders at City Hall to celebrate Cal State LA, a national leader in upward mobility, which opens doors of opportunity for Angelenos and inspires the next generation of leaders.

Executive Director, Capri Maddox, moderated the Emergency Disaster Community Panel at Bryant Temple AME. This panel focused on ways community members and neighbors can prepare, recover, and stay resilient during times of crisis.

LA Civil Rights staff presented at the Los Angeles Congress of Neighborhoods at City Hall and talked about the department's role in enforcing the Civil Rights ordinance in the City.



LA For All Week Celebration

LA For All Week began on September 25th with a Know Your Rights Resource Fair at Cal State LA, unveiling this year's theme: "I Belong. You Belong. We Belong." Angelenos connected with trusted partners, resources, and information about their rights in the City of Los Angeles.

On September 26th, LA Civil Rights staff joined Councilmember Adrin Nazarian, Councilmember Hugo Soto Martínez, and Abigail Marquez, General Manager of the Community Investment for Families Department, for a press conference at Van Nuys City Hall.

On September 27th, LA Civil Rights staff and volunteers rolled up their sleeves at North Hollywood Park for the 4th Annual Tom LaBonge Day of Service in collaboration with Mayor Bass' Shine LA Initiative.





Southern California Mediation Association

2025 SCMA ANNUAL CONFERENCE

MEDIATING THROUGH CRISIS:

The Evolving Role of Mediation
in Disaster Relief and Community
Recovery

SPEAKERS:



LEE JAY BERMAN | TRACEY FRISCH | BRENDA RADMACHER | JOUMANA SILYAN-SABA



LA Civil Rights

LA LAW DAY

Saturday, October 25, 2025 | 9:00am - 1:00pm

Register at [Bit.ly/LALawDay2025](https://bit.ly/LALawDay2025)



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LOS ANGELES CITY ATTORNEY



YSABEL JURADO
— L.A. CITY COUNCILMEMBER, DISTRICT 14 —



NEW
ENGLAND
LAW
BOSTON



Loyola Law School
Loyola Marymount University
Immigrant Justice Clinic



Stanford
Law School



PEPPERDINE
Caruso School of Law

WELCOME TO THE LA CIVIL RIGHTS DONATION PORTAL



LA For All T-Shirt - \$40

 **Get Your Hands on the Popular “LA is for Everyone” Shirt! ♥**

This fan-favorite shirt is available in sizes S, M, L, and XL, made from a soft and durable blend of 52% cotton and 48% polyester — perfect for everyday wear.

Support LA Civil Rights' initiatives and programming. Your donation helps us fight hate, protect civil rights, and uplift our most underserved communities.



LA For All Coasters - \$25

 **Coasters That Bring People Together ✨**

From coffee breaks to dinner parties, these renewable bamboo LA For All coasters bring people together while protecting your surfaces. Functional, stylish, and full of purpose—each coaster is a reminder that every table has room for everyone.

Support LA Civil Rights' initiatives and programming. Your donation helps us fight hate, protect civil rights, and uplift our most underserved communities.

Donate now to receive: Coasters, Notebooks, T-Shirts, Totes, and Tumblers

Spread the word in style and give with a purpose!

Connect With LA Civil Rights

@lacivilrights   

 **Civil + Human Rights and Equity Department**

 **Civil & Human Rights Department of Los Angeles**



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Apple Podcasts

 **Spotify**



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Revised: October 9, 2025