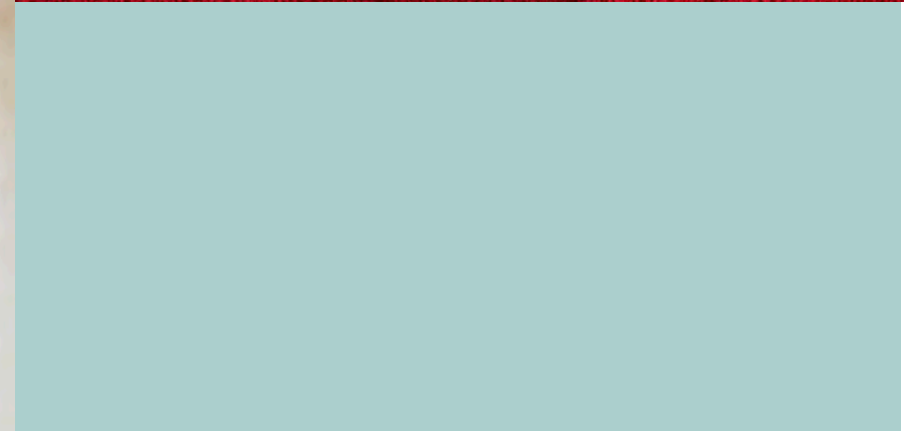




LA Civil Rights

HUMAN RELATIONS COMMISSION

July 2025





Commission Support

LA Civil Rights supports 41 Commissioners on:

- Commission on Civil Rights
- Commission on the Status of Women
- Human Relations Commission
 - Transgender Advisory Council
- Reparations Advisory Commission



Community Engagement and Outreach

- Faith-Based Unity Events
- Community Diversity Events
- Discrimination/Bias Awareness Training
- Hate Crime Prevention
- Discrimination Enforcement Outreach

Civil Rights Enforcement

Addressing discrimination in private commerce, education, employment, and housing



Office of Race and Equity

- Policy Equity Lens
- Upward Mobility Programming
- L.A. REPAIR Participatory Budgeting
- Peace and Healing Centers





L.A. REPAIR

Participatory Budgeting

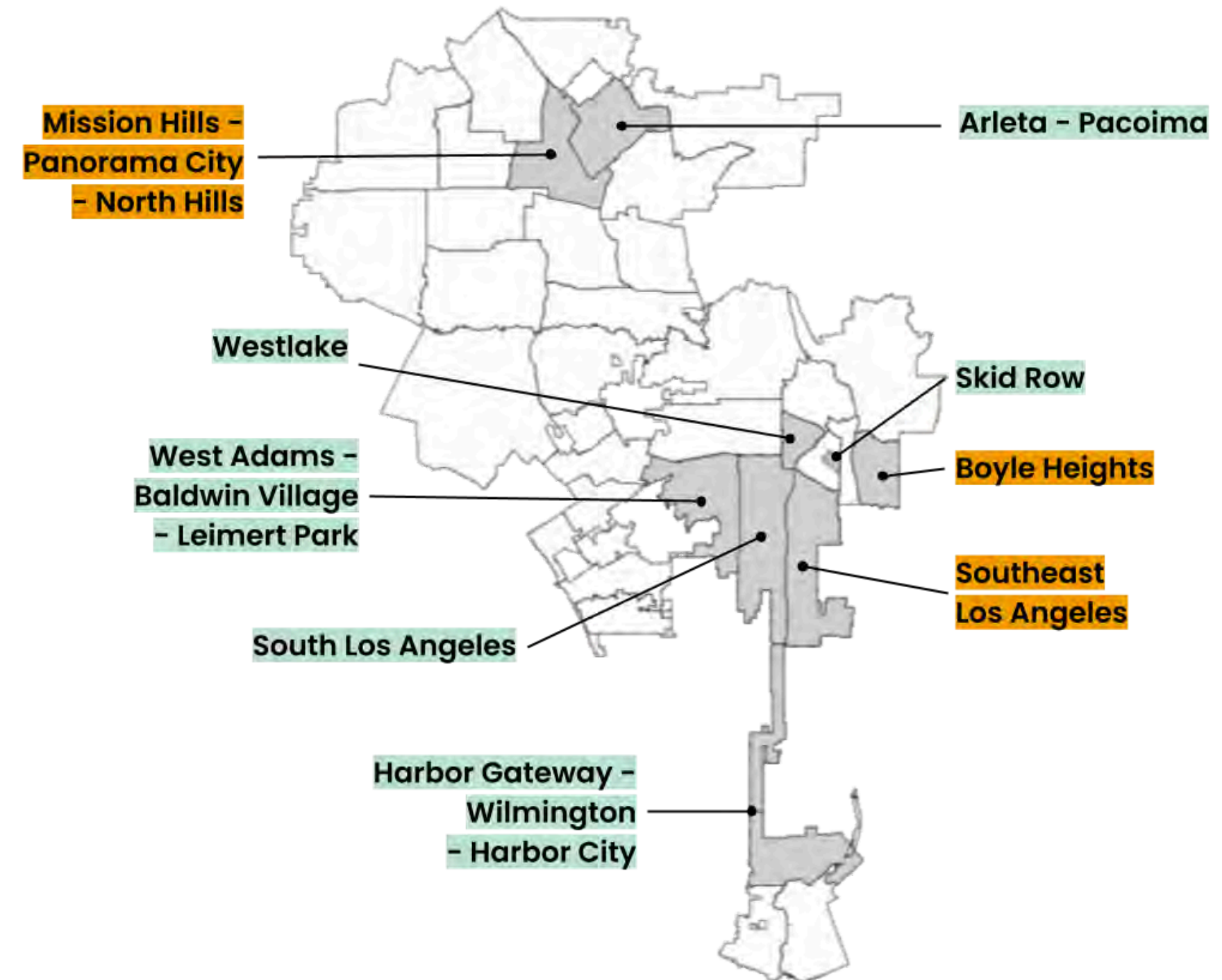
A program of the LA Civil Rights Department

The City's most marginalized communities decide how to budget **\$8.5 million for new programs** through a direct democratic process.

Participatory Budgeting empowers the community to propose ideas, vote on proposals to fund, and implement new services and programs. **Over 7,000 cities worldwide have done Participatory Budgeting**, including New York City and Chicago.

In 2023, three communities decided to budget more than \$3 million for expanded **after-school programming** in Watts, **mobile medical services** throughout Southeast LA, **rental assistance** in Boyle Heights, and **a new community garden** in the Valley.

In August 2024, the **LA City Council approved** the results of six communities' votes held this spring, which will allow the remaining \$5.4 million to be spent on **access to nature and nutritious food, career and job readiness programs, wellness, and wraparound support** for people experiencing homelessness.



Learn more at repair.lacity.gov



L.A. REPAIR

Participatory Budgeting

A program of the LA Civil Rights Department



Your voice was heard!
Your vote is helping transform communities.

The City will contract with the following selected
19 community-based service organizations to
implement their projects in the 9 REPAIR Zones. Projects are expected to
begin as early as Winter 2025.

Boyle Heights Projects

Proyecto Pastoral – Proposed Budget \$261,878

This program provides a multi-pronged approach to address the long-term impact of racial injustice.

East LA Community Corporation (ELACC) – Proposed Budget \$450,000

This program provides comprehensive financial capability services and other resources needed to help achieve housing stability for low-income residents.

South Los Angeles Projects

South LA Community Foundation– Proposed Budget \$499,760

This program aims to train, empower, and advance up to 56 young adults (ages 18–24) who face barriers to employment.

Girls Club of Los Angeles–Proposed Budget \$450,000

This program provides easy-to-use and much-needed mental health resources to 450 low-income, underserved, and disadvantaged residents.

Social Justice Learning Institute–Proposed Budget \$343,462

This program aims to develop a strong cadre of youth who will progress through a series of academic counseling, leadership development, life skills building and workforce readiness development.

LA Urban League–Proposed Budget \$250,000

This comprehensive workforce training program that will provide training, job placement services, supportive services, and referrals to 250 job seekers

Southeast Los Angeles Projects

Watts Empowerment Center – Proposed Budget \$363,000

This program provides enrichment opportunities, hands-on experiences, and memorable field trips for the 488 family units served by WEC.

Charles R. Drew University of Medicine and Science (CDU)

Proposed Budget \$1,500,000

This program provides free, culturally responsive, mobile street medicine services to medically underserved and under-resourced individuals and families.



L.A. REPAIR

Participatory Budgeting

A program of the LA Civil Rights Department

Arleta–Pacoima Projects

El Nido Family Center – Proposed Budget \$315,772

This program promotes health and wellness through a farmers market.

YMCA of Metro Los Angeles – Proposed Budget \$499,984

This program provides family weekends, monthly excursions and annually family scholarships.

Harbor Gateway – Wilmington – Harbor City Projects

Boys & Girls Clubs of the Los Angeles Harbor – Proposed Budget \$500,000

This program provides high school students access to case management, FAFSA, weekly workshops and other academic support.

Harbor Community Development Corporation– Proposed Budget \$253,615

This program provides scholarships, tutoring sessions, professional attire, and community fellowships.

Skid Row Projects

Downtown Women's Center– Proposed Budget \$500,000

This program provides holistic personal stability and well-being services for women.

Chrysalis – Proposed Budget \$272,000

This program provides employment services, including how to interview, how to write a resume and other support for job seekers.

West Adams–Baldwin Village– Leimert Park Projects

Teapot Gardens– Proposed Budget \$386,714

This program provides a flourishing community garden and a vibrant cultural and educational center where neighbors can connect.

National Diversity & Inclusion Cannabis Alliance (NDICA) – Proposed Budget \$500,000

This program provides hands-on, interactive learning in filmmaking and video production for youth ages 14–24.

Westlake Projects

New Economics for Women (NEW)– Proposed Budget \$500,000

This program provides one-on-one intervention that includes affordable housing placement, legal services, financial resources, and other immediate needs.

Communities In Schools of Los Angeles (CISLA) – Proposed Budget \$409,220

This program provides comprehensive, community-tailored youth programming, integrated student support, summer programming and alumni engagement.

Civil Rights Enforcement

LA Civil Rights has quasi-judicial authority to address the long-standing discrimination impacting underserved communities, which denies equal treatment in private commerce, education, employment, and housing.

EXPANSION

CA Senator Lola Smallwood-Cuevas advocated for the expansion of workplace discrimination protections with SB 1340.

On September 26, 2024, Governor Newsom signed the bill into law. This pivotal legislation significantly expands our civil rights enforcement.





LA Civil Rights Civil Rights Enforcement Areas

Los Angeles Municipal Code Chapter IV, Article 16 is the Civil and Human Rights Law and Section 51.03 prohibits private sector discrimination. The LA Civil Rights Department has authority over complaints involving actual or perceived discrimination:

Commerce

- Age
- Citizenship Status
- Color
- Creed
- Disability
- Employment Status
- Ethnicity
- Gender
- Gender Expression
- Gender Identity
- Genetic Information
- Marital Status
- Medical Condition
- Military Status
- National Origin
- Partnership Status
- Primary Language
- Race
- Religion
- Sexual Orientation
- Source of Income
- Veteran Status

Education


- Age
- Citizenship Status
- Color
- Creed
- Disability
- Employment Status
- Ethnicity
- Gender
- Gender Expression
- Gender Identity
- Genetic Information
- Marital Status
- Medical Condition
- Military Status
- National Origin
- Partnership Status
- Primary Language
- Race
- Religion
- Sexual Orientation
- Source of Income
- Veteran Status

Employment

- Age
- Citizenship Status
- Color
- Creed
- Disability
- Employment Status
- Ethnicity
- Gender
- Gender Expression
- Gender Identity
- Genetic Information
- Marital Status
- Medical Condition
- Military Status
- National Origin
- Partnership Status
- Primary Language
- Race
- Religion
- Sexual Orientation
- Source of Income
- Veteran Status

Housing

- Citizenship Status
- Employment Status
- Primary Language
- Medical Condition



**State Senate Bill 1340
significantly expanded
LA Civil Rights' enforcement
authority in the area of
employment by 19 additional
protected classes.**

LEARN MORE



www.LAisforEveryone.com



Community Engagement Initiatives

Executive Director, Capri Maddox, participated as a panelist in KBLA's 1580 'State of Black Women in Los Angeles' event.

LA Civil Rights staff co-led a TGI2+ Housing Resource Fair to connect Angelenos with critical housing resources and support services.

In honor of Juneteenth, we joined California Senator Lola Smallwood-Cuevas, and Councilmember Curren Price at Council District 9's Juneteenth Block Party Celebration.

LA Civil Rights staff and Volunteer Corps participated in the Port of Los Angeles Cars & Stripes Forever Event, showcasing new merchandise from our 'Just Say Hello' campaign.





**A simple
greeting. A
friendly gesture.
The beginning of
a real
conversation.**

**Changes arise from
both big
movements and
small, everyday
actions. Simple
acts of kindness are
part of the big
movement.**



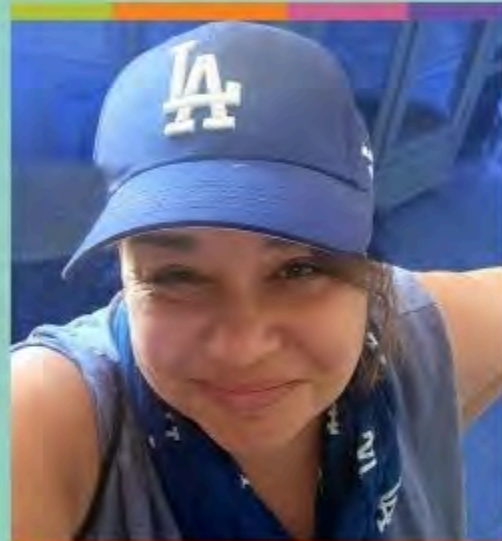
Help Unite LA

**Just Say Hello was inspired by the
discussions heard across countless
diverse communities – that assumptions
made about your identity (race, class,
gender, ability, religion, sexuality) speak
before you do.**

**This program won't solve bias or injustice
overnight. But we do believe that small
gestures of kindness are critical in healing
a nation and to begin real conversations
about equality in this country.**

Launching in 11 Languages

English
Spanish
Italian
Croatian
Russian
Korean
Thai
Khmer
Vietnamese
Japanese
Chinese



Upcoming Event



Photo Description: Flyer promoting the Just Say Hello campaign launch event

Please join the LA Civil Rights Department for the launch of our Just Say Hello campaign!

The event will take place on Wednesday, July 30 at 8:30am - 10:00am in the LA City Hall Forecourt (200 N Spring St.).

Our program will include remarks from Councilmember Hugo Soto-Martínez, Councilmember Tim McOsker, and LACR's Executive Director, Capri Maddox, Esq.

Please RSVP to the event at the link below. We look forward to seeing you there!

RSVP Here!

ft. music
curated by
DJ Puffs



WELCOME TO THE LA CIVIL RIGHTS DONATION PORTAL



LA For All T-Shirt - \$40

 **Get Your Hands on the Popular “LA is for Everyone” Shirt!** 


This fan-favorite shirt is available in sizes S, M, L, and XL, made from a soft and durable blend of 52% cotton and 48% polyester — perfect for everyday wear.

Support LA Civil Rights' initiatives and programming. Your donation helps us fight hate, protect civil rights, and uplift our most underserved communities.

Ready to donate and request your thank you gift? Click [here](#) to complete a form with the donation amount, quantity, your preferred size(s), and your contact information (name, address, email, and phone number). We'll take care of the rest!



LA For All Tote Bag - \$25

 **Show Your Support Everywhere You Go with Our Eye-Catching Tote Bag!**

Support LA Civil Rights' initiatives and programming. Your donation helps us fight hate, protect civil rights, and uplift our most underserved communities.

Ready to donate and request your thank you gift? Click [here](#) to complete a form with the donation amount, quantity, and your contact information (name, address, email, and phone number). We'll take care of the rest!

Spread the word in style and give with a purpose!

Connect With LA Civil Rights

@lacivilrights   

 **Civil + Human Rights and Equity Department**

 **Civil & Human Rights Department of Los Angeles**



 Listen on
Apple Podcasts

 **Spotify**



201 N. Los Angeles St., Suite 6
Los Angeles, CA 90012



(213) 978-1845



civilandhumanrights@lacity.org

www.LAisForEveryone.com

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