

HRC Talking Points

Authority of the Human Relations Commission

- The HRC serves as an advisory body to the Mayor, City Council, and General Manager of the LA Civil + Human Rights and Equity Department.
- It plays a key role in shaping policies that promote full and equal participation in city affairs, advancing the rights and dignity of all Angelenos.
- The Commission is tasked with promoting public welfare and safety by addressing discrimination, reducing intergroup tensions, and improving community relations.

Scope of Influence

- As the oldest commission within the Civil + Human Rights and Equity Department, the HRC leverages nearly 50 years of experience advocating for human rights in the City of Los Angeles.
- Established in 1966 through the City Charter, the HRC was created in response to the Watts Uprising and the McCone Commission's recommendations to ensure local community concerns could be effectively communicated to city leadership.
- The HRC addresses discrimination based on race, religion, gender, sexual orientation, disability, immigration status, and other identity-based factors.
- Through its work, the HRC enhances civic participation and safeguards the dignity of all Angelenos.

Work the HRC Elevates

- The HRC advises on policies, legislation, and initiatives that combat discrimination and promote social justice.
- It amplifies the work of partner organizations that foster intergroup relations and advocate for marginalized communities.
- The Commission acts as a convener by facilitating critical conversations on intergroup relations and community well-being such as town halls, convening meetings, and facilitated dialogues.
- It educates the public on human rights issues through targeted content, including podcasts, community convenings, and mediation resources.
- The HRC serves as a mediator between the City and residents, addressing conflicts and advocating for systemic change.

Human-Centric Priorities

- **Influencing Public Narrative** – Expanding the visibility of the HRC to strengthen its role as a thought leader in human rights and equity.
- **Racial Justice & Healing** – Addressing systemic racism in policing, housing, employment, and hate crimes while fostering community-based healing.
- **Community Safety** – Strengthening community-based responses to crises by working with City agencies and local organizations to develop tailored public safety strategies.
- **LGBTQIA+ Advocacy** – Supporting policies and initiatives that create an inclusive and discrimination-free Los Angeles for LGBTQIA+ individuals.
- **Interfaith Relations & Pluralism** – Promoting dialogue and collaboration among different religious and spiritual communities to improve intergroup relations and mitigate conflicts.

By advancing these priorities, the HRC remains a catalyst for meaningful change, ensuring that Los Angeles is a City where all people, regardless of background, can thrive.

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Examples of HRC Impact

- **“LA is for Everyone” (#LAFORALL) Campaign** – Created an award-winning community-focused, anti-discrimination campaign to stand against hate and encourage residents to speak up and speak out to create a just and equitable Los Angeles.
- **Interfaith Iftar Dinners** – Hosted communal dinners during Ramadan to bring together Muslim and Jewish residents, fostering interfaith understanding and shared cultural dialogue.
- **Young Adult Dinner Dialogues** – Convened dialogues connecting patrol officers and young adults (ages 18–24) from across the city’s four police bureaus to build trust and engage in meaningful conversations around community policing.
- **“LA Together” Podcast** – Produced a podcast series uplifting the voices, stories, and solutions shaping a more inclusive, connected Los Angeles.
- **Equity Initiative Incubation** – Helped launch and shape equity-focused programs now embedded in City infrastructure, including the Office of Immigrant Affairs and the Trans Advisory Council, a board led by transgender, gender-nonconforming, and intersex (TGI) community members.

HRC Soundbites

- “LA is for Everyone” / “LA is for All”
- “Just Say Hello”
- “Break Barriers. Build Bridges.”
- “Building Bridges, Advancing Equity, Promoting Peace”
- “Together in Service”
- “Changing the Odds”

Connecting with the HRC

- Website: civilandhumanrights.lacity.gov
- Phone Number: 213-978-1845
- Email: civilandhumanrights@lacity.org
- Social Media: @LACivilRights (Twitter / Instagram / Facebook)
- Hashtags: #LAFORALL #LAIsForEveryone #ChangingTheOdds
- Tune in to the “LA Together” Podcast on Spotify or Apple Podcasts
- Join the Volunteer Corps: civilandhumanrights.lacity.gov/volunteercorps
- Apply for an Internship: civilandhumanrights.lacity.gov/get-involved/internships
- Sign Up for the Newsletter: civilandhumanrights.lacity.gov/newsroom/newsletter
- Request “LA is for Everyone” Posters: civilandhumanrights.lacity.gov/laforall/thecampaign
- Donate & Receive a Gift: civilandhumanrights.lacity.gov/shop

Resources

- Report Hate – Call 2-1-1 or Report Online at: 211LA.org/LA-vs-Hate
- File Civil Rights Claim – Call 213-978-1845 or Report Online at: LACivilRightsClaim.com
- Know Your Rights Resources for Immigrants – OIA.LACounty.gov/KYR
- Suicide & Crisis Lifeline – Call or Text 9-8-8 or Chat Online at: Chat.988Lifeline.org
- Mental Health Resources – Call 24/7 Help Line at 800-854-7771
- Get Involved in Your Neighborhood – Call 213-978-1551 or Email EmpowerLA@LACity.org