

HRC Talking Points

Authority of the Human Relations Commission

- The HRC serves as an advisory body to the Mayor, City Council, and General Manager of the LA Civil Rights Department.
- It plays a key role in shaping policies that ensure full and equal participation in city affairs for all residents.
- The Commission is tasked with promoting public welfare and safety by addressing discrimination, reducing intergroup tensions, and improving community relations.

Scope of Influence

- As the oldest commission within the Civil Rights Department, the HRC leverages nearly 50 years of experience advocating for human rights in Los Angeles.
- It plays a pivotal role in ensuring that city policies advance diversity, equity, and inclusion.
- The HRC addresses discrimination based on race, religion, gender, sexual orientation, disability, immigration status, and other identity-based factors.
- Through its work, the HRC enhances civic participation and ensures all Angelenos live with dignity.

Work the HRC Elevates

- The HRC advises on policies, legislation, and initiatives that combat discrimination and promote social justice.
- It amplifies the work of partner organizations that foster intergroup relations and advocate for marginalized communities.
- The Commission acts as a convener by facilitating critical conversations on human relations and community well-being.
- It educates the public on human rights issues through targeted content, including podcasts, community convenings, and mediation resources.
- The HRC serves as a mediator between the City and residents, addressing conflicts and advocating for systemic change.

Strategic Priorities

- **Influencing Public Narrative** – Expanding the visibility of the HRC to strengthen its role as a thought leader in human rights and equity.
- **Racial Equity & Healing** – Addressing systemic racism in policing, housing, employment, and hate crimes while fostering community-based healing.
- **Community Safety** – Strengthening community-based responses to crises by working with City agencies and local organizations to develop tailored public safety strategies.
- **LGBTQIA+ Advocacy** – Supporting policies and initiatives that create an inclusive and discrimination-free Los Angeles for LGBTQIA+ individuals.
- **Interfaith Relations & Pluralism** – Promoting dialogue and collaboration among different religious and spiritual communities to improve intergroup relations and mitigate conflicts.

By advancing these priorities, the HRC remains a catalyst for meaningful change, ensuring that Los Angeles is a city where all people—regardless of background—can thrive.