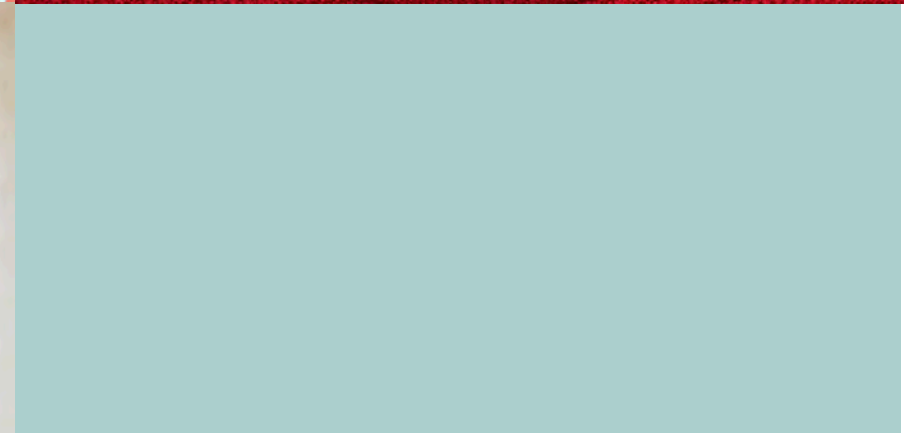




LA Civil Rights

HUMAN RELATIONS COMMISSION
February 2025





Commission Support

LA Civil Rights supports 41 Commissioners on:

- Commission on Civil Rights
- Commission on the Status of Women
- Human Relations Commission
 - Transgender Advisory Council
- Reparations Advisory Commission



Community Engagement and Outreach

- Faith-Based Unity Events
- Community Diversity Events
- Discrimination/Bias Awareness Training
- Hate Crime Prevention
- Discrimination Enforcement Outreach

Civil Rights Enforcement

Addressing discrimination in private commerce, education, employment, and housing



Civil and Human Rights Ordinance

LA Municipal Code Chapter IV, Article 16, Sec. 51.03

No person shall discriminate against another person in private employment, housing, education or commerce on the basis of actual or perceived protected class.

Our Authority

Investigate discrimination complaints and enforce the LA Civil and Human Rights Law through subpoenas, fines, and corrective action.

Office of Race and Equity

- Policy Equity Lens
- Upward Mobility Programming
- L.A. REPAIR Participatory Budgeting
- Peace and Healing Centers





L.A. REPAIR

Participatory Budgeting

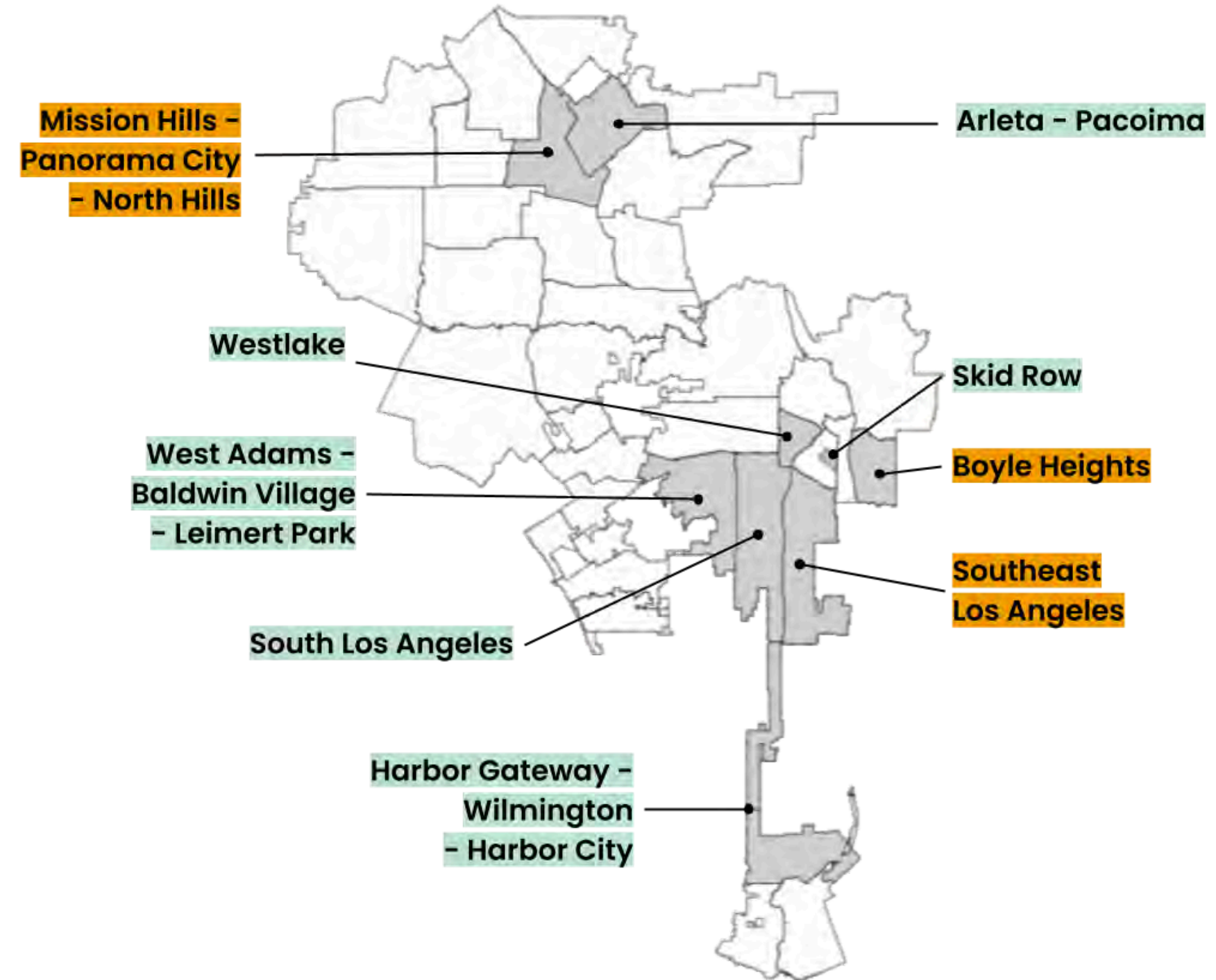
A program of the LA Civil Rights Department

The City's most marginalized communities decide how to budget **\$8.5 million for new programs** through a direct democratic process.

Participatory Budgeting empowers the community to propose ideas, vote on proposals to fund, and implement new services and programs. **Over 7,000 cities worldwide have done Participatory Budgeting**, including New York City and Chicago.

In 2023, three communities decided to budget more than \$3 million for expanded **after-school programming** in Watts, **mobile medical services** throughout Southeast LA, **rental assistance** in Boyle Heights, and **a new community garden** in the Valley.

In August 2024, the **LA City Council approved** the results of six communities' votes held this spring, which will allow the remaining \$5.4 million to be spent on **access to nature and nutritious food, career and job readiness programs, wellness, and wraparound support** for people experiencing homelessness.



Learn more at repair.lacity.gov



L.A. REPAIR

Participatory Budgeting

A program of the LA Civil Rights Department



Your voice was heard!
Your vote is helping transform communities.

The City will contract with the following selected **19 community-based service organizations** to implement their projects in the 9 REPAIR Zones. Projects are expected to begin as early as Winter 2025.

Boyle Heights Projects

Projecto Pastoral – Proposed Budget \$261,878

This program provides a multi-pronged approach to address the long-term impact of racial injustice.

East LA Community Corporation (ELACC) – Proposed Budget \$450,000

This program provides comprehensive financial capability services and other resources needed to help achieve housing stability for low-income residents.

South Los Angeles Projects

South LA Community Foundation– Proposed Budget \$499,760

This program aims to train, empower, and advance up to 56 young adults (ages 18-24) who face barriers to employment.

Girls Club of Los Angeles–Proposed Budget \$450,000

This program provides easy-to-use and much-needed mental health resources to 450 low-income, underserved, and disadvantaged residents.

Social Justice Learning Institute–Proposed Budget \$343,462

This program aims to develop a strong cadre of youth who will progress through a series of academic counseling, leadership development, life skills building and workforce readiness development.

LA Urban League–Proposed Budget \$250,000

This comprehensive workforce training program that will provide training, job placement services, supportive services, and referrals to 250 job seekers

Southeast Los Angeles Projects

Watts Empowerment Center – Proposed Budget \$363,000

This program provides enrichment opportunities, hands-on experiences, and memorable field trips for the 488 family units served by WEC.

Charles R. Drew University of Medicine and Science (CDU)

Proposed Budget \$1,500,000

This program provides free, culturally responsive, mobile street medicine services to medically underserved and under-resourced individuals and families.



L.A. REPAIR

Participatory Budgeting

A program of the LA Civil Rights Department

Arleta–Pacoima Projects

El Nido Family Center – Proposed Budget \$315,772

This program promotes health and wellness through a farmers market.

YMCA of Metro Los Angeles – Proposed Budget \$499,984

This program provides family weekends, monthly excursions and annually family scholarships.

Harbor Gateway – Wilmington – Harbor City Projects

Boys & Girls Clubs of the Los Angeles Harbor – Proposed Budget \$500,000

This program provides high school students access to case management, FAFSA, weekly workshops and other academic support.

Harbor Community Development Corporation– Proposed Budget \$253,615

This program provides scholarships, tutoring sessions, professional attire, and community fellowships.

Mission Hills – Panorama City – North Hills Projects

Cottonwood Urban Farm– Proposed Budget \$775,000

This program provides community outreach, education, and mentorship for meaningful access to fresh produce.

Skid Row Projects

Downtown Women's Center– Proposed Budget \$500,000

This program provides holistic personal stability and well-being services for women.

Chrysalis – Proposed Budget \$272,000

This program provides employment services, including how to interview, how to write a resume and other support for job seekers.

West Adams–Baldwin Village– Leimert Park Projects

Teapot Gardens– Proposed Budget \$386,714

This program provides a flourishing community garden and a vibrant cultural and educational center where neighbors can connect.

National Diversity & Inclusion Cannabis Alliance (NDICA) – Proposed Budget \$500,000

This program provides hands-on, interactive learning in filmmaking and video production for youth ages 14-24.

Westlake Projects

New Economics for Women (NEW)– Proposed Budget \$500,000

This program provides one-on-one intervention that includes affordable housing placement, legal services, financial resources, and other immediate needs.

Communities In Schools of Los Angeles (CISLA) – Proposed Budget \$409,220

This program provides comprehensive, community-tailored youth programming, integrated student support, summer programming and alumni engagement.

Civil Rights Enforcement

LA Civil Rights has quasi-judicial authority to address the long-standing discrimination impacting underserved communities, which denies equal treatment in private commerce, education, employment, and housing.



EXPANSION

CA Senator Lola Smallwood-Cuevas advocated for the expansion of workplace discrimination protections with SB 1340.

On September 26, 2024, Governor Newsom signed the bill into law. This pivotal legislation significantly expands our civil rights enforcement.





LA Civil Rights

Civil Rights Enforcement Areas

Los Angeles Municipal Code Chapter IV, Article 16 is the Civil and Human Rights Law and Section 51.03 prohibits private sector discrimination. The LA Civil Rights Department has authority over complaints involving actual or perceived discrimination:

Commerce

- Age
- Citizenship Status
- Color
- Creed
- Disability
- Employment Status
- Ethnicity
- Gender
- Gender Expression
- Gender Identity
- Genetic Information
- Marital Status
- Medical Condition
- Military Status
- National Origin
- Partnership Status
- Primary Language
- Race
- Religion
- Sexual Orientation
- Source of Income
- Veteran Status

Education

- Age
- Citizenship Status
- Color
- Creed
- Disability
- Employment Status
- Ethnicity
- Gender
- Gender Expression
- Gender Identity
- Genetic Information
- Marital Status
- Medical Condition
- Military Status
- National Origin
- Partnership Status
- Primary Language
- Race
- Religion
- Sexual Orientation
- Source of Income
- Veteran Status

Employment

- Age
- Citizenship Status
- Color
- Creed
- Disability
- Employment Status
- Ethnicity
- Gender
- Gender Expression
- Gender Identity
- Genetic Information
- Marital Status
- Medical Condition
- Military Status
- National Origin
- Partnership Status
- Primary Language
- Race
- Religion
- Sexual Orientation
- Source of Income
- Veteran Status

Housing

- Citizenship Status
- Employment Status
- Primary Language
- Medical Condition



LEARN MORE



www.LAisforEveryone.com



Community Engagement Initiatives

Our Reparations Advisory Commission released its complete study by its research partners, and participated in a panel discussion titled, "What's Next for Reparations?" at the California African American Museum.

LA Civil Rights honored the legendary photographer, Leroy Hamilton, and his transformative visual work of Black labor in shaping history and community with a special ribbon-cutting ceremony and reception.

In honor of advancing Dr. Martin Luther King Jr.'s mission of peace and equity, LA Civil Rights participated in the 40th Annual Kingdom Day Parade.



African American Heritage Month



PEPPERDINE | CARUSO
SCHOOL OF LAW

Diverse Career Paths: Beyond Traditional Legal Practice

Alumni Panel
Thursday, February 27, 2025 | 12:30 PM
Classroom D
Lunch Will Be Provided



Larry Sheffield

Vice President, Business
and Legal Affairs
Paramount Global



Capri Maddox

Executive Director of the
Los Angeles Civil +
Human Rights and Equity
Department (LA Civil
Rights).



Deanna Newton

Associate Professor of
Law
Pepperdine Caruso
School of Law

Register Here:

<https://forms.gle/Ldz8NtVG6Jtd1Ma67>

Los Angeles Civil Rights
Department Presents:



BLACK BUILDING BETTER:

Changemakers Building a Better Los Angeles

Join us for an inspiring panel discussion in celebration of African American Heritage Month, honoring the visionary leaders who are shaping Los Angeles. This dynamic conversation will highlight trailblazers in business, law, activism, corporate leadership, and education—changemakers, who have redefined their fields, broken barriers, and championed equity to create a more inclusive future.

February 27, 2025

5:00PM – 7:00PM

LOS ANGELES CLEANTECH
INCUBATOR (LACI)

525 S. HEWITT STREET
LOS ANGELES, CA 90013



RSVP at: bit.ly/blackbuildingbetter

PANEL FACILITATOR:



Capri Maddox, Esq.

General Manager
City of Los Angeles'
Civil Rights Department

PANELISTS INCLUDE:



Sonya Kay Blake

Chief Executive Officer
The Valley Economic Alliance



Chiedu Egbuniwe

Director & Consultant
One Institute



Brittany McKinley, Esq.

President
Human Relations Commission
and Corporate Attorney



Dr. Jerry Abraham, M.D.

MD, MPH, CMQ
CDU-KEDREN & Drew University



Mandla Kayise

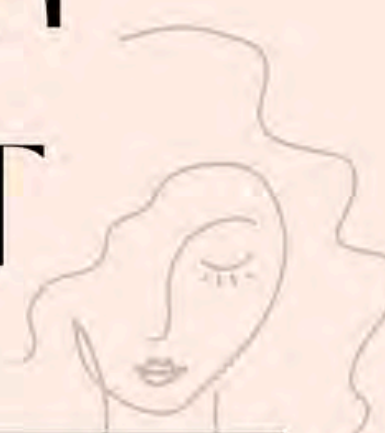
President & CEO
New World Education

Women's History Month



35th Annual

WOMEN OF IMPACT AWARDS



FRI | MAR 14 | 8:00 AM
TOM BRADLEY TOWER : 200 N SPRING ST.
LOS ANGELES, CA 90012

REGISTER AT
WIA-2025.EVENTBRITE.COM



Women In Government:

Shaping History, Building Community
Connect virtually with L.A.'s City Councilwomen

Join us for this one-of-a-kind event, in celebration of Women's History Month. For the first time in history, women hold a majority on the Los Angeles City Council—an achievement that marks a new chapter in leadership and inclusivity.

This panel brings together trailblazing women in government to discuss their journeys, the impact of representation, and how they are shaping policies that build a stronger, more equitable Los Angeles.



Monday, March 17, 2025



10:00am - 11:00am



Virtual Panel



bit.ly/WIGLA2025



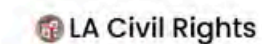
Councilmember Padilla
Council District 6



Councilmember Hutt
Council District 10



Councilmember Jurado
Council District 14



Upcoming Events



TGI2+ JOB FAIR 2025

FREE WORKSHOPS INCLUDE

Resume Writing & Interview Skills | Dress for Success | Know your Rights in the Workplace | Gender and Sexuality Inclusivity Training (for employers)



Thursday, March 27, 2025
10 AM - 4 PM

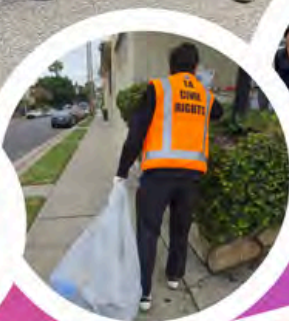
Los Angeles City College

Student Union Bldg. | 855 N. Vermont Ave,
Los Angeles, CA 90029

REGISTER FOR FREE:
bit.ly/tgiJobFair



CURREN D. PRICE, JR.
Los Angeles City Councilmember



IN HONOR OF **WOMEN'S HISTORY MONTH**,
THE LA CIVIL RIGHTS DEPARTMENT, IN PARTNERSHIP WITH
COUNCILMEMBER CURREN PRICE, JR.

INVITES YOU TO A

COMMUNITY CLEANUP DAY



MARCH 15, 2025
FROM 8AM TO 11AM



**GILBERT W. LINDSAY
RECREATION CENTER**
429 E. 42ND PLACE
LOS ANGELES, CA 90011



[BIT.LY/4HPSK0X](https://bit.ly/4HPSK0X)



#LAISFOREVERYONE #WomenInService #HerLegacy #TogetherInService



Connect With LA Civil Rights

@lacivilrights   

 **Civil + Human Rights and Equity Department**

 **Civil & Human Rights Department of Los Angeles**



 Listen on
Apple Podcasts

 **Spotify**



201 N. Los Angeles St., Suite 6
Los Angeles, CA 90012



(213) 978-1845



civilandhumanrights@lacity.org

www.LAisForEveryone.com

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