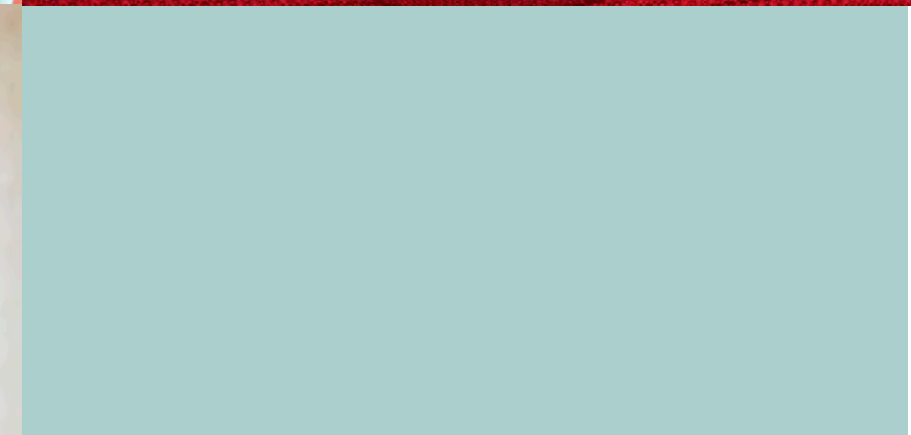




LA Civil Rights

COMMISSION ON THE STATUS OF WOMEN January 2025





Commission Support

LA Civil Rights supports 41 Commissioners on:

- Commission on Civil Rights
- Commission on the Status of Women
- Human Relations Commission
 - Transgender Advisory Council
- Reparations Advisory Commission



Community Engagement and Outreach

- Faith-Based Unity Events
- Community Diversity Events
- Discrimination/Bias Awareness Training
- Hate Crime Prevention
- Discrimination Enforcement Outreach

Civil Rights Enforcement

Addressing discrimination in private commerce, education, employment, and housing



Office of Race and Equity

- Policy Equity Lens
- Upward Mobility Programming
- L.A. REPAIR Participatory Budgeting
- Peace and Healing Centers





L.A. REPAIR

Participatory Budgeting

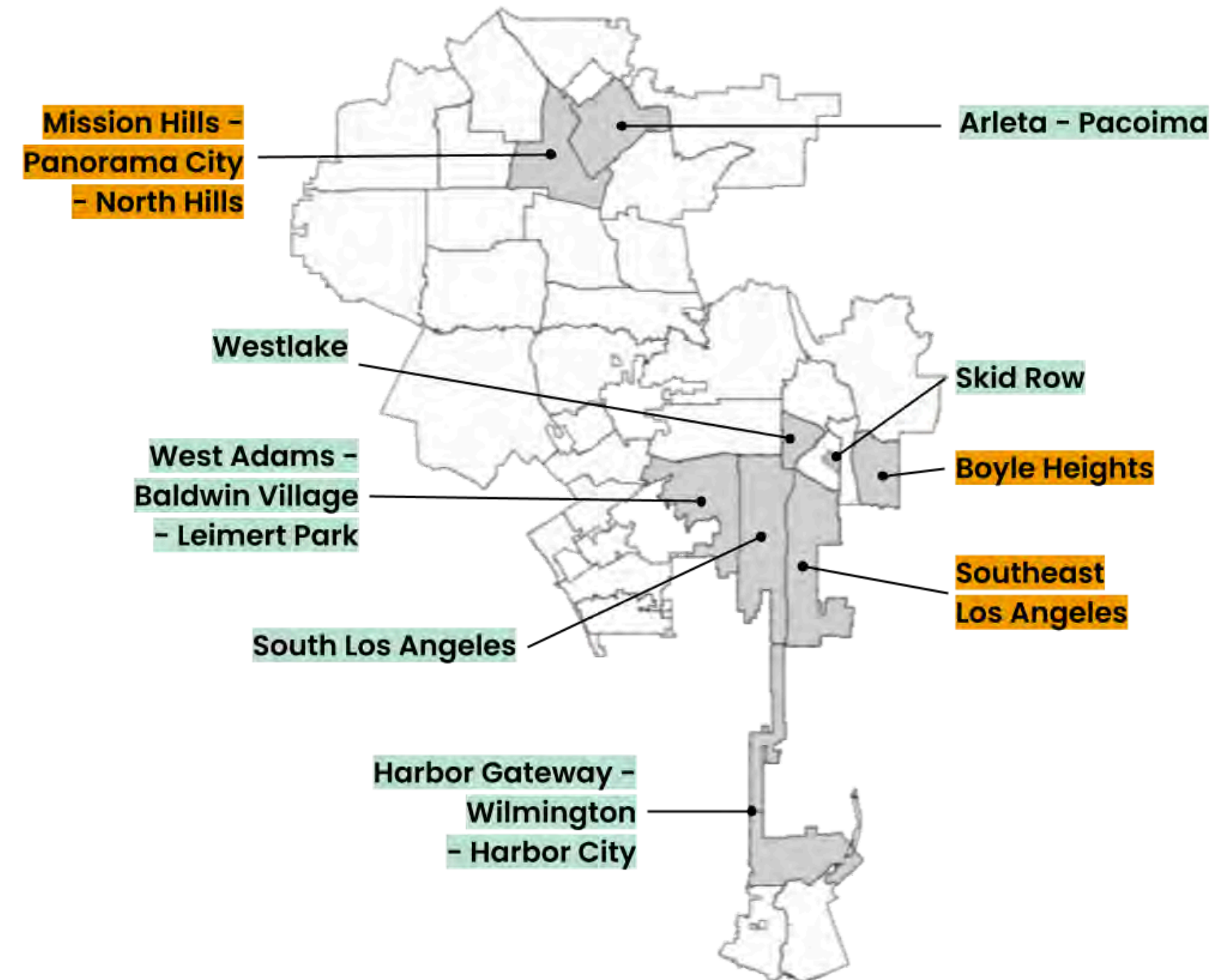
A program of the LA Civil Rights Department

The City's most marginalized communities decide how to budget **\$8.5 million for new programs** through a direct democratic process.

Participatory Budgeting empowers the community to propose ideas, vote on proposals to fund, and implement new services and programs. **Over 7,000 cities worldwide have done Participatory Budgeting**, including New York City and Chicago.

In 2023, three communities decided to budget more than \$3 million for expanded **after-school programming** in Watts, **mobile medical services** throughout Southeast LA, **rental assistance** in Boyle Heights, and **a new community garden** in the Valley.

In August 2024, the **LA City Council approved** the results of six communities' votes held this spring, which will allow the remaining \$5.4 million to be spent on **access to nature and nutritious food, career and job readiness programs, wellness, and wraparound support** for people experiencing homelessness.



Learn more at repair.lacity.gov



L.A. REPAIR

Participatory Budgeting

A program of the LA Civil Rights Department



The City will contract with the following selected
19 community-based service organizations to
implement their projects in the 9 REPAIR Zones. Projects are expected to
begin as early as Winter 2025.

Boyle Heights Projects

Proyecto Pastoral – Proposed Budget \$261,878

This program provides a multi-pronged approach to address the long-term impact of racial injustice.

East LA Community Corporation (ELACC) – Proposed Budget \$450,000

This program provides comprehensive financial capability services and other resources needed to help achieve housing stability for low-income residents.

South Los Angeles Projects

South LA Community Foundation– Proposed Budget \$499,760

This program aims to train, empower, and advance up to 56 young adults (ages 18–24) who face barriers to employment.

Girls Club of Los Angeles–Proposed Budget \$450,000

This program provides easy-to-use and much-needed mental health resources to 450 low-income, underserved, and disadvantaged residents.

Social Justice Learning Institute–Proposed Budget \$343,462

This program aims to develop a strong cadre of youth who will progress through a series of academic counseling, leadership development, life skills building and workforce readiness development.

LA Urban League–Proposed Budget \$250,000

This comprehensive workforce training program that will provide training, job placement services, supportive services, and referrals to 250 job seekers

Southeast Los Angeles Projects

Watts Empowerment Center – Proposed Budget \$363,000

This program provides enrichment opportunities, hands-on experiences, and memorable field trips for the 488 family units served by WEC.

Charles R. Drew University of Medicine and Science (CDU)

Proposed Budget \$1,500,000

This program provides free, culturally responsive, mobile street medicine services to medically underserved and under-resourced individuals and families.



L.A. REPAIR

Participatory Budgeting

A program of the LA Civil Rights Department

Arleta–Pacoima Projects

El Nido Family Center – Proposed Budget \$315,772

This program promotes health and wellness through a farmers market.

YMCA of Metro Los Angeles – Proposed Budget \$499,984

This program provides family weekends, monthly excursions and annually family scholarships.

Harbor Gateway – Wilmington – Harbor City Projects

Boys & Girls Clubs of the Los Angeles Harbor – Proposed Budget \$500,000

This program provides high school students access to case management, FAFSA, weekly workshops and other academic support.

Harbor Community Development Corporation– Proposed Budget \$253,615

This program provides scholarships, tutoring sessions, professional attire, and community fellowships.

Mission Hills – Panorama City – North Hills Projects

Cottonwood Urban Farm– Proposed Budget \$775,000

This program provides community outreach, education, and mentorship for meaningful access to fresh produce.

Skid Row Projects

Downtown Women's Center– Proposed Budget \$500,000

This program provides holistic personal stability and well-being services for women.

Chrysalis – Proposed Budget \$272,000

This program provides employment services, including how to interview, how to write a resume and other support for job seekers.

West Adams–Baldwin Village– Leimert Park Projects

Teapot Gardens– Proposed Budget \$386,714

This program provides a flourishing community garden and a vibrant cultural and educational center where neighbors can connect.

National Diversity & Inclusion Cannabis Alliance (NDICA) – Proposed Budget \$500,000

This program provides hands-on, interactive learning in filmmaking and video production for youth ages 14–24.

Westlake Projects

New Economics for Women (NEW)– Proposed Budget \$500,000

This program provides one-on-one intervention that includes affordable housing placement, legal services, financial resources, and other immediate needs.

Communities In Schools of Los Angeles (CISLA) – Proposed Budget \$409,220

This program provides comprehensive, community-tailored youth programming, integrated student support, summer programming and alumni engagement.

Civil Rights Enforcement

LA Civil Rights has quasi-judicial authority to address the long-standing discrimination impacting underserved communities, which denies equal treatment in private commerce, education, employment, and housing.

EXPANSION

CA Senator Lola Smallwood-Cuevas advocated for the expansion of workplace discrimination protections with SB 1340.

On September 26, 2024, Governor Newsom signed the bill into law. This pivotal legislation significantly expands our civil rights enforcement.





LA Civil Rights Civil Rights Enforcement Areas

Los Angeles Municipal Code Chapter IV, Article 16 is the Civil and Human Rights Law and Section 51.03 prohibits private sector discrimination. The LA Civil Rights Department has authority over complaints involving actual or perceived:

Commerce

- Age
- Citizenship Status
- Color
- Creed
- Disability
- Employment Status
- Ethnicity
- Gender
- Gender Expression
- Gender Identity
- Genetic Information
- Marital Status
- Medical Condition
- Military Status
- National Origin
- Partnership Status
- Primary Language
- Race
- Religion
- Sexual Orientation
- Source of Income
- Veteran Status

Education


- Age
- Citizenship Status
- Color
- Creed
- Disability
- Employment Status
- Ethnicity
- Gender
- Gender Expression
- Gender Identity
- Genetic Information
- Marital Status
- Medical Condition
- Military Status
- National Origin
- Partnership Status
- Primary Language
- Race
- Religion
- Sexual Orientation
- Source of Income
- Veteran Status

Employment

- Age
- Citizenship Status
- Color
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- Disability
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- Marital Status
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- National Origin
- Partnership Status
- Primary Language
- Race
- Religion
- Sexual Orientation
- Source of Income
- Veteran Status

Housing

- Citizenship Status
- Employment Status
- Primary Language
- Medical Condition



Senate Bill 1340
significantly expanded
LA Civil Rights' enforcement
authority in the area of
employment by 19 additional
protected classes.

LEARN MORE



www.LAisforEveryone.com

Community Engagement Initiatives

This week, Executive Director Capri Maddox was a guest speaker at The Ebell-Monday Speaker Series Luncheons.

LA Civil Rights reaffirmed commitments to human dignity through the adoption of the Human Security Resolution.

Our staff facilitated the Transgender Day Of Remembrance (TDOR) event, which was a safe space to honor and remember transgender, gender-diverse, and intersex (TGI) individuals and allies who have tragically lost their lives to violence and hate.



Community Engagement Initiatives

LA Civil Rights hosted its third annual LA Law Day, a virtual event aimed at demystifying entry barriers into the legal field.

LA Civil Rights staff attended the 2023 Hate Crime Report Conference and participated in a day of service at Woodley Park with our Together in Service community partners.

Executive Director Capri Maddox was a Panelist at Activism, Social Justice, and Jazz - Part II, an event presented by Leimert Park Jazz Festival 360 and Dr. Ronald C. McCurdy.



FREE

Year of the Snake

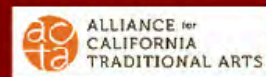


11TH ANNUAL PORT OF LOS ANGELES

LUNAR NEW YEAR FESTIVAL 2025

SATURDAY, JANUARY 25, 2025 • 3 – 7 P.M.

Cabrillo Way Marina 2293 Miner Street, San Pedro, Ca



f X i lawaterfront.org

LAUNCH



Just Say Hello is an expansion of our award-winning LA For All campaign, encouraging all Angelenos to come out and "Just Say Hello!"

At the Lunar New Year Festival from 3:00 PM - 7:00 PM, LA Civil Rights will share materials at our booth and encourage attendees to join us on social media for our Just Say Hello digital challenge.

Join us for an unforgettable day of celebration, connection, and culture —then, be part of the excitement at **6:00 PM as we launch our 'Just Say Hello' multi-lingual campaign on the main stage**, uniting Los Angeles like never before!

Connect With LA Civil Rights

@lacivilrights   

 Civil + Human Rights and Equity Department

 Civil & Human Rights Department of Los Angeles



 Listen on
Apple Podcasts

 **Spotify**



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