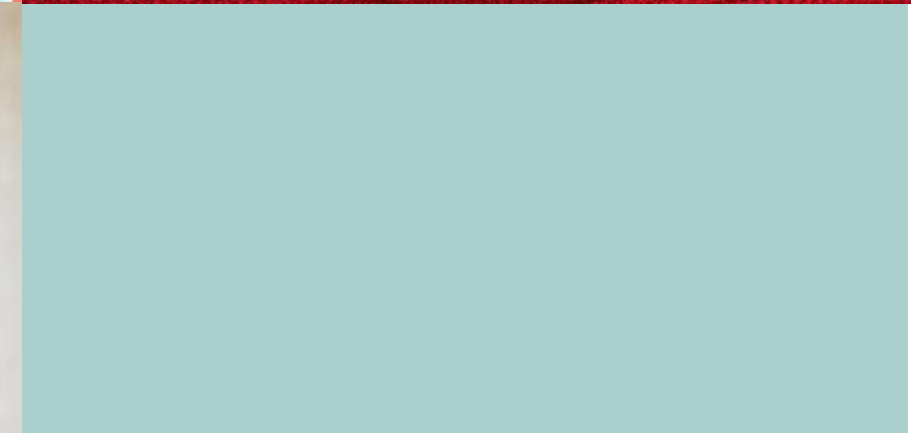




LA Civil Rights

COMMISSION ON THE STATUS OF WOMEN
November 2024





Commission Support

LA Civil Rights supports 41 Commissioners on:

- Commission on Civil Rights
- Commission on the Status of Women
- Human Relations Commission
 - Transgender Advisory Council
- Reparations Advisory Commission



Community Engagement and Outreach

- Faith-Based Unity Events
- Community Diversity Events
- Discrimination/Bias Awareness Training
- Hate Crime Prevention
- Discrimination Enforcement Outreach

Civil Rights Enforcement

Addressing discrimination in private commerce, education, employment, and housing



Office of Race and Equity

- Policy Equity Lens
- Upward Mobility Programming
- L.A. REPAIR Participatory Budgeting
- Peace and Healing Centers





L.A. REPAIR

Participatory Budgeting

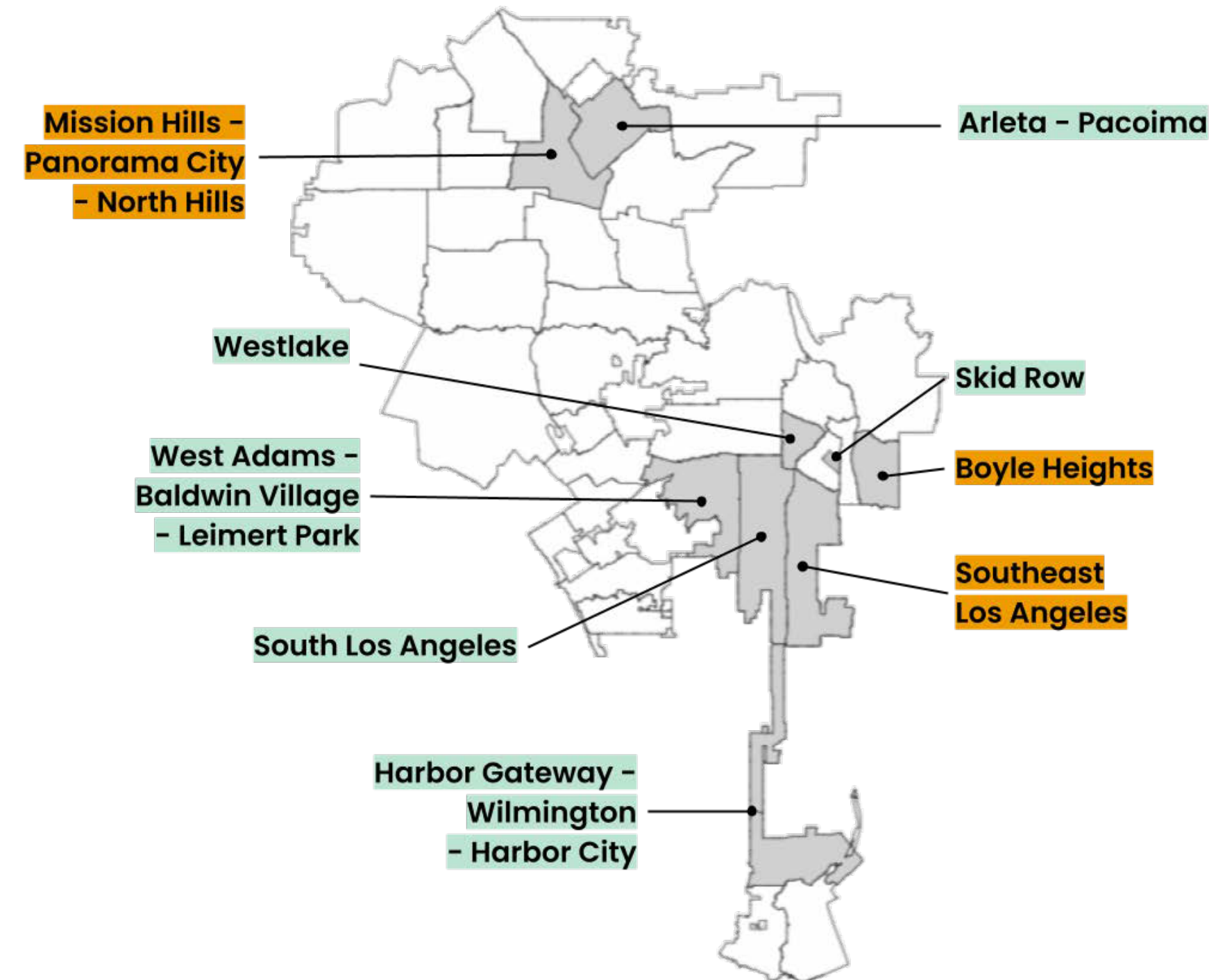
A program of the LA Civil Rights Department

The City's most marginalized communities decide how to budget **\$8.5 million for new programs** through a direct democratic process.

Participatory Budgeting empowers the community to propose ideas, vote on proposals to fund, and implement new services and programs. **Over 7,000 cities worldwide have done Participatory Budgeting**, including New York City and Chicago.

In 2023, three communities decided to budget more than \$3 million for expanded **after-school programming** in Watts, **mobile medical services** throughout Southeast LA, **rental assistance** in Boyle Heights, and **a new community garden** in the Valley.

In August 2024, the **LA City Council** approved the results of six communities' votes held this spring, which will allow the remaining \$5.4 million to be spent on **access to nature and nutritious food**, **career and job readiness programs**, **wellness**, and **wraparound support** for people experiencing homelessness.



[Learn more at **repair.lacity.gov**](https://repair.lacity.gov)



L.A. REPAIR

Participatory Budgeting

A program of the LA Civil Rights Department

Arleta-Pacioma Projects

El Nido Family Center - Proposed Budget \$315,772

This program promotes health and wellness through a farmers market.

YMCA of Metro Los Angeles - Proposed Budget \$499,984

This program provides family weekends, monthly excursions and annually family scholarships.

Harbor Gateway - Wilmington - Harbor City Projects

Boys & Girls Clubs of the Los Angeles Harbor - Proposed Budget \$500,000

This program provides high school students access to case management, FAFSA, weekly workshops and other academic support.

Harbor Community Development Corporation - Proposed Budget \$253,615

This program provides scholarships, tutoring sessions, professional attire, and community fellowships.

Mission Hills - Panorama City - North Hills Projects

Cottonwood Urban Farm - Proposed Budget \$775,000

This program provides community outreach, education, and mentorship for meaningful access to fresh produce.

Skid Row Projects

Downtown Women's Center - Proposed Budget \$500,000

This program provides holistic personal stability and well-being services for women.

Chrysalis - Proposed Budget \$272,000

This program provides employment services, including how to interview, how to write a resume and other support for job seekers.

West Adams-Baldwin Village- Leimert Park Projects

Teapot Gardens - Proposed Budget \$386,714

This program provides a flourishing community garden and a vibrant cultural and educational center where neighbors can connect.

National Diversity & Inclusion Cannabis Alliance (NDICA) - Proposed Budget \$500,000

This program provides hands-on, interactive learning in filmmaking and video production for youth ages 14-24.

Westlake Projects

New Economics for Women (NEW) - Proposed Budget \$500,000

This program provides one-on-one intervention that includes affordable housing placement, legal services, financial resources, and other immediate needs.

Communities In Schools of Los Angeles (CISLA) - Proposed Budget \$499,984

This program provides comprehensive, community-tailored youth programming, integrated student support, summer programming and alumni engagement.



L.A. REPAIR

Participatory Budgeting

A program of the LA Civil Rights Department



The City will contract with the following selected **19 community-based service organizations** to implement their projects in the 9 REPAIR Zones. Projects are expected to begin as early as Winter 2025.

Boyle Heights Projects

Proyecto Pastoral - Proposed Budget \$261,878

This program provides a multi-pronged approach to address the long-term impact of racial injustice.

East LA Community Corporation (ELACC) - Proposed Budget \$450,000

This program provides comprehensive financial capability services and other resources needed to help achieve housing stability for low-income residents.

Southeast Los Angeles Projects

Watts Empowerment Center - Proposed Budget \$363,000

This program provides enrichment opportunities, hands-on experiences, and memorable field trips for the 488 family units served by WEC.

Charles R. Drew University of Medicine and Science (CDU)

Proposed Budget \$1,500,000

This program provides free, culturally responsive, mobile street medicine services to medically underserved and under-resourced individuals and families.

Civil Rights Enforcement

LA Civil Rights has quasi-judicial authority to address the long-standing discrimination impacting underserved communities, which denies equal treatment in private commerce, education, employment, and housing.

EXPANSION

CA [Senator Lola Smallwood-Cuevas](#) advocated for the expansion of workplace discrimination protections with SB 1340.

On September 26, 2024, Governor Newsom signed the bill into law. This pivotal legislation significantly expands our civil rights enforcement.





Civil Rights Enforcement Areas

The City of Los Angeles Ordinance 186084, Section 51.05 allows any person whose rights are violated as described in Section 51.03 to file a complaint. LA Civil Rights has authority over complaints involving actual or perceived:

Commerce

- Age
- Citizenship Status
- Color
- Creed
- Disability
- Employment Status
- Ethnicity
- Gender
- Gender Expression
- Gender Identity
- Genetic Information
- Marital Status
- Medical Condition
- Military Status
- National Origin
- Partnership Status
- Primary Language
- Race
- Religion
- Sexual Orientation
- Source of Income
- Veteran Status

Education

- Age
- Citizenship Status
- Color
- Creed
- Disability
- Employment Status
- Ethnicity
- Gender
- Gender Expression
- Gender Identity
- Genetic Information
- Marital Status
- Medical Condition
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- Source of Income
- Veteran Status

Employment

- Age
- Citizenship Status
- Color
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- Genetic Information
- Marital Status
- Medical Condition
- Military Status
- National Origin
- Partnership Status
- Primary Language
- Race
- Religion
- Sexual Orientation
- Source of Income
- Veteran Status

Housing

- Citizenship Status
- Employment Status
- Primary Language
- Medical Condition

LA Civil Rights will refer violations to the appropriate agency for unprotected classes, including the City Attorney, District Attorney, State of California Civil Rights Department, Attorney General, or a legal aid group. LA Civil Rights will only provide referrals when superseded by state or federal law. When LA Civil Rights has authority, complainants have the option to proceed with an investigation, and are not preempted from seeking remedies from other agencies or a private attorney.

#LAForAllChallenge Locations:

City Hall

LAX Pylons

Ritz-Carlton

Los Angeles Union Station

Los Angeles Memorial Coliseum

2nd Street Tunnel

LA Zoo

Warehouse No. 1 at the Port of Los Angeles

U.S. Bank Tower

LA Public Library

InterContinental at the Wilshire Grand Center

Metro Division 13

LAX Digital Boards (Digital Board)

BMO Stadium (Digital Board)

LA Convention Center (Digital Board)

USC's Galen Center (Digital Board Lighting)

Cal State LA (Digital Board Lighting)

Community Engagement Initiatives

In honor of Hispanic Heritage Month, LA Civil Rights held the Latinas Leading Change Panel, which highlighted impactful contributions of Latinas in LA.

This month, LA Civil Rights joined the LA Urban League at Taste of Soul, we met with the Black Workers Center, and visited Central City Neighborhood Partners for a Guatemalan Landmark Project Workshop.



Community Engagement Initiatives

Last month, LA Civil Rights hosted the 34th Annual Pioneer Women Awards and recognized 19 honorees for paving the way for future generations of sheroes.

LA Civil Rights participated in a boat tour at the [Port of Los Angeles](#), and collaborated with Council District 15 for a Civil Rights and Civic Participation Day. Our staff helped facilitate the Espress'O Self: Coffee, Community & Conversations event, which featured a blend of personal stories and insights from LGBTQIA+ leaders and officers.



Upcoming Event



LA CITY HUMAN RELATIONS COMMISSION
**TRANSGENDER
ADVISOR
COUNCIL**



TRACI PARK
LOS ANGELES COUNCILWOMAN ★ 11TH DISTRICT

invite you to the

TRANSGENDER DAY OF *Remembrance* 2024

A Community Convening

Tom Bradley Tower - LA City Hall
(200 N. Main St)
Wednesday, November 20, 2024 | 4 PM

Register for free: bit.ly/4eZvwbu



Save the Date



LA Civil Rights LA LAW DAY

Saturday, December 7, 2024
9 AM- 1 PM

This virtual event aims to break down entry barriers in the legal field and provide diverse students with:

- Tips from Law School Deans & Admissions Staff
- Insight from Diverse Attorneys & Legal Professionals
- Mentoring & Networking Opportunities



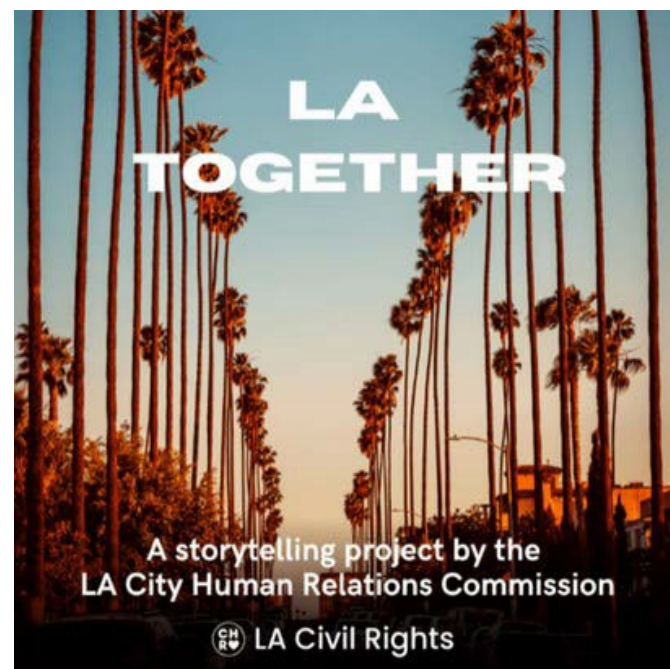
To Register, Scan the QR Code or Visit LAisForEveryone.com

Connect With LACivil Rights

@lacivilrights   

Civil + Human Rights and Equity Department 

Civil & Human Rights Department of Los Angeles 



 Listen on
Apple Podcasts

 **Spotify**



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