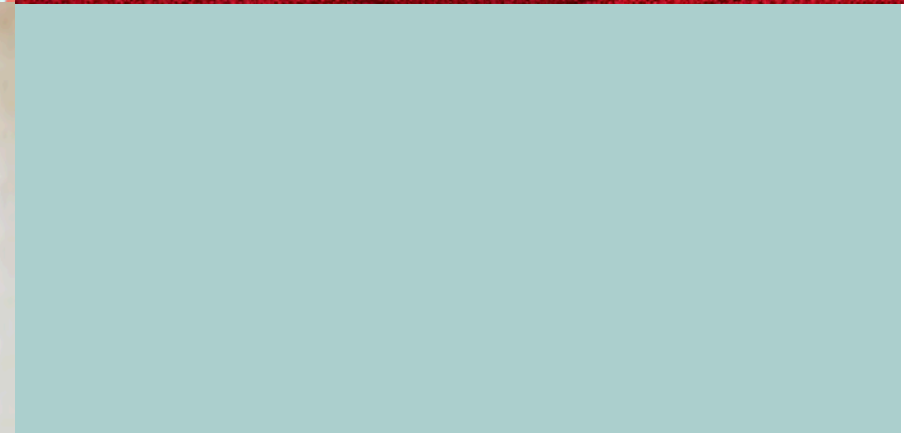




# LA Civil Rights

COMMISSION ON CIVIL RIGHTS

October 2024







## Commission Support

LA Civil Rights supports 41 Commissioners on:

- Commission on Civil Rights
- Commission on the Status of Women
- Human Relations Commission
  - Transgender Advisory Council
- Reparations Advisory Commission



## Community Engagement and Outreach

- Faith-Based Unity Events
- Community Diversity Events
- Discrimination/Bias Awareness Training
- Hate Crime Prevention
- Discrimination Enforcement Outreach

## Civil Rights Enforcement

Addressing discrimination in private commerce, education, employment, and housing



## Office of Race and Equity

- Policy Equity Lens
- Upward Mobility Programming
- L.A. REPAIR Participatory Budgeting
- Peace and Healing Centers







# L.A. REPAIR

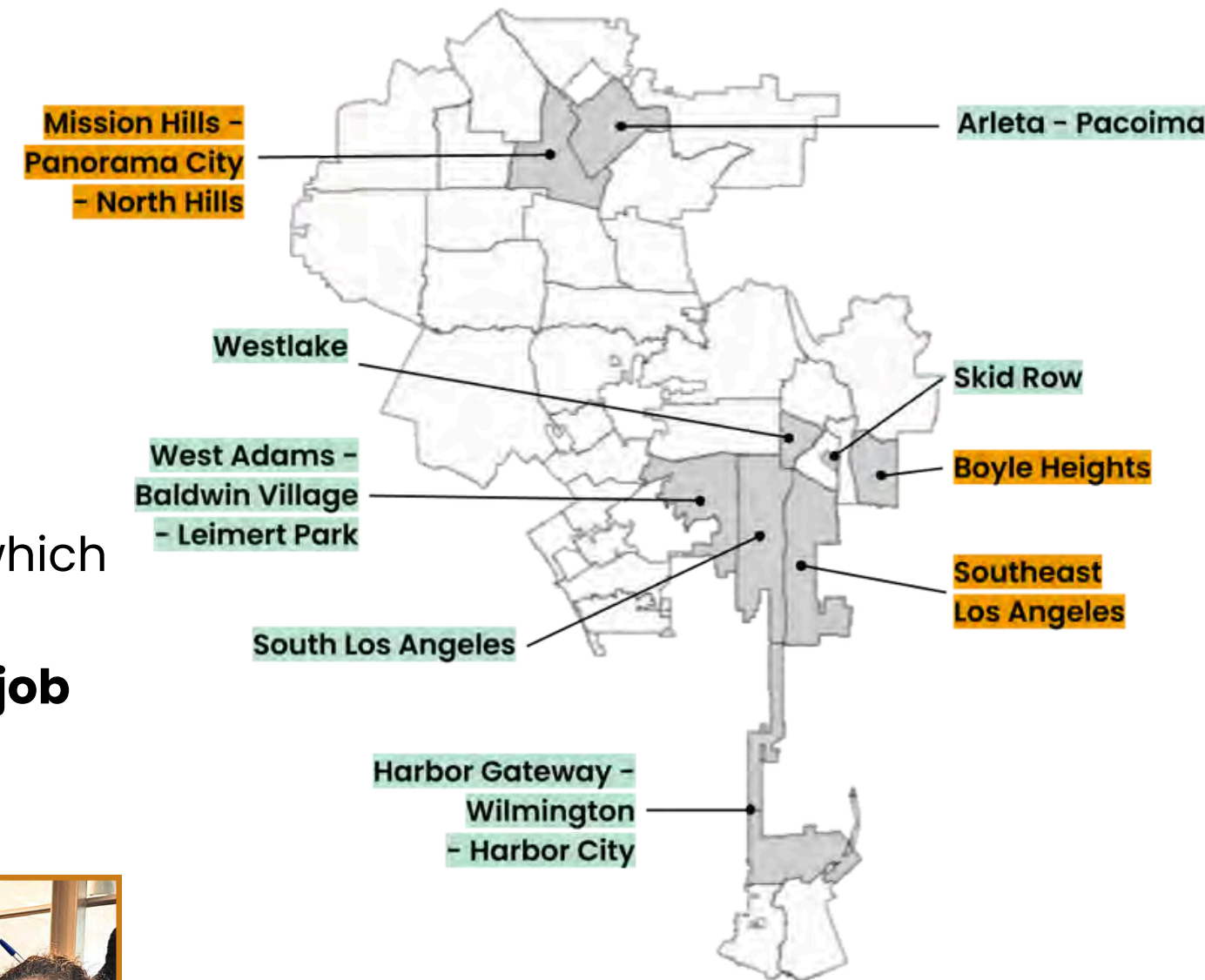
## Participatory Budgeting

A program of the LA Civil Rights Department

The City's most marginalized communities decide how to budget **\$8.5 million for new programs** through a direct democratic process.

**Participatory Budgeting empowers the community** to propose ideas, vote on proposals to fund, and implement new services and programs. **Over 7,000 cities worldwide have done Participatory Budgeting**, including New York City and Chicago.

**In August 2024**, the LA City Council approved the results of six communities' votes held this spring, which will allow the remaining \$5.4 million to be spent on **access to nature and nutritious food, career and job readiness programs, wellness, and wraparound support** for people experiencing homelessness.



In 2023, three communities decided to budget more than \$3 million for expanded **after-school programming** in Watts, **mobile medical services** throughout Southeast LA, **rental assistance** in Boyle Heights, and **a new community garden** in the Valley.



As a result, L.A. REPAIR will be able to fund **19 community-based service projects** across the nine REPAIR Zones.

Learn more at  
**[repair.lacity.gov](https://repair.lacity.gov)**



# Civil Rights Enforcement

LA Civil Rights has quasi-judicial authority to address the long-standing discrimination impacting underserved communities, which denies equal treatment in private commerce, education, employment, and housing.

**EXPANSION**

CA Senator Lola Smallwood-Cuevas advocated for the expansion of workplace discrimination protections with SB 1340.

On September 26, 2024, Governor Newsom signed the bill into law. This pivotal legislation significantly expands our civil rights enforcement.







# Civil Rights Enforcement Areas

The City of Los Angeles Ordinance 186084, Section 51.05 allows any person whose rights are violated as described in Section 51.03 to file a complaint. LA Civil Rights has authority over complaints involving actual or perceived:

## Commerce

- Age
- Citizenship Status
- Color
- Creed
- Disability
- Employment Status
- Ethnicity
- Gender
- Gender Expression
- Gender Identity
- Genetic Information
- Marital Status
- Medical Condition
- Military Status
- National Origin
- Partnership Status
- Primary Language
- Race
- Religion
- Sexual Orientation
- Source of Income
- Veteran Status

## Education

- Age
- Citizenship Status
- Color
- Creed
- Disability
- Employment Status
- Ethnicity
- Gender
- Gender Expression
- Gender Identity
- Genetic Information
- Marital Status
- Medical Condition
- Military Status
- National Origin
- Partnership Status
- Primary Language
- Race
- Religion
- Sexual Orientation
- Source of Income
- Veteran Status

## Employment

- Age
- Citizenship Status
- Color
- Creed Disability
- Employment Status
- Ethnicity
- Gender
- Gender Expression
- Gender Identity
- Genetic Information
- Marital Status
- Medical Condition
- Military Status
- National Origin
- Partnership Status
- Primary Language
- Race
- Religion
- Sexual Orientation
- Source of Income
- Veteran Status

## Housing

- Citizenship Status
- Employment Status
- Primary Language
- Medical Condition

LA Civil Rights will refer violations to the appropriate agency for unprotected classes, including the City Attorney, District Attorney, State of California Civil Rights Department, Attorney General, or a legal aid group. LA Civil Rights will only provide referrals when superseded by state or federal law. When LA Civil Rights has authority, complainants have the option to proceed with an investigation, and are not preempted from seeking remedies from other agencies or a private attorney.

## #LAForAllChallenge Locations:

City Hall

LAX Pylons

Ritz-Carlton

Los Angeles Union Station

Los Angeles Memorial Coliseum

2nd Street Tunnel

LA Zoo

Warehouse No. 1 at the Port of Los Angeles

U.S. Bank Tower

LA Public Library

InterContinental at the Wilshire Grand Center

Metro Division 13

LAX Digital Boards (Digital Board)

BMO Stadium (Digital Board)

LA Convention Center (Digital Board)

USC's Galen Center (Digital Board Lighting)

Cal State LA (Digital Board Lighting)



# Sample of Community Engagement

This month, LA Civil Rights hosted the 34th Annual Pioneer Women Awards and recognized 19 honorees for paving the way for future generations of sheroes.

In honor of Hispanic Heritage Month, LA Civil Rights held the Latinas Leading Change Panel, which highlighted impactful contributions of Latinas in LA.

LA Civil Rights also honored the life of “Mr. Los Angeles,” the late LA City Councilmember Tom LaBonge, by collecting small trash items near the intersection of Western Avenue and Pico Boulevard.





# Sample of Community Engagement

LA Civil Rights attended the Women Life Freedom Square in honoring the life and legacy of Mahsa Amini and the importance of women's rights everywhere. Executive Director Capri Maddox helped kickoff United Against Hate Week with local leaders at the Watts Historic Train Station. LA Civil Rights also participated in the Building Trust Summit to strengthen and empower the local LGBTQIA+ community and allies.





# Awareness & History





# Upcoming Events

LA Law Library presents

**PRO BONO WEEK 2024**  
**OCTOBER 21 - 25**



YOU ARE CORDIALLY INVITED TO  
THE NATIONAL COMING OUT WEEK'S

## espress'o self: coffee, community, & conversations

LGBTQIA+ LEADERS AND OFFICERS AND THEIR  
STORIES OF COMING OUT

MONDAY, OCTOBER 21, 2024 | 11 AM  
ACADEMY CAFÉ (1880 ACADEMY DRIVE)

RSVP LINK:  
[FORMS.GLE/RAINBOWCOFFEE2024](https://forms.gle/RainbowCoffee2024)

THIS INVITATION IS NON-TRANSFERABLE.  
RSVP REQUIRED.

## LIVE ZOOM: How LA Civil Rights Protects Against Discrimination

Wednesday, October 23, 2024 | 1:30 p.m. – 2:30 p.m.

CLASS WILL BE HELD VIA ZOOM. ZOOM INFORMATION WILL BE EMAILED TO REGISTRANTS  
PRIOR TO CLASS START TIME

Angelenos often need an advocate to help protect their rights. As of 2020, you can file a complaint of discrimination directly with the City of Los Angeles. LA Civil Rights is charged with investigating allegations of discrimination in the private sector related to commerce, education, employment, and housing. Learn what kinds of discrimination LA Civil Rights can protect you from, how to file a complaint, and what kinds of cases have been handled so far.

### Presented by:

[Kim Kasrellavich](#), Assistant General Manager, LA Civil Rights Department

Registration fee: FREE

LA Law Library does not provide legal advice.

LA Law Library does not provide legal advice. LA Law Library provides legal resources and assistance with legal research as an educational service. The information presented in this program is not legal advice and is provided solely as an educational service to our patrons. For legal advice, you should consult an attorney.

For more information or to register visit:

[www.lalawlibrary.org/probonoweb](https://www.lalawlibrary.org/probonoweb)

LA Law Library - 301 W. 1st Street Los Angeles, CA 90012 | 213.785.2529 (Option #2)

@LALAWLIBRARY



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@lacivilrights   

Civil + Human Rights and Equity Department 

Civil & Human Rights Department of Los Angeles 



 Listen on  
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 **Spotify**



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**[www.LAisforEveryone.com](http://www.LAisforEveryone.com)**

Revised: October 9, 2024