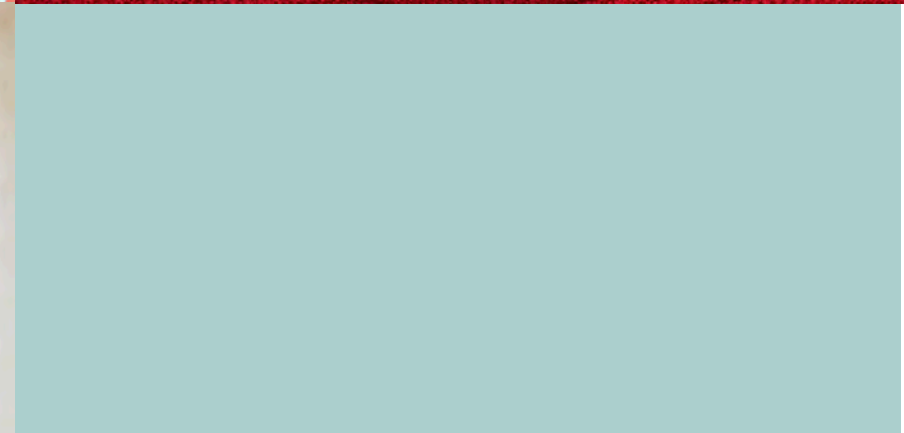




# LA Civil Rights

## COMMISSION ON CIVIL RIGHTS

June 2024





# Commission Support

LA Civil Rights supports 41 Commissioners on:

- Commission on Civil Rights
- Commission on the Status of Women
- Human Relations Commission
  - Transgender Advisory Council
- Reparations Advisory Commission



# Community Engagement and Outreach

- Faith-Based Unity Events
- Community Diversity Events
- Discrimination/Bias Awareness Training
- Hate Crime Prevention
- Discrimination Enforcement Outreach

# Civil Rights Enforcement

Addressing discrimination in private commerce, education, employment, and housing



**CH**  
**R**

## Civil and Human Rights Ordinance

LA Municipal Code  
Chapter IV, Article 16,  
Sec. 51.03

No person shall discriminate against another person in private employment, housing, education or commerce on the basis of actual or perceived protected class.

**Our Authority**  
Investigate discrimination complaints and enforce the LA Civil and Human Rights Law through subpoenas, fines, and corrective action.

# Office of Race and Equity

- Policy Equity Lens
- Upward Mobility Programming
- L.A. REPAIR Participatory Budgeting
- Peace and Healing Centers





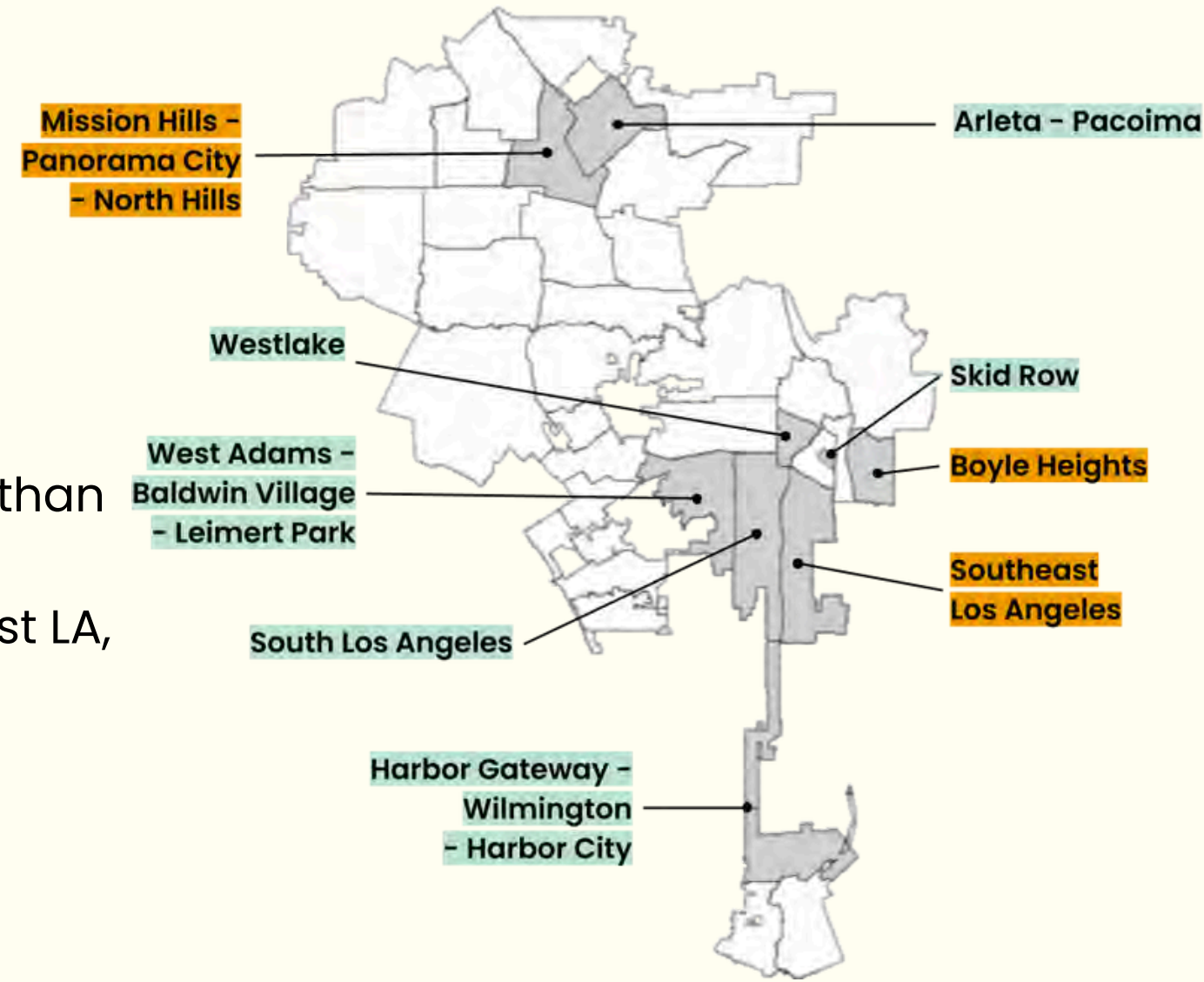
# L.A. REPAIR

## Participatory Budgeting

A program of the LA Civil Rights Department

The City's most marginalized communities decide how to budget **\$8.5 million for new programs** through a direct democratic process.

**Participatory Budgeting empowers the community** to propose ideas, vote on proposals to fund, and implement new services and programs. **Over 7,000 cities worldwide have done Participatory Budgeting**, including New York City and Chicago.



In 2023, three communities decided to budget more than \$3 million for expanded **after-school programming** in Watts, **mobile medical services** throughout Southeast LA, **rental assistance** in Boyle Heights, and **a new community garden** in the Valley.



In March, **six communities voted** on how the remaining \$5.4 million should be budgeted. **Anyone 15+ years of age** who lives, works, studies, or is the parent or guardian of a student in the REPAIR Zone was able to participate!

Learn more at [repair.lacity.gov](https://repair.lacity.gov)

# Sample of Engagement & Events



# Sample of Engagement & Events



# Upcoming Event



The City of Los Angeles' Civil Rights Department and its  
Reparations Advisory Commission invite you to

## Commemorate Juneteenth

# WEDNESDAY, JUNE 19, 2024

**10 AM - 11:30 AM**  
**The Black Experience Study LIVE!**  
Presentation of LA City Reparations Research  
California State University, Northridge shares  
its community research findings  
*All Peoples Community Center*  
822 E. 20th Street, Los Angeles, CA 90011

**4:30 PM - 6:30 PM**  
**Reparations through an Intellectual Property Lens**  
Panel Discussion at USC's Gould School of Law  
Join LA Civil Rights' Minimum Continuing Legal Education (MCLE) series  
in partnership with Langston Bar Association of Los Angeles  
*RSVP required. 699 West Exposition Blvd., Room 1, Los Angeles, CA 90089*

**4 PM - 8 PM**  
**3rd Anniversary of KBLA Talk 1580 AM**  
Celebration at Kenneth Hahn Park  
Food, fun, and music with nation's fastest-growing, Black-owned talk radio station  
4100 S. La Cienega Blvd., Los Angeles, CA 90008

# Connect With LA Civil Rights

@lacivilrights   

Civil + Human Rights and Equity Department 

Civil & Human Rights Department of Los Angeles 



 Listen on  
**Apple Podcasts**

 **Spotify**



201 N. Los Angeles St., Suite 6  
Los Angeles, CA 90012



(213) 978-1845



civilandhumanrights@lacity.org

[www.LAisforEveryone.com](http://www.LAisforEveryone.com)