

**CIVIL + HUMAN RIGHTS AND
EQUITY DEPARTMENT**

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**CITY OF LOS ANGELES
CALIFORNIA**



KAREN BASS
MAYOR

**COMMISSION ON THE
STATUS OF WOMEN**

TRACY D. GRAY
President

SIMONA GRACE
Vice President

**ERMA BERNARD-GIBSON
LUCIG H. DANIELIAN
JERILYN LOPEZ MENDOZA
CRISTINA ROSE
KATHERINE YEOM**

COMMISSION ON THE STATUS OF WOMEN

Regular Meeting Minutes

May 17, 2024

10:00 a.m.

1. CALL TO ORDER

Commission President Tracy D. Gray called the meeting to order at 10:05 a.m. Vice President Simona Grace and Commissioners Lucig Danielian, Jerilyn Lopez Mendoza, Cristina Rose, and Katherine Yeom were in attendance.

Commissioner Erma Bernard-Gibson was absent.

Also in attendance were Claudia Luna, Assistant General Manager; Nicole Gougis, City Attorney; Francisco Ortega, Senior Project Coordinator; Liliana Villa, Human Resources Advocate; Chloe Coventry, Management Assistant; and Tyna Hall Blackman, Commission Executive Assistant.

A quorum was established and the meeting proceeded.

2. PUBLIC COMMENT

The public comment period was opened. There were no speakers to address the Commission. Therefore, public comment was closed.

3. APPROVAL OF MINUTES

The Commission reviewed the minutes of the March 15, 2024 Special meeting. Commissioner Rose moved to approve the March 15, 2024 meeting minutes. Commissioner Lopez Mendoza seconded the motion, and the vote proceeded as follows:

Moved: Rose
Seconded: Lopez Mendoza
Ayes: Danielian, Grace, Gray, Yeom

Absent: Bernard-Gibson

Vote: 6 - 0

The motion passed.

The Commission reviewed the minutes of the April 25, 2024 Special meeting. Commissioner Rose made a motion to approve the April 25, 2024 meeting minutes. Commissioner Grace seconded the motion, and the vote proceeded as follows:

Moved: Rose
Seconded: Yeom
Ayes: Danielian, Grace, Gray, Lopez Mendoza

Absent: Bernard-Gibson

Vote: 6 - 0

The motion passed.

4. DEPARTMENT REPORT

Claudia Luna, Assistant General Manager, LA Civil + Human Rights and Equity Department informed the Commission on the City's Budget Report, sharing that our budget was reduced this year, nine positions were swept and a current hiring freeze is in effect for our department. She gave an update on the Department's activities and shared the LA Civil Rights Overview Deck for May 2024. This presentation can be viewed at civilandhumanrights.lacity.gov.

5. PRESENTATIONS

- a. Holly Milburn-Smith, Co-Executive Director of CHANGE (City Hub and Network for Gender Equity), gave a presentation on her organization's history and current projects. CHANGE focuses on the advancement of women, girls, and non-binary people, and serves as a platform for local governments to share strategies for achieving gender equity. CHANGE was fostered in the office of Mayor Eric Garcetti after the CSW's 2015 Report on the Status of Women and Girls. The organization has since expanded into an international network of cities. The key focus areas for CHANGE are caregiving, gender-based violence, and gender-specific data collection. It represents an effort among global cities to tackle gender inequality through innovative policies and shared learning.
- b. Diamond James and Ronnell Hampton, from the L.A. Civil Rights Department's Office of Race and Equity, presented their report "Equity Analysis on Violence and Crime Impacting Black Women and Girls." This analysis showed the disproportionately high incidence of violence against Black women in Los Angeles. The study involved data-sharing partnerships with LAPD and community organizations, as well as a survey on media bias. The report recommended policy reforms, programming, education for law enforcement, long-term support services and prevention strategies.

6. ACTION ITEMS

- a. Pioneer Women Update - Vice President Grace asked for members to join the Pioneer Women Ad Hoc planning committee and Commissioner Lopez Mendoza agreed to join. The committee will develop a theme and discuss an honoree.
- b. Vice President Grace gave an update on Childcare Bill 8220. VP Grace will meet with the Ethics Commission to inquire about the use of campaign funds for childcare for candidates who are working mothers in the City of Los Angeles.

- c. Item 6c was tabled by President Gray - Proposal to Create a two-member Ad hoc Committee to research and develop needed policy recommendations that address the issues surrounding menopause and support for women in the workplace in the City of Los Angeles.

7. ANNOUNCEMENTS

Commissioner Lopez Mendoza requested that going forward she prefers to use her personal email address for all commission business.

8. ADJOURNMENT

Seeing no further business to come before the Commission, the meeting was adjourned at 12:16 p.m.

NOTICE TO PAID REPRESENTATIVES: If you are compensated to monitor, attend, or speak at this meeting, City law may require you to register as a lobbyist and report your activity. See Los Angeles Municipal Code 48.01 et seq. More information is available at ethics.lacity.org/lobbying. For assistance, please contact the Ethics Commission at (213) 978-1960 or ethics.commission@lacity.org.