

**CIVIL + HUMAN RIGHTS AND EQUITY
DEPARTMENT**

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CRISTINA ROSE
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COMMISSION ON THE STATUS OF WOMEN

Special Meeting Minutes

March 15, 2024

Los Angeles World Airports
9160 S. Loyola Blvd. Room 245
Los Angeles, CA 90045
10:00 a.m.

1. CALL TO ORDER:

Commissioner Tracy Gray called the meeting to order at 10:02 a.m. Present for the meeting were Commission Vice President Simona Grace, Commissioners Jerilyn Lopez Mendoza, Cristina Rose, Lucig Danielian and Erma Bernard-Gibson. Commissioner Katherine Yeom was not yet present during the roll call. She joined the meeting soon after.

Staff in attendance were LA Civil Rights General Manager & Executive Director, Capri Maddox; LA Civil Rights Assistant General Manager of Operations, Claudia Luna; Director of Office of Race and Equity, Diamond James; Executive Officer, Mayra Medel; Deputy City Attorney, Nicole Gougis; Senior Project Coordinator, Francisco Ortega; Commission Executive Assistant, Tyna Blackman; Management Assistant, Chloe Coventry and Management Assistant, Matthew Joun.

A quorum was established and the meeting proceeded.

2. PUBLIC COMMENT:

The public comment period was opened. There were no speakers to address the Commission. Public comment was closed.

3. APPROVAL OF MINUTES:

The review and approval of meeting Minutes for the January 19, 2024 Regular Commission Meeting.

Commissioner Rose made a motion to approve the Special Meeting Minutes for Friday, January 19, 2024. Commissioner Lopez Mendoza seconded the motion with no amendments. The vote to approve the minutes proceeded as follows:

Moved: Rose
Seconded: Lopez Mendoza
Ayes: Gray, Grace, Danielian
Abstention: Bernard-Gibson, Yeom
Absent: None

Vote: 7 – 0

The motion passed.

4. DEPARTMENT REPORT

Executive Director and General Manager **Capri Maddox** was present and updated the board on the various programming, initiatives and activities the department has done this past month. Ms. Maddox highlighted the department's efforts in recent weeks to amplify the voices of community members under the LAREPAIR Participatory Budgeting Initiative as community members across nine selected areas have the opportunity to have their voices heard in terms of how the funds awarded to each community should be spent. Ms. Maddox indicated that voting at the Proposer Fairs would be taking place at six locations in March (Westlake, Harbor Gateway-Wilmington-Harbor City, South Los Angeles, Skid Row, Arleta-Pacoima and West Adams-Baldwin Village). Ms. Maddox was briefly joined by Diamond James who is the Director of the Office of Racial Equity for the department to answer questions from commissioners. The presentation can be found at <https://civilandhumanrights.lacity.gov/>

5. PRESENTATIONS:

- a. **Captain Robin Petillo and Sergeant Monica Helper**, LAPD Recruitment and Employment Division presented on the LAPD's effort to recruit and retain women within the ranks of the Los Angeles Police Department. The presentation centered around recruitment goals, current statistics for women and the opportunities and barriers to adding more women to the department. Additionally, the presentation highlighted the policies that are doing away with some of these barriers that women often face within law enforcement. They concluded their presentation by discussing some of the equity work that looks more closely at hiring practices and some of the standards currently on the books that make it harder for women to enter into law enforcement. The presentation can be found at <https://civilandhumanrights.lacity.gov/>
- b. **Latasha Wells Amerson**, Assistant Chief, Los Angeles Airport Police Office of Operations presented on behalf of the Airport Police, she highlighted her personal journey within the organization and the efforts within her agency to hire and retain women. Her visual presentation highlighted the women within the Office of Operations and efforts within the organization to hire and promote women. She also spoke about efforts to open up space for women at their annual women's conference. The presentation can be found at <https://civilandhumanrights.lacity.gov/>
- c. **Matthew Joun**, Management Assistant with the LA Civil Rights Department presented on the Federal Plan to end Gender-Based Violence (GBV). Mr. Joun's presentation highlighted the seven pillars on which the Federal Government is hoping to combat GBV,

which is centered on amplifying the voice of survivors and developing a comprehensive continuum of harm that helps shape the plan. **The seven pillars include: 1. Prevention 2. Support, Healing, Safety, and Wellbeing, 3. Economic Security and Housing Stability, 4. Online Safety, 5. Legal and Justice Systems, 6. Emergency Preparedness and Crisis Response, and 7. Research and Data.** The presentation was a report back at the request of a motion made by Commissioner Danielian last year on August 4, 2023. In response to Mr. Joun's presentation members of the board asked that the department present a more detailed presentation at a future meeting that includes what and how the City of Los Angeles is responding to this Federal Plan. The presentation can be found at <https://civilandhumanrights.lacity.gov>

6. DISCUSSION AND ACTION ITEMS:

- a. Due to time constraints, Commission President Tracy Gray left the meeting before it concluded, Vice President Simona Grace took over and chaired the meeting in her absence. Subsequently the first item on "Discussion on CSW Priorities for 2024-2025" was tabled for a future meeting.
- b. A motion to create and populate an Ad Hoc on Pioneer Women 2024 was introduced by Commissioner Grace and seconded by Commissioner Lopez Mendoza. Commissioners Gray, Bernard-Gibson, and Yeom left the meeting before the vote was taken. The vote went as follows:

Moved: Grace

Second: Lopez Mendoza

Ayes: Danielian, Rose

Absent: Bernard Gibson, Yeom, Gray

Vote: 4 – 0

7. ANNOUNCEMENTS

- a. Oliva Mitchell, Assistant Chief Grants Administrator for the Community Investment for Families Department was a guest at the meeting and announced an enrollment opportunity for the Teen Parent Prosper Program targeting pregnant and parenting teens. A program flier was available to the public.
- b. Deputy City Attorney Nicole Gougis clarified that the Global Economic Summit previously proposed by Commission President Gray would need to proceed separately from the commission and the department to avoid any conflict of interest.

8. ADJOURNMENT

Seeing no further business to come before the Commission, Commission Vice President, Simona Grace adjourned the meeting at 12:23 p.m.

NOTICE TO PAID REPRESENTATIVES: If you are compensated to monitor, attend, or speak at this meeting, City law may require you to register as a lobbyist and report your activity. See Los Angeles Municipal Code 48.01 et seq. More information is available at ethics.lacity.org/lobbying. For assistance, please contact the Ethics Commission at (213) 978-1960 or ethics.commission@lacity.org