

CHANGE

CITY HUB AND NETWORK FOR GENDER EQUITY

Feb 2024

WHO WE ARE



CHANGE is an **international network of cities** dedicated to advancing the rights of women, girls, and people with non-binary gender identities.

We are a **hub** for local governments to exchange and iterate on strategies that make cities safer and more inclusive for all.

OUR VISION

We are working to **achieve gender equality in this generation** by making gender-focused leadership and policymaking standard practice in local governments worldwide.



OUR MEMBERS



OUR

FRAMEWORK



**City as an
Innovator**

How can cities
pilot and scale
new ideas?



**City as an
Employer**

How can cities
build an inclusive
workforce?



**City as a
Connector**

How can cities
collaborate with
cross-sector
stakeholders?



**City as a
Provider**

How can cities
integrate gender
into policies &
services?

THREE FOCUS AREAS



Caregiving



Gender-based
Violence



Gender
Data

CARING CITIES



GENDER VIOLENCE

Everyone should be free to access essential services, participate in civic life, and move safely through their communities.

CHANGE is focused on:

- Violence prevention
- Supporting victims and survivors
- Building trust in local institutions
- Holding perpetrators accountable



GENDER DATA

CHANGE has been developing and refining a city-focused gender data framework since 2021.

We work with cities to understand women's experiences of the **built environment, economic opportunity, local governance**, and **physical autonomy**.



OUR TEAM



**Leslie
Crosdale**

Co-Executive Director



**Holly Milburn-
Smith**

Co-Executive Director



**Kelsey
Carido**

CHANGE Fellow

THANK YOU



Learn more!

