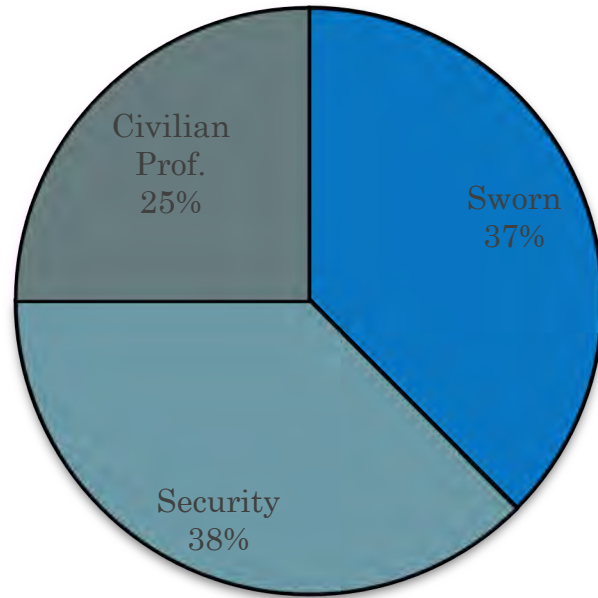


# The Women of Airport Police

Assistant Chief Latasha Wells Amerson

# Workforce Composition



- 24.35% of our agency's 883 filled positions are held by women.
- This breaks down to 9% sworn police officers,
- 9% traffic or security officers,
- 6% civilian professional staff.

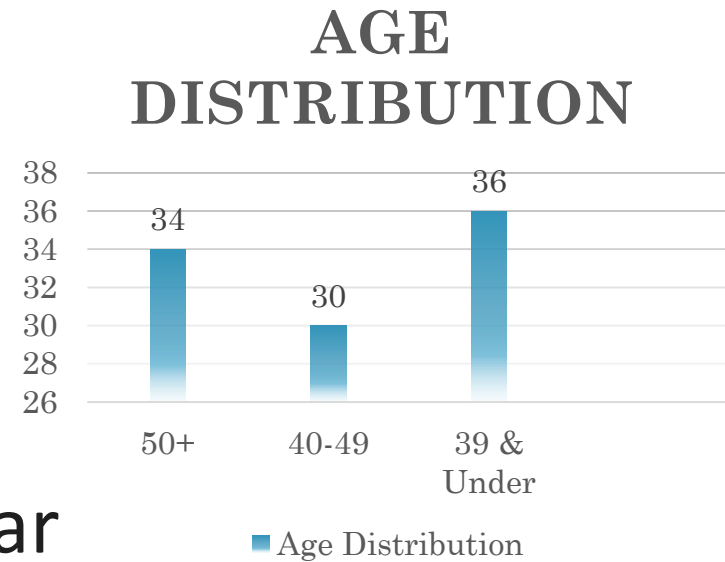
■ Sworn ■ Security ■ Civilian Prof. ■

- Less than 2% of total number of sworn police officers are women at the command staff level. However, this equates to 33% of the actual command staff (Captains and above).

## Women in Leadership

# Age Distribution

- 34% of our female workforce is at or near retirement age (50 years old or older).
- 30% are between the ages of 40 and 49.
- 36% are 39 years old or younger.



# Initiatives for Women



- Since 2014, we've placed a strong emphasis on empowering and developing women.
- Our annual Women's Conference features a variety of themes, including wellness, empowerment, perseverance, and professional development.
- The conference attracts participants from law enforcement agencies across Los Angeles, as well as multi-disciplinary private sector partners, aviation stakeholders, and city employees.

- The W.I.N.G.S Women's Association is an employee resource group at our agency.
- Provide informational sessions throughout the year, meetings and networking opportunities.

# LAWA INITIATIVES

# Moving Forward

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Value Proposition – Maximizing Inclusivity and Civility to increase morale, improve recruitment, retention, and promotion of women in all disciplines in and out of Airport Police.

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Increase opportunity for ongoing professional development, mentorship and collaboration between city departments.

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Improving the relationships between law enforcement and the community starting with youth so girls can see themselves in these roles.