

**CIVIL + HUMAN RIGHTS AND  
EQUITY DEPARTMENT**

201 N. Los Angeles St, Suite 6  
Los Angeles, CA 90012  
(213) 978-1845  
www.civilandhumanrights.lacity.org

**CAPRI MADDOX**  
EXECUTIVE DIRECTOR  
GENERAL MANAGER

**CLAUDIA LUNA**  
ASSISTANT GENERAL MANAGER

**KIM KASRELIOVICH**  
ASSISTANT GENERAL MANAGER

**CITY OF LOS ANGELES  
CALIFORNIA**



**KAREN BASS**  
MAYOR

**HUMAN RELATIONS COMMISSION**

**BRITTANY MCKINLEY**  
PRESIDENT

**PIERRE ARREOLA**  
VICE PRESIDENT

**CANDICE CHO**  
**ENRIQUE DE LA CRUZ**  
**MELISSA GRANT**  
**COURTNEY MORGAN-GREENE**  
**MICHELE REED**  
**ROSA RUSSELL**  
**ANGELICA SOLIS-MONTERO**  
**MARIA ROMAN-TAYLORSON**  
**BROOKE WIRTSCHAFTER**

**HUMAN RELATIONS COMMISSION**

Special Meeting Minutes  
201 N. Los Angeles Street, Suite 3A  
John Lewis Conference Center  
December 6, 2023  
12:00 p.m.

**1. CALL TO ORDER**

Commission President Brittany McKinley called the meeting to order at 12:02 p.m. along with Commissioners Candice Cho, Enrique De la Cruz, Courtney Morgan-Greene, Michele Reed, Angelica Solis-Montero, Maria Roman-Taylorson, and Brooke Wirtschafter in attendance.

Commission Vice President Pierre Arreola arrived at 12:13 p.m., Commissioner Melissa Grant arrived at 12:20 p.m., and Commissioner Rosa Russell arrived at 12:26 p.m.

Those also in attendance included Capri Maddox, General Manager; Claudia Luna, Assistant General Manager; Barak Vaughn, Deputy City Attorney; Heather Aubry, Assistant City Attorney; Nicole Gougis, Assistant City Attorney; Francisco Ortega, Senior Project Coordinator; Carla Ibarra, LGBTQIA+ Liaison; and Liliana Villa, Human Relations Advocate.

A quorum was established and the meeting proceeded.

**2. PUBLIC COMMENT**

The public comment period was opened. There were no speakers to address the Commission, therefore, public comment was closed.

**3. APPROVAL OF THE MINUTES**

The Commission discussed the minutes of the October 25, 2023 Regular Meeting and the November 3, 2023 Special Meeting.

Commissioner Morgan-Greene made a motion to approve each of minutes. Commissioner Solis-Montero seconded the motion and the vote proceeded as follows:

Moved: Morgan-Greene  
Seconded: Solis-Montero  
Ayes: Cho, De la Cruz, McKinley, Reed, Roman-Taylorson, Wirtschaffer  
Abstain:  
Absent: Arreola, Grant, Russell  
  
Vote: 8 – 0

The motion passed.

#### 4. DEPARTMENT UPDATE

Capri Maddox, General Manager, Civil + Human Rights and Equity Department, gave an update on the Department's activities and goals. She shared a Human Relations Commission Deck for December 2023. GM Maddox spoke about the Young Adult Dinner Dialogue happening on December 7, 2023 at Harold & Belle's. GM Maddox provided updates on LA Civil Rights upward mobility programming including the success of the Home ownership workshop that took place on November 18. More Upward mobility programs are set to take place including Law Day and Medical Day. *This presentation can be viewed at [civilandhumanrights.lacity.gov](http://civilandhumanrights.lacity.gov).*

#### 5. PRESENTATION

- a. **Cultural Competency Training** (*Continued from 11/03/23*) – Eden Luna, LA City Transgender Advisory Council Member, provided the second part to their Cultural Competency Training. *A graphic used to describe pronouns can be found at <https://transstudent.org/graphics/pronouns101/>.*
- b. **Commission Strategic Priorities** (*Continued from 11/03/23*) – Due to time constraints, this presentation was postponed for the next regular meeting on 1/24/24.

#### 6. LGBTQIA+ LIAISON UPDATE

- a. Due to time constraints, Carla Ibarra, LA Civil Rights' LGBTQIA+ Liaison, yielded her time and will provide an update at the next regular Commission Meeting on 1/24/24.

#### 7. AD HOC COMMITTEE UPDATES

- a. Commissioner Morgan-Greene provided a brief update regarding the final Young Adult Dinner Dialogue happening on December 7, 2023. Commissioner Morgan-Greene invited the rest of the Commissioners to join the final dialogue if their schedule permits.

#### 8. ACTION ITEMS

- a. Commission President proposed creating a Strategic Priorities Ad Hoc Committee that would work on generating a 5-year plan for the Commission. Commissioner Rosa Russell made a motion and Commissioner Brooke Wirtschaffer seconded the motion, the vote proceeded as follows:

Moved: Russell  
Seconded: Wirstchafter  
Ayes: Arreola, Cho, De la Cruz, Grant, McKinley, Morgan-Greene, Reed,  
Solis-Montero, Roman-Taylorson

Absent:

Vote: 11 – 0

The Ad Hoc Committee will include Commissioners Arreola, Cho, Grant, McKinley, and Roman-Taylorson.

## 9. ANNOUNCEMENTS

- a. Assistant General Manager Claudia Luna announced that the LA Civil Rights Department was hosting a Multi-faith Gathering in the Tom Bradley tower and invited Commissioners to attend if interested.
- b. Commissioner Arreola announced that LA County's Human Relations Commission released their 2022 hate crime report online. *Report can be found at <https://lacounty.gov/2022/12/07/la-county-hate-crimes-report-reveals-highest-level-of-hate-crimes-in-19-years/>.*

## 10. ADJOURNMENT

Seeing no further business to come before the Commission, the meeting was adjourned at 2:07 p.m.