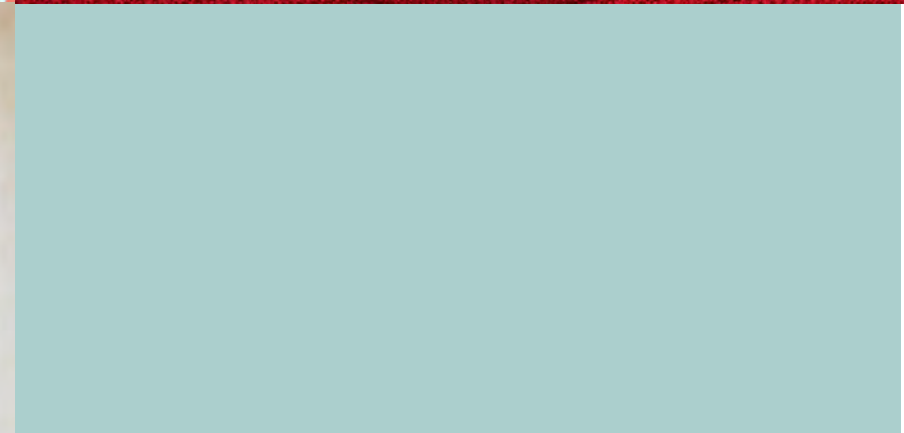




# LA Civil Rights

## HUMAN RELATIONS COMMISSION

January 2024





# Commission Support

LA Civil Rights supports 41 Commissioners on:

- Commission on Civil Rights
- Commission on the Status of Women
- Human Relations Commission
  - Transgender Advisory Council
- Reparations Advisory Commission



# Community Engagement and Outreach

- Faith-Based Unity Events
- Community Diversity Events
- Discrimination/Bias Awareness Training
- Hate Crime Prevention
- Discrimination Enforcement Outreach

## Civil Rights Enforcement

Addressing discrimination in private commerce, education, employment, and housing



**CH** **R** **H** **O** **R** **D** **I** **N** **A** **N** **C** **E** **S**

### Civil and Human Rights Ordinance

- LA Municipal Code Chapter IV, Article 16, Sec. 51.03
- Our Authority

No person shall discriminate against another person in private employment, housing, education or commerce on the basis of actual or perceived protected class.

Investigate discrimination complaints and enforce the LA Civil and Human Rights Law through subpoenas, fines, and corrective action.

## Office of Race and Equity

- Policy Equity Lens
- Upward Mobility Programming
- L.A. REPAIR Participatory Budgeting
- Peace and Healing Centers





# L.A. REPAIR

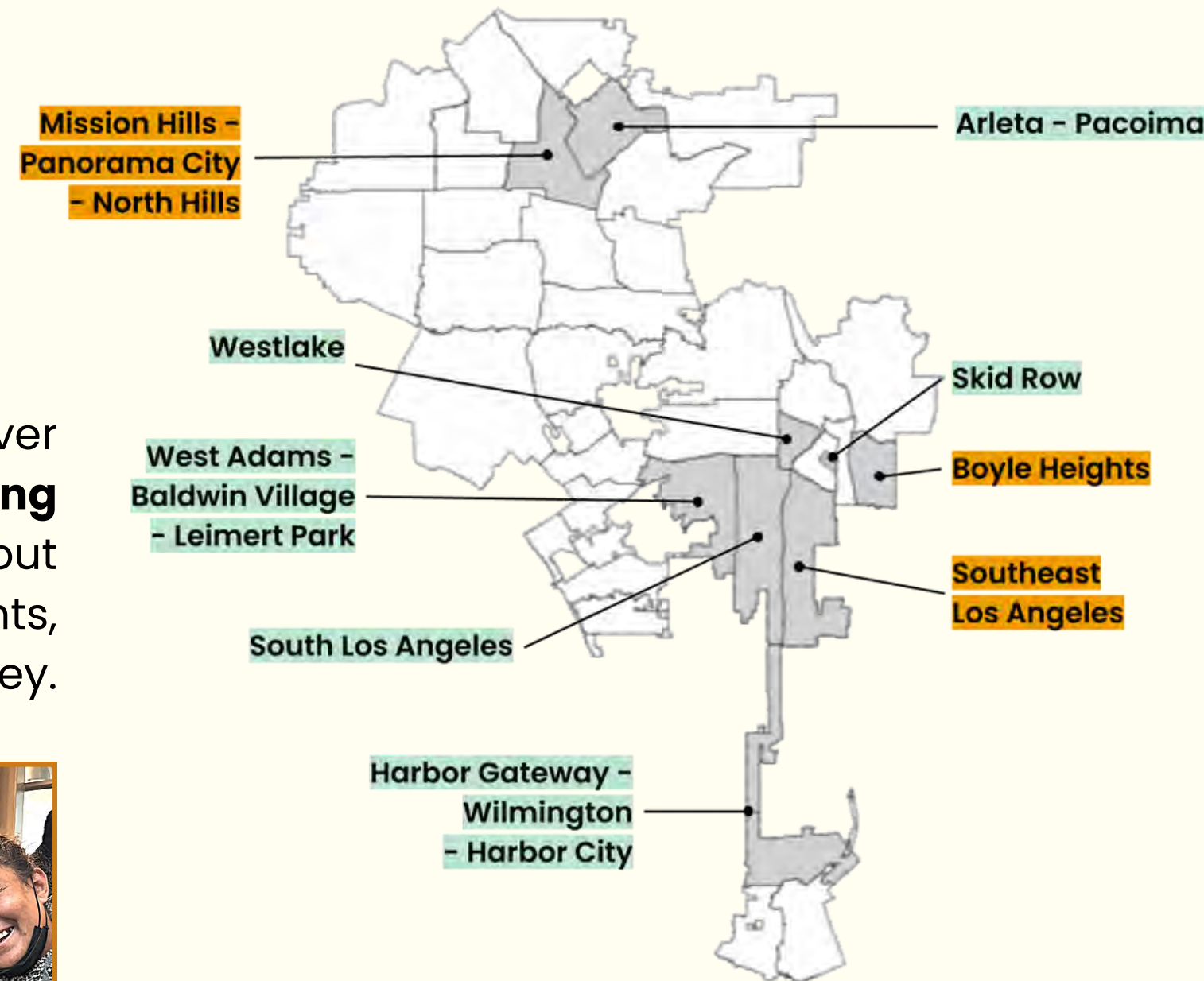
## Participatory Budgeting

A program of the LA Civil Rights Department

The City's most marginalized communities decide how to budget **\$8.5 million for new programs** through a direct democratic process.

**Participatory Budgeting empowers the community** to propose ideas, vote on proposals to fund, and implement new services and programs. **Over 7,000 cities worldwide have done Participatory Budgeting**, including New York City and Chicago.

So far, 3 communities decided to budget over \$3 million for expanded **after-school programming** in Watts, **mobile medical services** throughout Southeast LA, **rental assistance** in Boyle Heights, and **a new community garden** in the Valley.



In March, **6 more communities will vote** on how the remaining \$5.4 million should be budgeted. **Anyone 15+ years of age** who lives, works, studies, or is the parent or guardian of a student in the REPAIR Zone can participate!

Learn more at [repair.lacity.gov](https://repair.lacity.gov)

# P&H

PEACE & HEALING CENTERS

The Peace & Healing Centers program, funded through the City of Los Angeles' Reforms for Equity and Public Acknowledgement of Institutional Racism (REPAIR) Innovation Fund, will partner with local organizations to fund community spaces for environmental, economic, and social healing.

## \$2 Million

For Peace & Healing Centers in nine historically excluded and marginalized communities.

### LOCATIONS:

1. PARA LOS NIÑOS- South LA
2. VOLUNTEERS OF AMERICA LA- Southeast LA
3. PROYECTO PASTORAL- Boyle Heights
4. CENTRAL CITY NEIGHBORHOOD PARTNERS- Westlake
5. EL NIDO FAMILY CENTERS - Pacoima- Mission Hills
6. EL NIDO FAMILY CENTERS - Panaroma City- North Hills
7. CREATING JUSTICE LA- Skid Row
8. BRYANT TEMPLE AME CDC- West Adams- Baldwin Village- Leimert Park
9. YMCA METRO LA - Wilmington + Harbor Gateway



BRYANT TEMPLE AME



# Sample of Engagement & Events



# Sample of Engagement & Events





# L.A. REPAIR

Participatory Budgeting

*A program of the LA Civil Rights Department*

# ACCEPTING PROPOSALS

***for Arleta-Pacoima & Skid Row***

Grant Opportunity is *reopened* for grants up to  
\$500,000 to make ideas into reality

**SUBMIT YOUR PROPOSAL BY FEBRUARY 1st**

Download the Grant Guidelines at:

**[REPAIR.LACITY.GOV](http://REPAIR.LACITY.GOV)**

# Upcoming Event

## TRUTH IN CREDIT WEBINAR

Saturday, January 27, 2024  
9:00 a.m. to 10:30 a.m

Register:  
<http://bit.ly/3T0cREC>



- Learn how to start building your credit
- What credit scores are and how they are calculated
- Differences between debit cards and credit cards

The presentation is led by  
bankruptcy professionals!



LA Civil Rights



The City of Los Angeles will provide reasonable accommodations to ensure equal access to its programs, services, and facilities.  
To make a request, email [civilandhumanrights@lacity.org](mailto:civilandhumanrights@lacity.org) or call 213-978-1845, five or more working days in advance.



# Save the Date



**Voices of Los Angeles Awards**  
February 8, 2024, at 10:00 A.M.  
Location: Tom Bradley Tower

An event flyer for 'LA Medical Day'. It features a blue and white color scheme with a background image of a medical professional. The text is in blue and black. It says 'LA Civil Rights' with a logo, followed by 'LA Medical Day' in large blue letters. Below that, 'Connect virtually with healthcare professionals, and learn about a future in medicine'. The date and time are 'Saturday, Feb 10, 2024 10 AM - 1 PM'. It lists featured speakers: 'Dr. Jerry P. Abraham', 'Dr. Alison Taur', and 'Dr. David M. Carlisle' with their titles and circular portraits. A QR code is provided for registration, along with the URL 'bit.ly/LAMedDay24'. A small text box at the bottom left of the flyer states: 'The City of Los Angeles will provide reasonable accommodations to ensure equal access to its programs, services, and facilities. To make a request, email [civilianhumanrights@lacity.org](mailto:civilianhumanrights@lacity.org) or call 213-978-1845, five or more working days in advance.'

**LA Medical Day**  
February 10, 2024, at 10:00 A.M.  
Location: Zoom

# Connect With LA Civil Rights

@lacivilrights   

Civil + Human Rights and Equity Department 

Civil & Human Rights Department of Los Angeles 



 Listen on  
**Apple Podcasts**

 **Spotify**



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[www.LAisforEveryone.com](http://www.LAisforEveryone.com)