

**CIVIL + HUMAN RIGHTS AND
EQUITY DEPARTMENT**

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**CITY OF LOS ANGELES
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HUMAN RELATIONS COMMISSION

ANGELICA SOLIS-MONTERO
PRESIDENT

COURTNEY MORGAN-GREENE
VICE PRESIDENT

PIERRE ARREOLA
CANDICE CHO
ENRIQUE DE LA CRUZ
MELISSA GRANT
BRITTANY MCKINLEY
MICHELE REED
ROSA RUSSELL
MARIA ROMAN-TAYLORSON
BROOKE WIRTSCHAFTER

HUMAN RELATIONS COMMISSION

Special Meeting Minutes
Commission Retreat
Pico House
November 3, 2023

1. CALL TO ORDER

Commission President Angelica Solis-Montero called the meeting to order at 9:31 a.m. along with Vice President Courtney Morgan-Greene and Commissioners Pierre Arreola, Candice Cho, Brittany McKinley, and Michele Reed in attendance.

Commissioner Enrique de la Cruz arrived at 9:33 a.m. and Commissioner Rosa Russell arrived at 9:56 a.m.

Commissioners Melissa Grant, Maria Roman-Taylorson, and Brooke Wirtschafter were absent.

Those also in attendance included Capri Maddox, General Manager; Claudia Luna, Assistant General Manager; Barak Vaughn, Deputy City Attorney; Harkiran Dhillon, Law Clerk; Mayra Medel, Executive Officer; Francisco Ortega, Senior Project Coordinator; Tajwar Khan, Communications Deputy; Kenia Molina, Policy Fellow; Eden Luna, Transgender Advisory Council Member; and Liliana Villa, Human Relations Advocate.

A quorum was established and the meeting proceeded.

2. PUBLIC COMMENT

The public comment period was opened. There were no speakers to address the Commission, therefore, public comment was closed.

3. APPROVAL OF THE MINUTES

The regular meeting minutes for October 25, 2023 were postponed until the next meeting.

4. DEPARTMENT UPDATE

Capri Maddox, General Manager, Civil + Human Rights and Equity Department, gave an update on the Department’s activities and goals. She shared a Human Relations Commission Deck for November 2023. GM Maddox discussed the Department pillars: Commission Support; Community Engagement and Outreach; Civil Rights Enforcement; and Equity and Empowerment and provided recommendations on focus areas for the Commission in 2024-2025. Commissioner support would be requested for the City’s Reparations survey, upcoming events such as the MLK parade and African American History Month. *This presentation can be viewed at civilandhumanrights.lacity.gov.*

5. PRESENTATION

- a. **Commission Retreat** – The Human Relations Commission Annual Strategic Planning Retreat to develop a strategic framework for the HRC’s 2024 and 2025 Commission priorities. Francisco Ortega, LA Civil Rights Senior Project Coordinator, was introduced as the facilitator. The Commission also received a Cultural Competency Training by Eden Luna, LA City Transgender Advisory Council Member.

6. Discussion and/or Action Items

- a. The Commission discussed nominations for the leadership positions of President and Vice President of the Human Relations Commission.

Commission President Solis-Montero gave a compelling justification before making a motion to nominate Commissioner Brittany McKinley for Commission President. Commissioner Morgan-Greene seconded the motion, and the vote proceeded as follows:

Moved: Solis-Montero
Seconded: Morgan-Greene
Ayes: Arreola, Cho, De la Cruz, McKinley, Reed, Russell
Absent: Grant, Roman-Taylorson, Wirtschafter

Vote: 8 – 0

The motion passed and Commissioner McKinley was elected as the Commission President.

Commissioner Solis-Montero made a motion to nominate Commissioner Pierre Arreola for Commission Vice President. Commissioner Morgan-Greene seconded the motion, and the vote proceeded as follows:

Moved: Solis-Montero
Seconded: Morgan-Greene
Ayes: Arreola, Cho, De la Cruz, McKinley, Reed, Russell
Absent: Grant, Roman-Taylorson, Wirtschafter

Vote: 8 – 0

The motion passed and Commissioner Arreola was elected as the Commission Vice President.

- b. The Commission discussed the updates made to the Bylaws. Commissioner Morgan-Greene made a motion to approve new updates to the Bylaws. Commissioner Reed seconded the motion and the vote proceeded as follows:

Moved: Morgan-Greene

Seconded: Reed

Ayes: Arreola, Cho, De la Cruz, McKinley, Russell, Solis-Montero

Absent: Grant, Roman-Taylorson, Wirtschafter

Vote: 8 – 0

The motion passed and the updates to the Bylaws were adopted.

7. **ADJOURNMENT**

Seeing no further business to come before the Commission, the meeting was adjourned at 2:03 p.m.