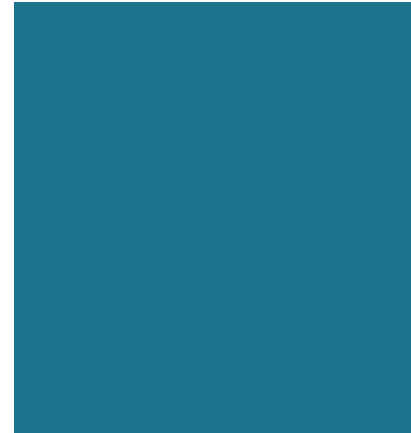
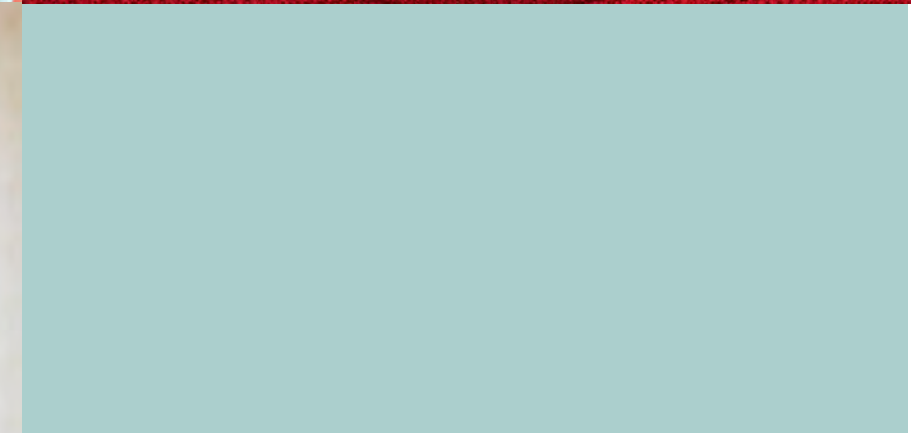




LA Civil Rights

HUMAN RELATIONS COMMISSION
December 2023





Commission Support

LA Civil Rights supports 41 Commissioners on:

- Commission on Civil Rights
- Commission on the Status of Women
- Human Relations Commission
 - Transgender Advisory Council
- Reparations Advisory Commission



Community Engagement and Outreach

- Faith-Based Unity Events
- Community Diversity Events
- Discrimination/Bias Awareness Training
- Hate Crime Prevention
- Discrimination Enforcement Outreach

Civil Rights Enforcement

Addressing discrimination in private commerce, education, employment, and housing



**CH
R** **Civil and Human Rights Ordinance**

LA Municipal Code Chapter IV, Article 16, Sec. 51.03

No person shall discriminate against another person in private employment, housing, education or commerce on the basis of actual or perceived protected class.

Our Authority

Investigate discrimination complaints and enforce the LA Civil and Human Rights Law through subpoenas, fines, and corrective action.

Office of Race and Equity

- Policy Equity Lens
- Upward Mobility Programming
- L.A. REPAIR Participatory Budgeting
- Peace and Healing Centers

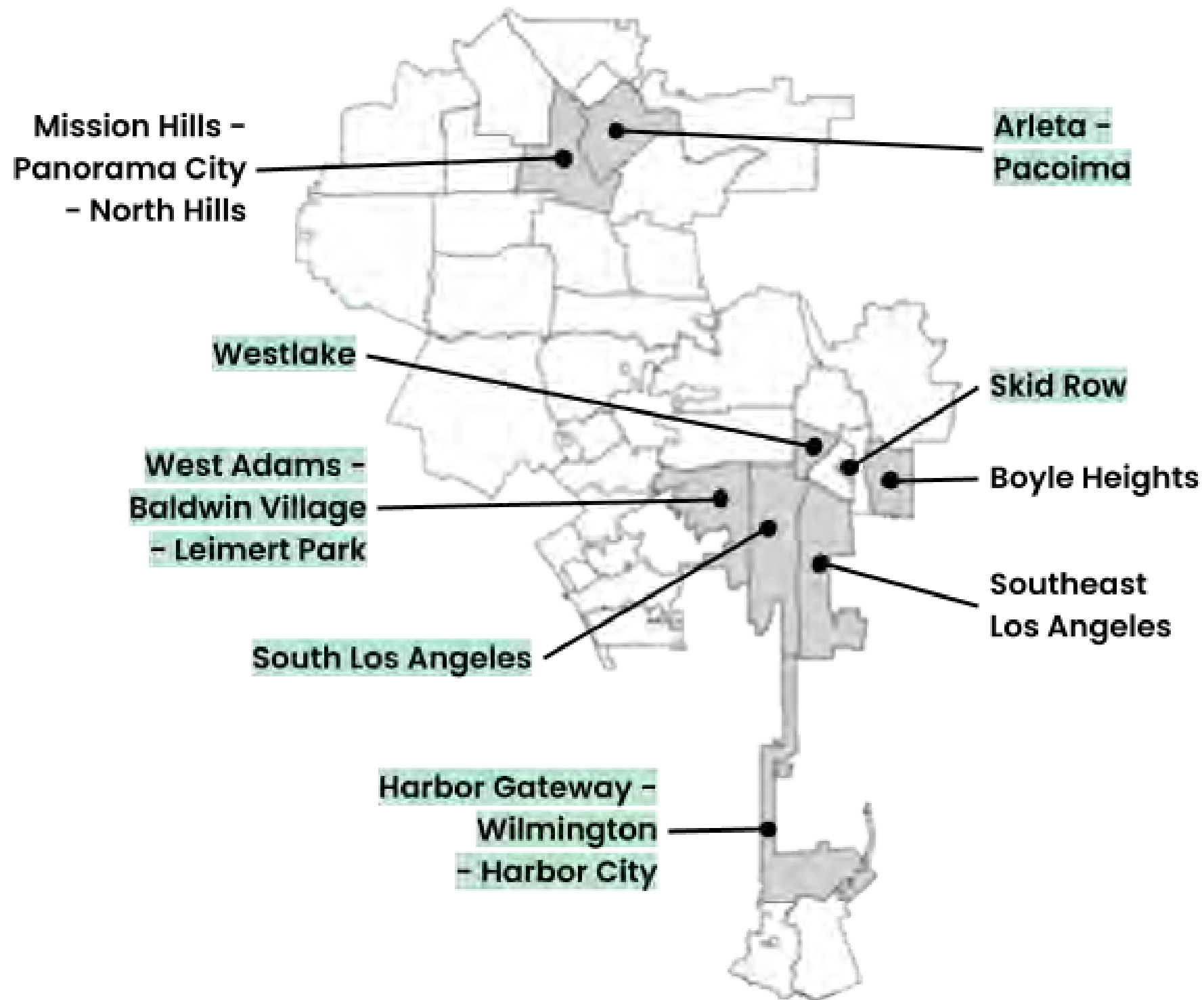




L.A. REPAIR

Participatory Budgeting

A program of the LA Civil Rights Department



The **Los Angeles Reforms for Equity and Public Acknowledgment of Institutional Racism (L.A. REPAIR)** is L.A.'s first Participatory Budget pilot program. Participatory Budgeting has been used in New York City, Chicago, and over 7,000 other cities worldwide.

L.A. REPAIR distributes \$8.5 million directly to nine communities, called REPAIR Zones.

Three REPAIR Zones completed the participatory process in Spring 2023, and the winning programs include rental assistance, a new community garden, expanded after-school programming, and mobile health care services. **The six REPAIR Zones highlighted on the map are currently in the participatory process.**



Learn more at repair.lacity.gov

P&H

PEACE & HEALING CENTERS

The Peace & Healing Centers program, funded through the City of Los Angeles' Reforms for Equity and Public Acknowledgement of Institutional Racism (REPAIR) Innovation Fund, will partner with local organizations to fund community spaces for environmental, economic, and social healing.

\$2 Million

For Peace & Healing Centers in nine historically excluded and marginalized communities.

LOCATIONS:

1. PARA LOS NIÑOS- South LA
2. VOLUNTEERS OF AMERICA LA- Southeast LA
3. PROYECTO PASTORAL- Boyle Heights
4. CENTRAL CITY NEIGHBORHOOD PARTNERS- Westlake
5. EL NIDO FAMILY CENTERS - Pacoima- Mission Hills
6. EL NIDO FAMILY CENTERS - Panaroma City- North Hills
7. CREATING JUSTICE LA- Skid Row
8. BRYANT TEMPLE AME CDC- West Adams- Baldwin Village- Leimert Park
9. YMCA METRO LA - Wilmington + Harbor Gateway



BRYANT TEMPLE AME



Sample of Engagement & Events



Sample of Engagement & Events



Register for "The Black Experience Study LIVE!" Fall Webinars at bit.ly/Rep4LosAngeles

Select a day, and join online or call (669) 444-9171
and enter meeting ID: 892 3815 8257



**Tuesdays
at 10 AM:**

~~October 10~~

~~October 24~~

~~November 7~~

December 5



**Thursdays
at 6 PM:**

~~October 19~~

~~November 2~~

~~November 16~~

~~November 30~~

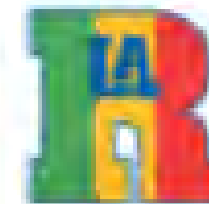
December 14



KAREN BASS
MAYOR OF LOS ANGELES



LA Civil Rights



**CITY OF LOS ANGELES
REPARATIONS
ADVISORY COMMISSION**



CSUN

COLLEGE OF
SOCIAL AND
BEHAVIORAL SCIENCES

BLACKEXPERIENCELA.COM #LAForAll

For more information on the LA Reparations Advisory Commission, visit Reparations4LA.com,
email lacr-reparations@lacity.org, or call 213-978-1845.

Upcoming Events



MULTI-FAITH GATHERING IN THE NAME OF HUMANITY

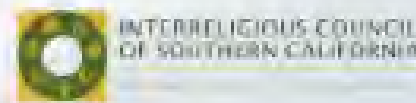
The City of Los Angeles Civil + Human Rights and Equity Department, in partnership with Mayor Karen Bass, Councilwoman Katy Yaroslavsky, Los Angeles Council of Religious Leaders, and the Interreligious Council of Southern California, invites you to a multi-faith gathering on Wednesday.

At a time when so many in our communities are struggling with grief, pain, and fear, we hope you will join us as we unite our voices to spread love, deepen our commitment to humanity, and increase compassion across faith traditions, brightening Los Angeles during this time of deep despair.

Wednesday, December 6, 2023
3:00 P.M. – 5:00 P.M.

Please RSVP at bit.ly/multifaithgathering

BY INVITE ONLY
NON-TRANSFERABLE



LA Civil Rights



CITY OF LOS ANGELES
REPARATIONS
ADVISORY COMMISSION
A Unit of LA Civil Rights

The City of Los Angeles' Civil Rights Department
and its Reparations Advisory Commission invite you to join the

Black Experience
LIVE!

Community Mingle

December 7, 2023 | 6 - 8 PM
Fire Station 54
5730 Crenshaw Blvd.
Los Angeles, CA 90043

Participate
before
the event:

Join the Black Experience Study today,
and shape the City's reparations efforts!
Visit BlackExperienceLA.com



For more information, visit LAisForEveryone.com
email lacr-reparations@lacity.org,
or call 213-978-1845.

#LAFforall



Connect With LA Civil Rights

@lacivilrights   

Civil + Human Rights and Equity Department 

Civil & Human Rights Department of Los Angeles 



 Listen on
Apple Podcasts

 **Spotify**



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Los Angeles, CA 90012



(213) 978-1845



civilandhumanrights@lacity.org

www.LAisforEveryone.com