



LA Civil Rights

HUMAN RELATIONS
COMMISSION RETREAT



Commission Support

- Commission on Civil Rights
- Commission on the Status of Women
- Human Relations Commission
 - Transgender Advisory Council
- Reparations Advisory Commission



Community Engagement and Outreach

- Faith-Based Unity Events
- Community Diversity Events
- Discrimination / Bias Awareness Training
- Hate Crime Prevention
- Discrimination Enforcement Outreach

Civil Rights Enforcement

Addressing discrimination in private commerce, education, employment, and housing



Equity and Empowerment

- Policy Equity Lens
- Upward Mobility Programming
- Office of Race and Equity
 - L.A. REPAIR Participatory Budgeting
 - Peace and Healing Centers



COMMISSION FOCUS AREAS

01

**Celebrate
LA's Diversity**

02

**Equity for
Underserved
Communities**

03

**Hate
Prevention
Education**

L.A. REPAIR

Participatory Budgeting

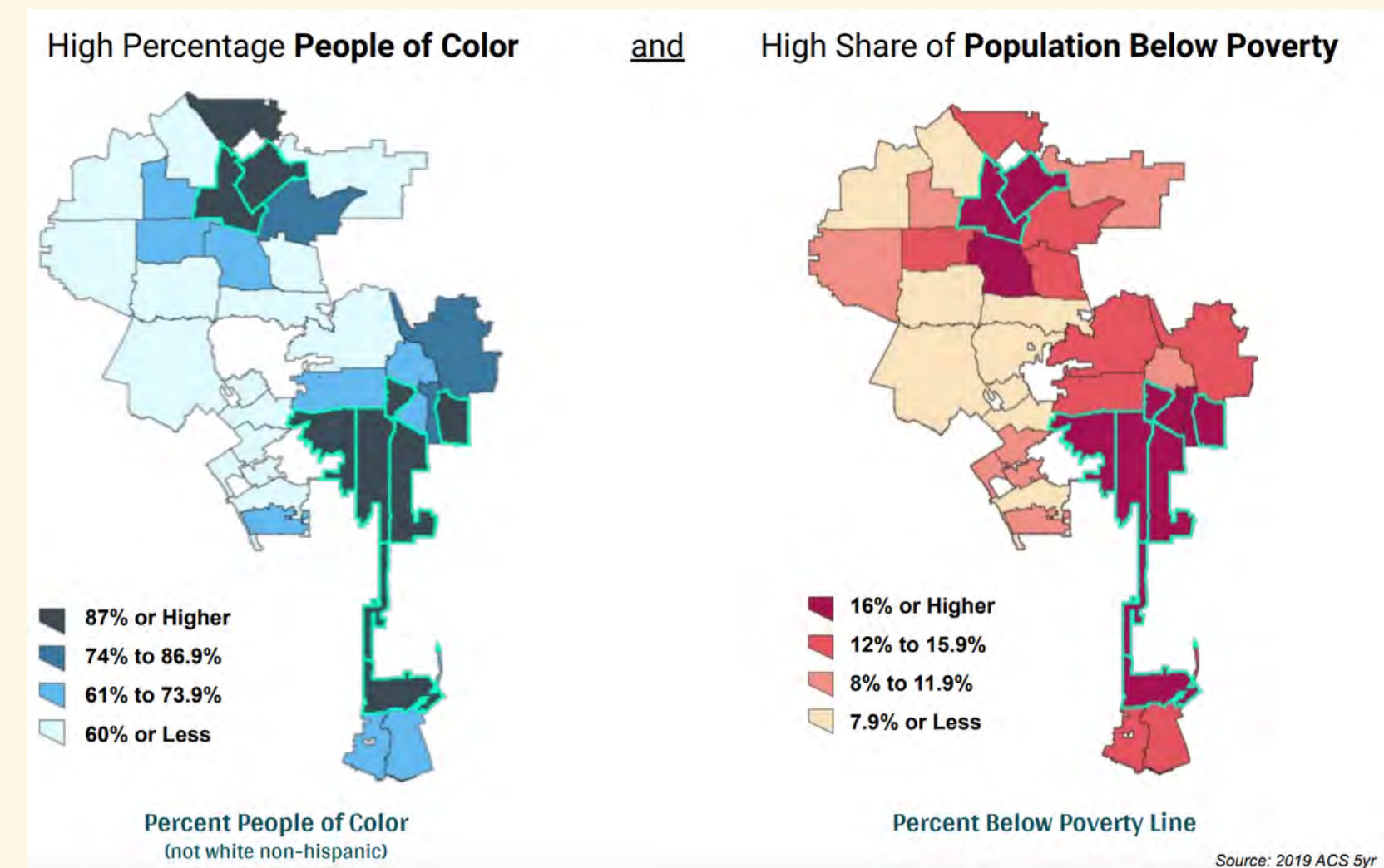
9 L.A. REPAIR Zones across the City of LA



The Los Angeles Reforms for Equity and Public Acknowledgment of Institutional Racism (L.A. REPAIR) is L.A.'s first **Participatory Budgeting** pilot program. Participatory Budgeting has been used in New York City, Chicago, and over 7,000 other cities worldwide.

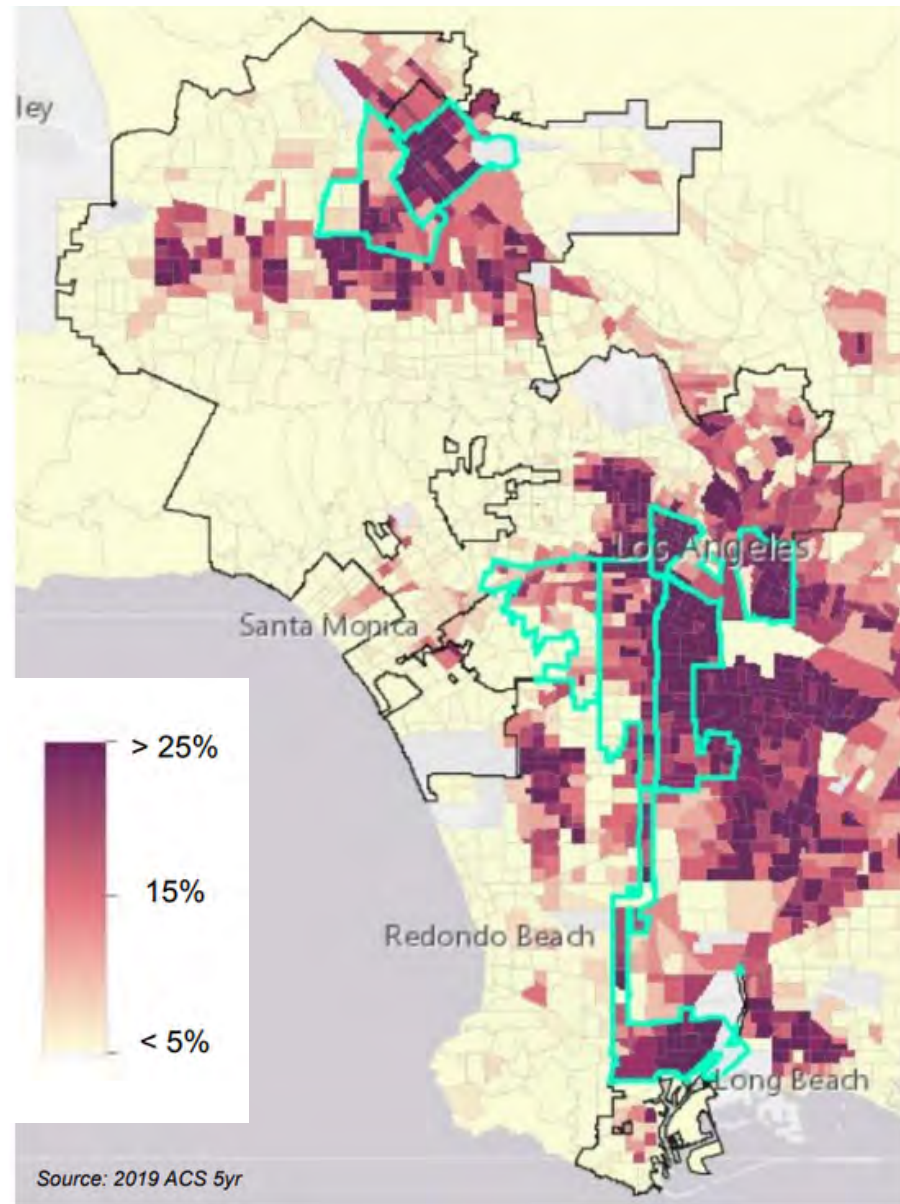
L.A. REPAIR distributes \$8.5 million directly to nine communities, called REPAIR Zones. Three REPAIR Zones of the nine completed the participator process in Spring 2023, and the winning programs include rental assistance, a new community garden, expanded after-school programming, and mobile health care services.

How were the L.A. REPAIR Zones selected?



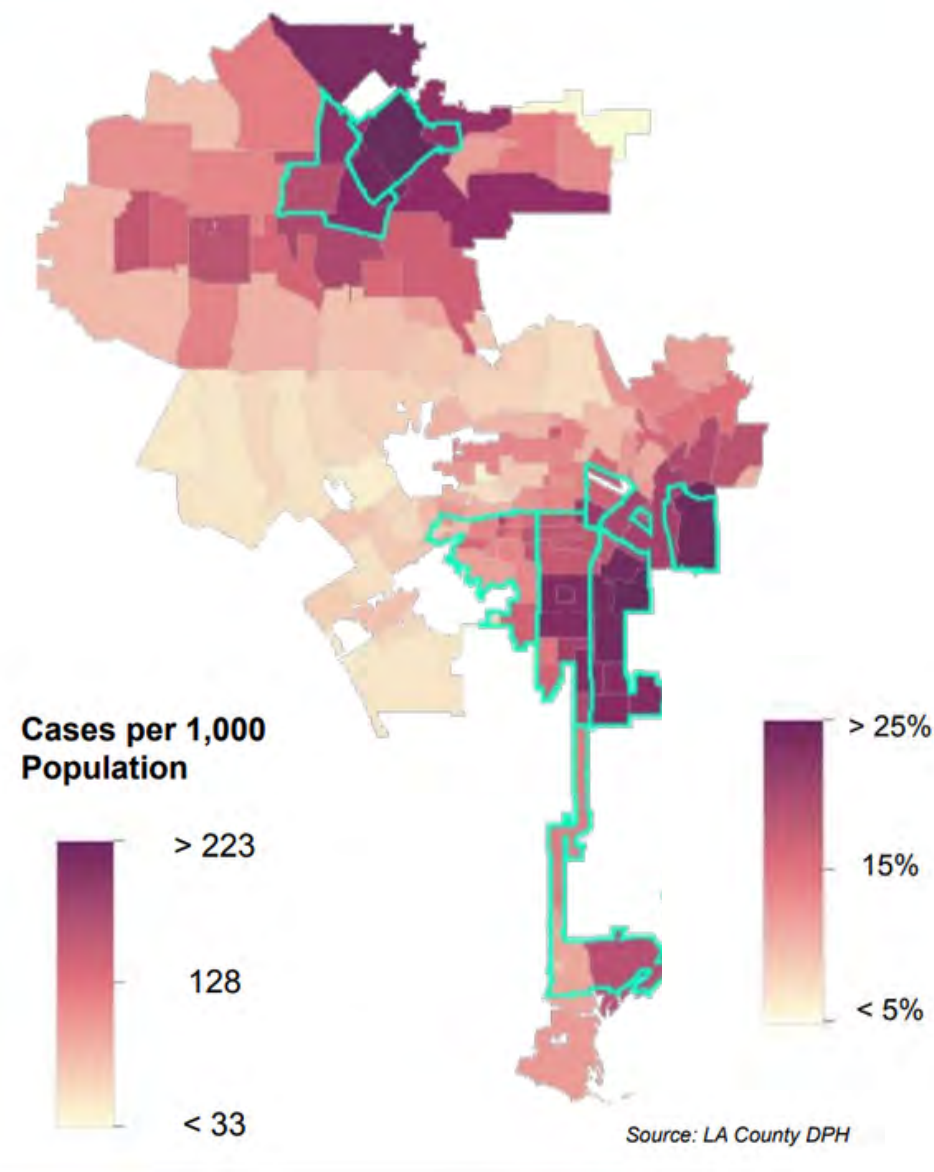
ADDITIONAL DATA CONSIDERED

1) Overcrowding



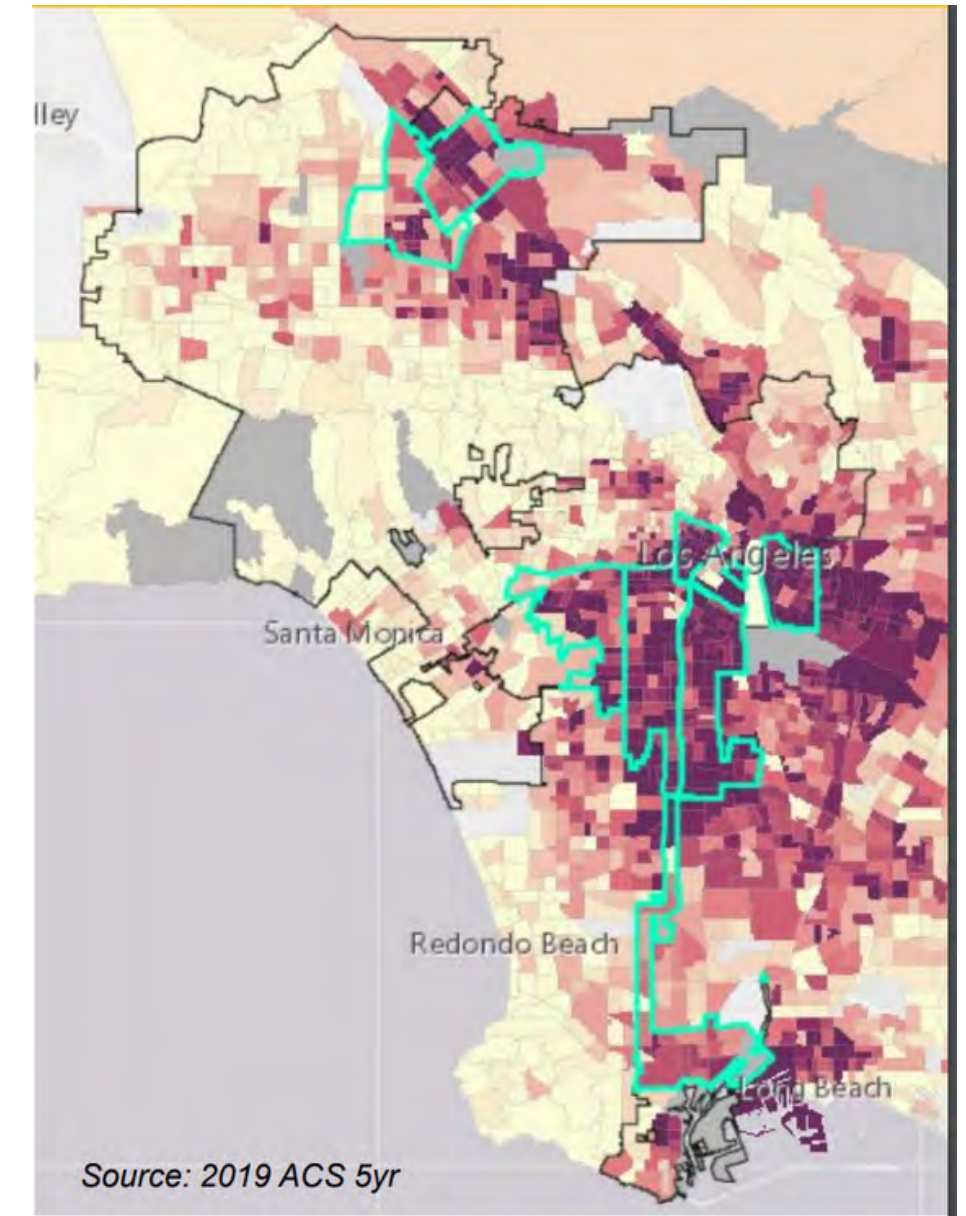
Overcrowding is defined as more than 1 person per room (includes all rooms in house except bathroom and kitchen)

2) Cumulative COVID-19 Case Rate



Data from 4/28/19

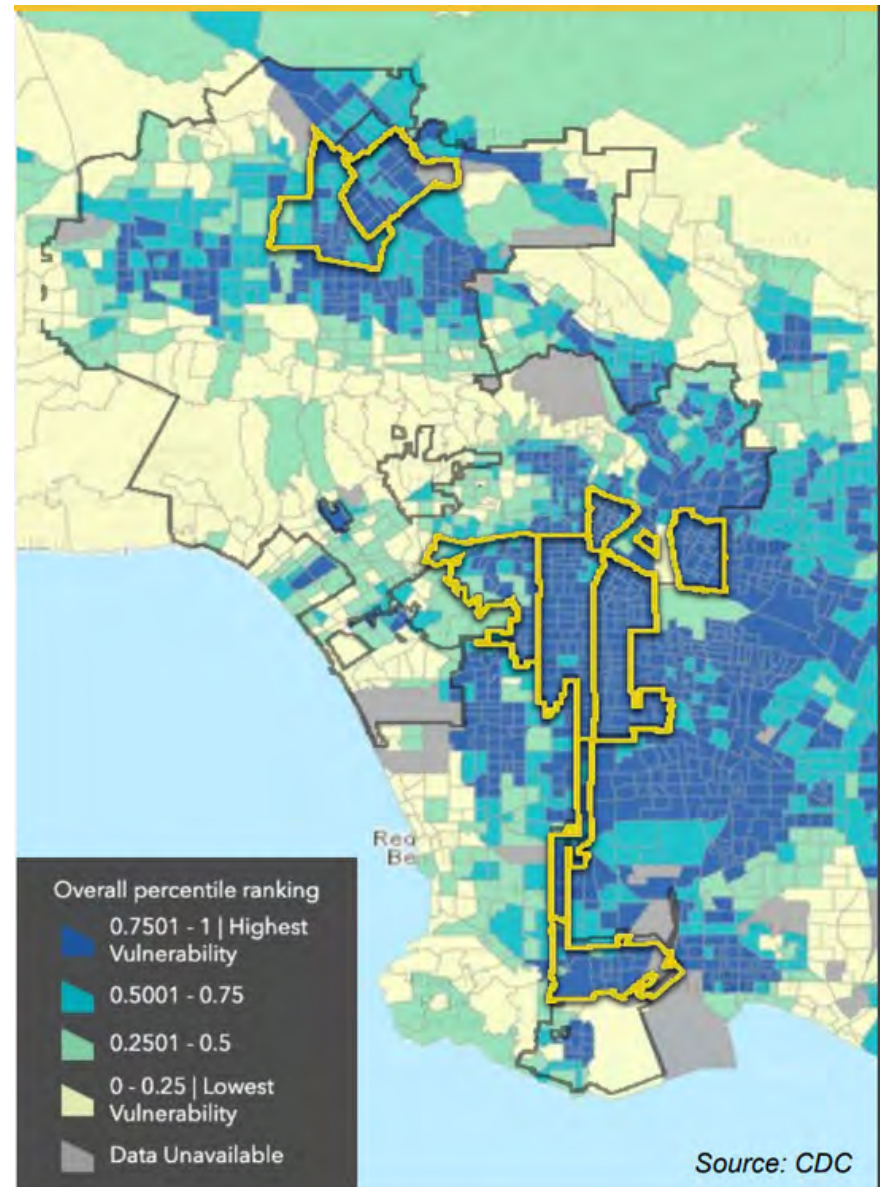
3) Digital Divide



Percentage of households with no internet

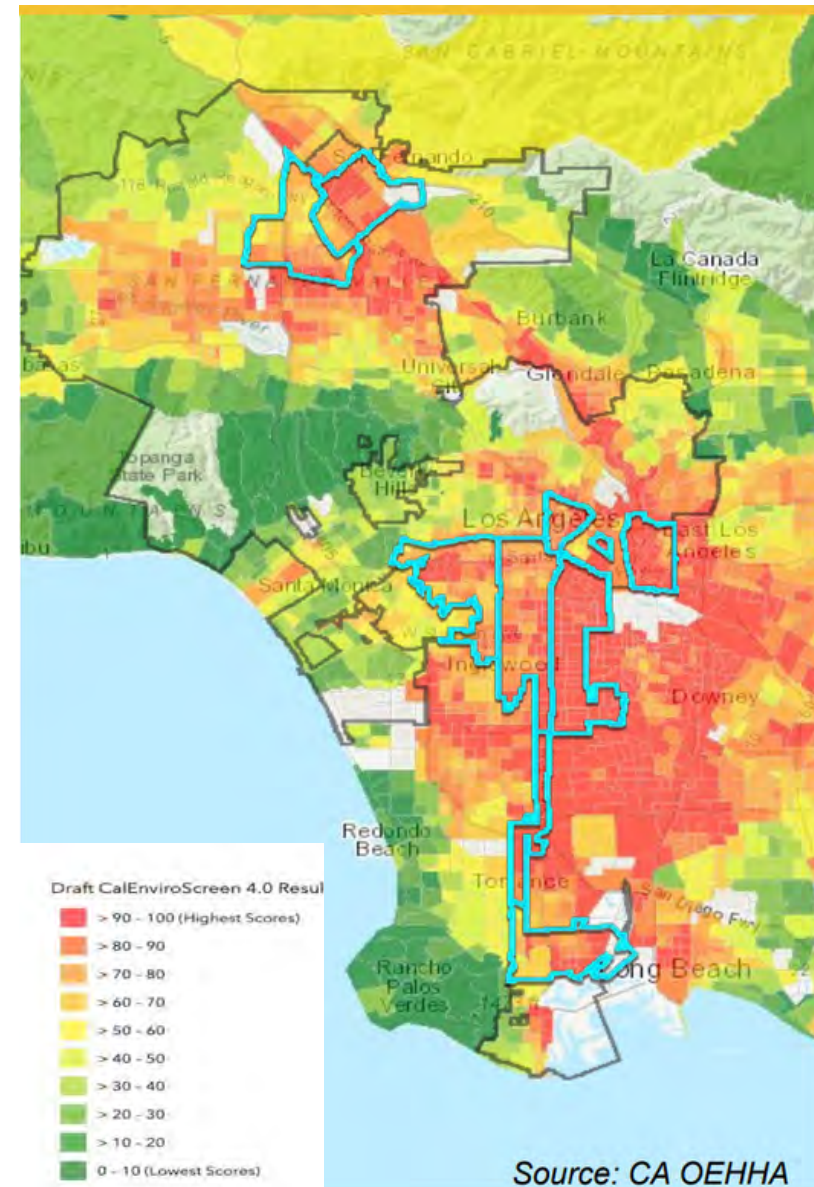
ADDITIONAL DATA CONSIDERED

4) CDC Social Vulnerability Index



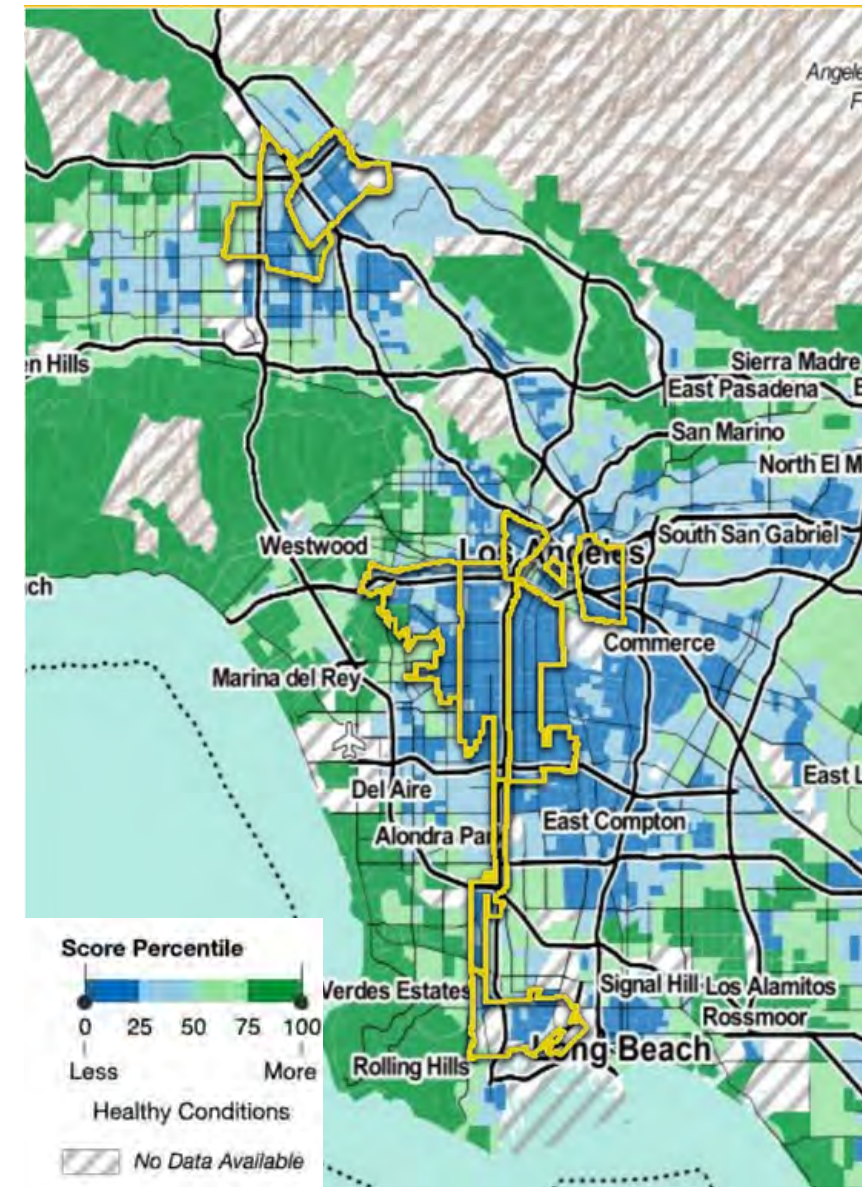
Social vulnerability: community's ability to prevent human suffering and financial loss in a disaster

5) CalEnviroScreen



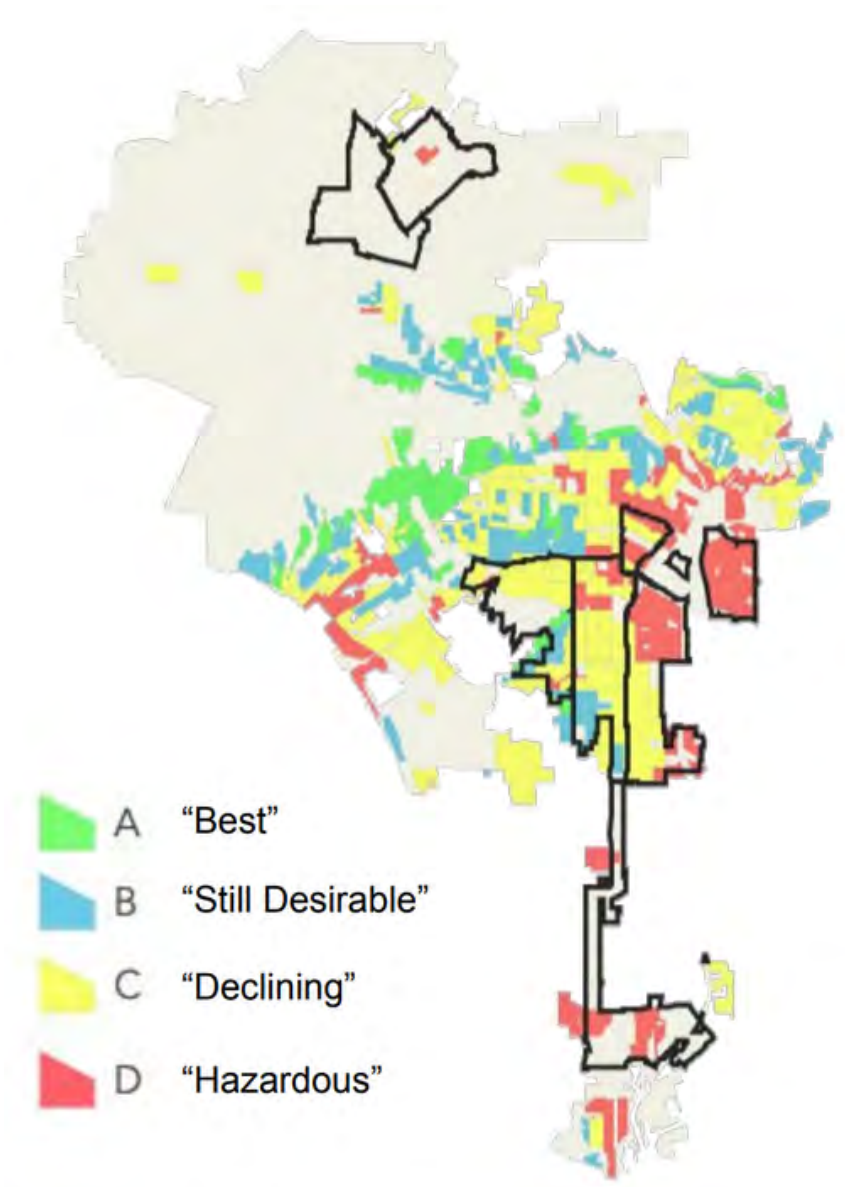
Communities by census tracts that are disproportionately burdened by and vulnerable to multiple sources of pollution

6) Healthy Places Index



Index compiled from 26 indicators in 8 categories such as Healthcare Access, Clean Environment, and Neighborhood Quality

7) Redlining



Redlining: Neighborhood ranking system made by HOLC that had clear racial biases



The Peace & Healing Centers program, funded through the City of Los Angeles' Reforms for Equity and Public Acknowledgement of Institutional Racism (REPAIR) Innovation Fund, will partner with local organizations to fund community spaces for environmental, economic, and social healing.

Goals of Peace & Healing Centers



Build Stronger Communities



Improve Trust in Government



Support
Community Organizations



Strengthen City-Community
Relationships

\$2 Million

For Peace & Healing Centers in nine historically excluded and marginalized communities.

LOCATIONS:

1. PARA LOS NIÑOS- South LA
2. VOLUNTEERS OF AMERICA LA- Southeast LA
3. PROYECTO PASTORAL- Boyle Heights
4. CENTRAL CITY NEIGHBORHOOD PARTNERS- Westlake
5. EL NIDO FAMILY CENTERS - Pacoima- Mission Hills
6. EL NIDO FAMILY CENTERS - Panaroma City- North Hills
7. CREATING JUSTICE LA- Skid Row
8. BRYANT TEMPLE AME CDC- West Adams- Baldwin Village- Leimert Park
9. YMCA METRO LA- Wilmington + Harbor Gateway

KEEP IN MIND



The City of Los Angeles' Civil + Human Rights and Equity Department and CSUN have teamed up to study the experiences of Black people in LA.

**BE
ONE
OF
4,000**

**JOIN THE STUDY TODAY.
BLACKEXPERIENCELA.COM**



L.A.REPAIR
Participatory Budgeting
A program of the LA Civil Rights Department

**GRANT OPPORTUNITY
NOW OPEN!**

More than \$5 million of City funding is available to turn community ideas into a reality

SUBMIT YOUR PROPOSAL BY NOVEMBER 29



Download the Grant Guidelines at:
REPAIR.LACITY.GOV



Commissioner Angelica Solis-Montero at the 2023 LA For All Lighting Ceremony



Commissioner Courtney Morgan-Greene at the Young Adult Dinner Dialogue at CCNP on August 16, 2023

HRC Commissioners in Action

MARTIN LUTHER KING JR: A CALL TO ACTION



**January 15, 2024 - KINGDOM
DAY PARADE**
Celebrating MLK Jr's 95th Birthday



Photos from the 2023 Parade

**THANK
YOU!**

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