

**CIVIL + HUMAN RIGHTS AND  
EQUITY DEPARTMENT**

200 N. Spring Street, 15<sup>th</sup> Floor  
Los Angeles, CA 90012  
(213) 978-8354  
www.civilandhumanrights.lacity.org

**CAPRI MADDOX**  
EXECUTIVE DIRECTOR

**CITY OF LOS ANGELES  
CALIFORNIA**



**ERIC GARCETTI**  
MAYOR

**COMMISSION ON CIVIL RIGHTS**

**ARACELI CAMPOS, CHAIR**  
**LESLIE IVIE, VICE CHAIR**

AZIZA HASAN  
HELENA MARISSA MONTES  
MAEGAN E. ORTIZ  
KEITH PARKER  
ABIGAIL ZELENSKI

**COMMISSION ON CIVIL RIGHTS**

MEETING MINUTES  
January 14, 2021, 2:00 p.m.

**I. CALL TO ORDER**

- Commissioner Campos called meeting to order at 2:05 p.m.
- Commissioners in Attendance: Araceli Campos, Leslie Ivie, Helena Marissa Montes, and Abigail Zelenski

**II. PUBLIC COMMENT PERIOD:** No public comments were made.

**III. APPROVAL OF MINUTES:** November meeting minutes approved.

**IV. EXECUTIVE DIRECTOR'S REPORT**

- Executive Director Capri Maddox announced the official City Council approval for the establishment of the Civil, Human Rights, and Equity Department (CHRED) in November 2020 and indicated that the Discrimination Enforcement Division is on track to launch in March 2021. She announced that Joumana Silyan-Saba has been named Director of the Enforcement Division.
- Ms. Silyan-Saba spoke briefly about the timeline for the launch as well as the operational development process to include the day-to-day operations, development of the case management application, the website and social media marketing plan to inform the community of the launch.
- Ms. Maddox detailed the ongoing process of establishing and operationalizing CHRED, including but not limited to website and social media branding, budgeting, hiring process, and office space construction. She further highlighted the following:
  - ✓ COVID-19 equity achievements, including a donation of between two and five million PPE items from the Ford Foundation, staff's continuous participation in the Los Angeles County Vaccine Equity Committee, and an upcoming COVID-19 webinar that the Department

is hosting on Channel 35, aimed at reaching immigrant populations and highlighting the City's resources.

- ✓ Youth Round Table hosted by Department and recent partnership with the University of Southern California where the university is providing CHRED with four paid undergraduate students from January 2021 to December 2021.
- ✓ CHRED's engagement with over 100 diverse community groups which have met and/or collaborated since the Department's founding in July 2020 and of the increased engagement with the media following City Council's official funding of the Department in December 2020.
- ✓ A brief overview of the new members of Los Angeles City Council.

**V. ANNOUNCEMENTS:** No announcements were made.

**VI. ADJOURNMENT:** The meeting was adjourned at 3:06 p.m. in honor and memory of Former Los Angeles City Council District 4 Member, Tom LaBonge.

The next meeting is scheduled for 2:00 p.m. on February 11, 2021.