

**CH** CITY OF LOS ANGELES  
**R**  **Civil & Human Rights Department**

**DEPARTMENT OVERVIEW**  
**NOVEMBER 2020**



## Commission Support



- Commission on Civil Rights
- Commission on the Status of Women
- Human Relations Commission (HRC)
  - HRC's Transgender Advisory Council (TAC)

## Outreach and Community Engagement



- Faith-Based Unity Events
- Community Diversity Events
- Discrimination/Anti-Bias Awareness Training
- Hate Crime Prevention
- Discrimination Enforcement Outreach

## Discrimination Enforcement



- Citizen Complaint
- Investigation
- Letter of Concern
- Mediation
- Notice of Violation
- Hearing Process
- Appeals Process
- Resolution

## E<sup>2</sup> Equity and Empowerment



- Policy Equity Lens
- Upward Mobility Programming
- Industry Diversity Metrics
- Other Proposed Programming Models, include:
  - Partnerships with Community-Based Organizations
  - COVID-19 Equity Relief
  - Youth Engagement
  - Collaboration with the Office of Immigrant Affairs



# COMMISSION ON CIVIL RIGHTS

- Araceli Campos, Chair
- Leslie Ivie, Vice Chair
- Abigail Zelenski, Commissioner
- Aziza Hasan, Commissioner
- Helena Marissa Montes, Commissioner
- Keith Parker, Commissioner
- Meagan Ortiz, Commissioner



# LACSW

CITY OF LOS ANGELES COMMISSION ON THE STATUS OF WOMEN

- Jackie Filla, President
- Ana Teresa Dahan, Commissioner
- Erma Bernard-Gibson, Commissioner
- Marla Messing, Commissioner
- Jessica Postigo, Commissioner
- Maryann Zar, Commissioner



# HUMAN RELATIONS COMMISSION

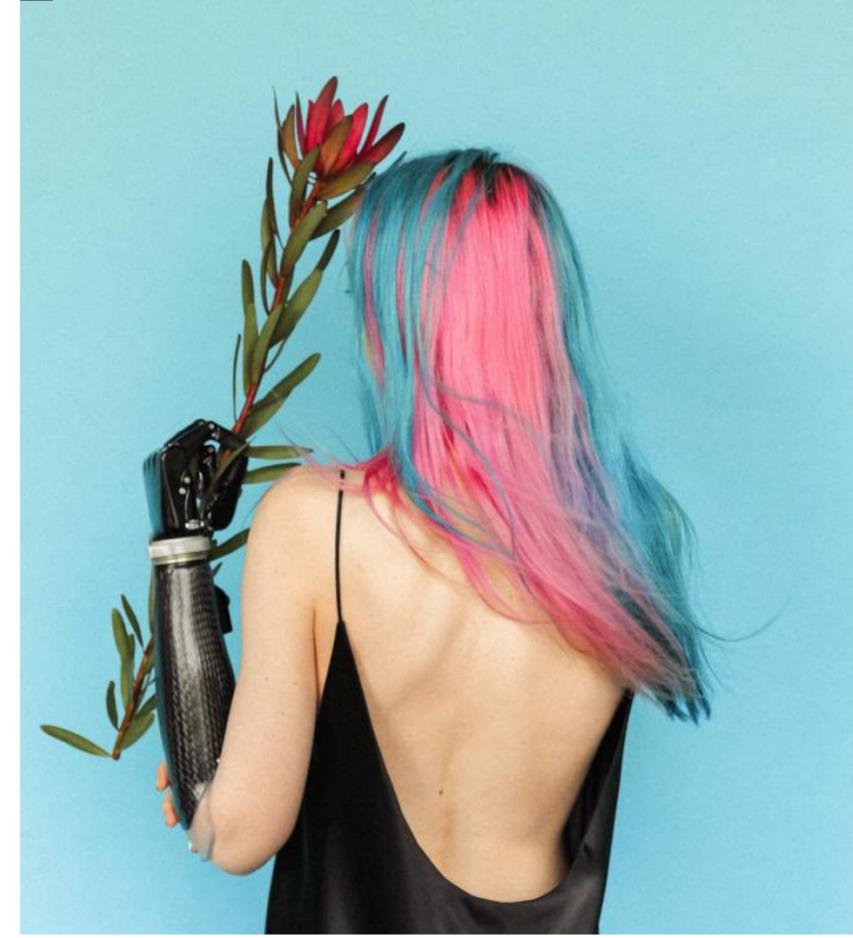
- Angelica Solis-Montero, President
- Irma Beserra Núñez, First Vice President
- Anthony Mack, Second Vice President
- Courtney Morgan-Greene, Commissioner
- Irene Tovar, Commissioner
- Melany de la Cruz-Viesca, Commissioner
- Nirinjan Singh Khalsa, Commissioner
- Rosa Russell, Commissioner
- Stacy Twilley, Commissioner



LA CITY HUMAN RELATIONS COMMISSION

# TRANSGENDER ADVISOR COUNCIL

- Karina Samala, Chair
- Jazzmun Crayton
- Alexander Luckie Fuller
- Teanna Herrera
- Eden Anai Luna
- Gia Ryan Olaes
- Maria Roman
- Sabel Samone-Loreca
- James Wen



# Events

## WOMEN'S EQUALITY DAY

JOIN MAYOR ERIC GARCETTI AND FIRST LADY AMY ELAINE WAKELAND TO CELEBRATE WOMEN'S EQUALITY DAY AND THE 100 YEAR ANNIVERSARY OF THE 19TH AMENDMENT

HEAR FROM LEADERS WHO ARE DRIVING THIS WORK FOR THE NEXT GENERATION OF WOMEN

**WEDNESDAY, AUGUST 26 AT 1:30 P.M.**

Hosted by Getty House Foundation in partnership with the Los Angeles Department of Civil and Human Rights and the Commission on the Status of Women

**Eric Garcetti**  
@MayorOLA

## STANDING UP AGAINST HATE

A DIALOGUE WITH THE LOS ANGELES TRANSGENDER COMMUNITY

JOIN ELECTED LEADERS, LAPD, AND MEMBERS OF THE TRANSGENDER COMMUNITY TO DISCUSS STRATEGIES TO COMBAT THE RISE OF TRANSGENDER HATE INCIDENTS IN THE CITY & DISCUSS A PATH FORWARD.

**FRIDAY • SEPTEMBER 18 • 2020 • 12PM**

FEATURING:

 KARINA SAMALA TAC CHAIR SHE/HER	 ERIC GARCETTI MAYOR HE/HIM	 MIKE FEUER CITY ATTORNEY HE/HIM	 MITCH O'FARRELL COUNCILMEMBER HE/HIM	 BEA GIRMALA LAPD SHE/HER	 CAPRI MADDOX CHRD SHE/HER	 JAZZMIN CRAYTON TAC MEMBER SHE/HER
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IN PARTNERSHIP WITH:

MITCH O'FARRELL CHRD Eric Garcetti TRANSGENDER ADVISORY COUNCIL

MODERATED BY: MIA YAMAMOTO SHE/HER

RSVP: [WWW.BIT.LY/SUAHDIALOGUE](http://WWW.BIT.LY/SUAHDIALOGUE) & WATCH LIVE: [WWW.FACEBOOK.COM/LATHISWEEK](http://WWW.FACEBOOK.COM/LATHISWEEK)

## REENTRY DURING A PANDEMIC

Join the City of Los Angeles Civil & Human Rights Department for an impactful conversation with policy experts as we navigate reentry challenges and opportunities during this pandemic.

**OCTOBER 7 • 2 – 3:30PM**

Speaker Panel

 Joseph Joe Paul Moderator LARRP Director	 RJ Sawyer, Sr. Assemblyman 59th District	 Shirley Torres Homeboy Industries	 Peter Espinoza JD (Retired Judge) Director, Office of Diversion & Reentry	 Doug Bond Amity Foundation
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With Special Guest  
Karen Bass  
US Congresswoman

Register online today  
[www.zoomgov.com/webinar/register/WN\\_XpkUIGWES25FqLki4MqkZQ](http://www.zoomgov.com/webinar/register/WN_XpkUIGWES25FqLki4MqkZQ)

Our Sponsors:

Eric Garcetti @MayorOLA, Amity Foundation, CHRD, OFFICE OF DIVERSION AND REENTRY, Gil Cedillo, HOMEBOY INDUSTRIES, Reginald Byron Jones-Sawyer, Sr. DISTRICT 59, LARRP

## A DIALOGUE WITH THE ASIAN PACIFIC ISLANDER COMMUNITY TAKE A STAND AGAINST HATE

**THURSDAY OCTOBER 29, 2020 11:00AM**

ZOOM MEETING  
Webinar ID: 837 4763 7149

THE PANELISTS

MODERATED BY: TAMLYN TOMITA ACTOR/ACTRESS

 Eric Garcetti, Mayor of LA	 Deputy Chief Blake Chow LAPD	 Capri Maddox Esq., MPA Executive Director LA Civil and Human Rights Department	 Councilmember David Ryu LA Council District 4	 Manjusha P. Kulkarni, Esq., Executive Director Asian Pacific Policy and Planning Council	 Hong Lee, Hate Crime Victim/Activist
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SPONSORS:

CH LOS ANGELES Civil & Human Rights Department, KACIE Strategies, Eric Garcetti, DAVID RYU 4 L.A. CITY COUNCILMEMBER

在ロサンゼルス日本国総領事館 CONSULATE GENERAL OF JAPAN LOS ANGELES, 주로스앤젤레스총영사관 Consulate General of the Republic of Korea In Los Angeles



# Meetings & Speaking Engagements

## July

- African American City Commissioners
- COVID-19 Testing Event with Anthony Anderson
- Days of Dialogue
- Empowerment Congress Uprising 2020
- Ethnic Media Roundtable
- FUSE Corporation
- Google
- Korea National Police Agency
- Liberty Hill Foundation
- LAUSD
- LGBTQ Commissioner
- Media - KPCC's Take Two
- Media - NBC
- Media - The Wave Newspaper
- Pepperdine University
- UCLA
- University of West Los Angeles
- VAL PAC

## August

- ADOS
- Angeles Mesa Church
- Boston Consulting Group
- Brotherhood Crusade
- Community Coalition
- Emergency Management Department
- Juiceworks
- LA County Chief Executive Office
- LA County Department of Public Health
- LAPA: Paralegal Day
- LAPD
- Latino City Commissioners
- Media - Good Day LA
- Netflix
- Office of Immigrant Affairs
- Pakistan Day Celebration
- SEIU 721 Retirees
- Southern California Grantmakers
- The Hetty Group

## September

- Candidly
- City Impact Lab
- Community Build
- CRSSLA
- Ethnic Media Roundtable
- For People of Color Conference
- Homeboy Industries
- Jewish Federation
- LA Jewish Home
- LANCC
- Life365
- NFL
- Project Angel Food
- Red Cross
- VANC
- Western Justice Center Foundation
- YWCA

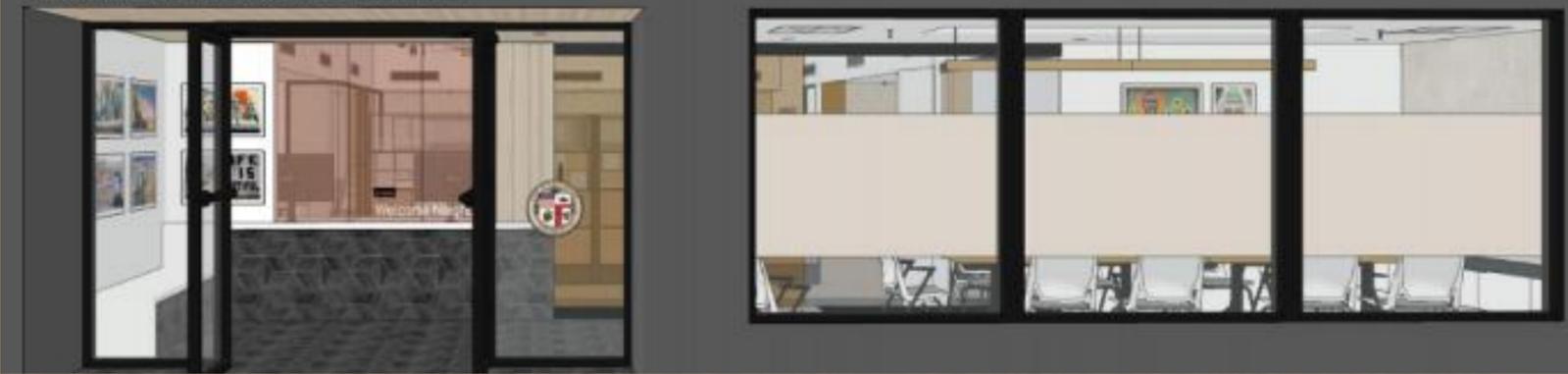
## October

- Cal State LA
- California Community Foundation
- Center for Human Rights and Constitutional Law
- Conversation with the Controller
- Crystal Stairs
- Department on Disability
- Granada Hills Neighborhood Council
- Islamic Center of Southern California
- Jack and Jill
- Lakers
- LAPD: LGBTQ Virtual Forum
- NWPC Policymakers' Roundtable
- RENEW Launch
- Target
- The Sentinel Newspaper
- USC Agents of Change

# Our Future Workspace

Designed with the Bureau of Engineering, City Administrative Office, Gensler, and the Information Technology Agency

City of Los Angeles  
Civil and Human Rights Department



## Social Media

Handle Donated by Community Member, Sean Erenstoff

 @lacivilrights

## Website

Created by Information Technology Agency & Volunteer, Sonia Pandya

[www.civilandhumanrights.lacity.org](http://www.civilandhumanrights.lacity.org)

## Department Logos

Created by Mayor Garcetti's Innovation Team



# Partnerships

