

**CIVIL AND HUMAN RIGHTS
DEPARTMENT**

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CALIFORNIA**



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MAYOR

**CIVIL AND HUMAN RIGHTS
COMMISSIONERS**

Araceli Campos
Aziza Hasan
Leslie Ivie
Helena Marissa Montex
Maegan E. Ortiz
Keith Parker
Abigail Zelenski

CIVIL AND HUMAN RIGHTS COMMISSION
MEETING MINUTES
July 17, 2020, 10:00 a.m.

1. CALL TO ORDER, ROLL CALL

- Meeting called to order at 10:00 a.m. Roll call provided by Joumana Silyan-Saba.
- Commissioners in Attendance: Araceli Campos, Aziza Hasan, Helena Marissa Montes, Maegan E. Ortiz, Keith Parker, and Abigail Zelenski

2. APPROVAL OF MINUTES: Minutes for June 12, 2020 approved.

3. AGENDA PUBLIC COMMENTS: No public comments were made.

4. PRESENTATION

- Executive Director Maddox introduced Manjusha P. Kulkarni of Asian Pacific Policy & Planning Council (A3PCON).
- Ms. Kulkarni stated that A3PCON (formed in 1976) is a coalition of over 40 community-based organizations and represents the 1.5 million Asian Americans and Pacific Islanders in the greater Los Angeles area.
- She shared the recent launch of Stop AAPI Hate on March 19, 2020 with Chinese Affirmative Action (CAA) and San Francisco State University's Asian American Studies (SFSU). A3PCON's Stop AAPI Hate has received over 2100 incident reports within the first fifteen weeks. Occurring across 45 states and the District of Columbia, most reports are hate incidents. Of these incidents, 58% took place in California and New York with women being 2.4x more likely to experience hate than their male counterparts.
- Ms. Kulkarni highlighted the Stop AAPI Hate's national data and noted that 40% of incidents took place at businesses and just over 30% took place on public streets/sidewalks/transit/public parks.
- Ms. Kulkarni explained Stop AAPI Hate's four pronged approach: reporting centers, resources, assistance, and advocacy at local, state, and national levels. She concluded

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with sharing the A3PCON Stop AAPI Hate website, and expressed interest in fostering collaborative work.

5. EXECUTIVE DIRECTOR'S REPORT

- Executive Director Maddox shared the Department's on-going progress and laid out the development plans. She noted the transition of the Commission on the Status of Women, and the Human Relations Commission as well as the Transgender Advisory Committee under the Department's section of Commissions Support. Ms. Maddox noted her vision for Outreach and Engagement section to include initiatives such as hosting trainings on discrimination/bias awareness, hate crime prevention events, faith-based unity events.
- Executive Director Maddox also noted the Legal Remedies section as well as the Office of Racial Equity and Empowerment which will operate under the Department. She especially focused on goals to include partnerships with community-based organizations, and building the policy equity lens which will be applied to various projects and practices including the COVID-19 response.
- She pointed out that civil rights is not only applicable to policing, but extends to other areas of life including employment, housing, commerce, and education which works in a cascading effect. Ms. Maddox shared her vision for the Department to address hate and discrimination in all its manifestations and laid out the four areas of work to: hate crime prevention, law and policy fellows, hiring initiatives, and peace centers.
- Executive Director Maddox also briefed Commissioners on the budget process pending the Los Angeles City Council approvals, which would allow the Department to hire 12 new positions.

6. DISCUSSION & ACTION ITEMS

- Ms. Silyan-Saba started by acknowledging the Bylaws Development Ad-hoc Committee, and the City's Attorney's Office for their work on drafting the proposed bylaws.
- She provided a brief overview and highlighted each of the bylaws four articles: Functions & Powers, Members, Procedures & Operations, and Procedure, Amendments and Suspension of Rules.
- Commissioners discussed the various bylaws articles and agreed to host monthly meeting, every second Thursday at 2:00 p.m., with the understanding that unforeseen situations such as emergency meetings and cancellation possibilities are accounted for within the bylaws and in accordance to Brown Act regulations.

7. AGENDA SETTING & NEXT COMMISSION MEETING:

- Approval of purposed bylaws
- Host Elections of the Chair and Vice-chair.

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- Next meeting is set for August 13th at 2:00 p.m.

8. ADJOURNMENT: Meeting was adjourned at 12:06 p.m.