

**CITY OF LOS ANGELES
CALIFORNIA**

**CIVIL + HUMAN RIGHTS AND
EQUITY DEPARTMENT**

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CAPRI MADDOX
GENERAL MANAGER



ERIC GARCETTI
MAYOR

**COMMISSION ON THE
STATUS OF WOMEN**

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VICE PRESIDENT

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COMMISSION ON THE STATUS OF WOMEN
MEETING MINUTES
March 19, 2021, 10:00 a.m.

I. CALL TO ORDER, ROLL CALL

- The meeting was called to order at 10:03 a.m. with roll call provided by Commission Liaison Tammy Ortuno.
- Commissioners in Attendance: Jackie Filla, Ana Teresa Dahan, Erma Bernard-Gibson, Vicki Curry, Maryam Zar and Marla Messing.

II. PUBLIC COMMENT PERIOD No public comments were made.

III. GENERAL MANAGER'S REPORT

- General Manager Capri Maddox provided an overview of the ongoing process of establishing and operationalizing the Department. She announced that the department was awarded a full-time FUSE Fellow who will assist on equity work. She also shared that the department has been selected to host a Public Rights Project attorney to help with the Discrimination Enforcement division.
- Mrs. Maddox discussed LA Civil Rights being involved with the LA County vaccine equity committee. She also provided a sample of recent events the department hosted including Breaking Bread with NFL media event which hosted 60 LAUSD students, the African American Equity in the Media webinar where panelists from the LA Times, the LA Sentinel and NBC participated and the No Place for Hate event that discussed the API hate crimes and hate incidents.

IV. PRESENTATION

- Commission President Araceli Campos, Commission on Civil Rights Chair, presented the process of establishing the Commission on Civil Rights, Ordinance No. 186084, Article 16 which allows them to operate, and the discrimination enforcement process.
- Hong Lee, Hate Incident Victim and Advocate, shared her story of being a victim of a hate incident and presented the development of bystander intervention training.
- Laura Hill, Senior Legislative and Transportation Deputy for Council Office 15, presented the Street Harassment motion which intends to cover a broad range of communities. The motion is intended to educate the public and raise awareness around the issue of street harassment occurring in Los Angeles' public spaces and on City-administered transit systems.

V. DISCUSSION AND ACTION ITEMS

- Pioneer Women Awards 2021 is tasked with leading and honoring women who are leaders in the City of Los Angeles. This year the focus of the Pioneer Women Awards is “Sheroes in the Time of COVID-19.” The Commission voted 4-0 for an ad hoc committee to be formed to lead the Pioneer Women Awards planning.

VI. ANNOUNCEMENTS:

- Upcoming Council Motion 21-0578 concerning the COVID-19 impact on working women, and Motion 20-0970 concerning women’s pay and representation in the City’s workforce, were noted for general awareness for members of the Commission.

VII. ADJOURNMENT: The meeting was adjourned at 11:48 a.m.